Sea Shore Flow

FORC STRUCTURE MANNING TO BA

TOUR | SEA | SHORE
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1ST | E1-3 | 42.2% | 811 | 1923 | 62.7% | 3275 | 5220 | 57.2% | 4086 | 7143
2ND | E4 | 95.9% | 2135 | 2226 | 99.3% | 3470 | 3494 | 98.0% | 5605 | 5720
3RD | E5 | 98.2% | 1981 | 2018 | 102.6% | 3126 | 3048 | 100.8% | 5107 | 5066
4TH | E6 | 139.3% | 1561 | 1121 | 93.1% | 2110 | 2266 | 108.4% | 3671 | 3387
5TH | E7 | 75.4% | 520 | 690 | 91.8% | 858 | 935 | 84.8% | 1378 | 1625
6TH | E8 | 168.2% | 217 | 129 | 104.7% | 311 | 297 | 123.9% | 528 | 426
7TH | E9 | 118.2% | 13 | 11 | 76.9% | 110 | 143 | 79.9% | 123 | 154
Total | | 89.2% | 7238 | 8118 | 86.1% | 13260 | 15403 | 87.1% | 20498 | 23521

ADV OPP. (Cycles 253/254/256)

Pay Grade | E1-3 | E4 | E5 | E6 | E7 | E8 | E9 | All-Navy | HM
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TIR | 26.0% | 16.9% | 7.53% | 26.6% | 12.9% | 15.6% | 16.5% | 6.3% | 5.5% | 22.1% | 9.6% | 15.3%

Zone Info

ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES
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FY23 Manning: | 90.0% | 81.0% | 104.0% | 93.0% | 87.0% | 90.0%
FYTD RENL Rate: | 63.7% | 68.3% | 80.5% | 94.5% | 37.7% | 68.5%
FY24 Manning: | 89.0% | 79.0% | 102.0% | 92.0% | 85.0% | 88.6%

NOTES

Reenlistment Opportunity: In-rate quotas approved based on performance, YG & NEC.

Conversion Opportunity: Convert In: Available based on YG, contact HM ECM for details. Convert Out: Not available at this time.

HYT waivers: NAVADMIN 288/22 announced a two year suspension of HYT policy for Sailors with HYT occurring between 1 Mar 2023 - 30 Sep 2024 these Sailors are encouraged to negotiate with their detailer for a billet.

C Schools: Now is the time to apply for a "C" school. Gain additional training and certifications that will translate to civilian job opportunities post-Navy. Several SRBs have been added and/or increased over the past FY and can be located on the MyNavy HR website.

Retirement Requests: Request to retire prior to SEAOS will not be approved

Contact HM Community Manager at HM_ECM@navy.mil for additional information

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op)  
As of Date: 04-Aug-23