Sea Shore Flow

EPA by Paygrade vs Inventory

E1-3 | E4 | E5 | E6 | E7 | E8 | E9 | TOTAL
% INV to FY24 EPA | 73% | 93% | 100% | 98% | 111% | 121% | 79% | 90%
EPA (FY24) | 9382 | 6042 | 5535 | 3558 | 1632 | 420 | 169 | 26738
INVENTORY | 6875 | 5645 | 5558 | 3503 | 1817 | 508 | 133 | 24039
EPA (FY25) | 9389 | 6078 | 5568 | 3568 | 1652 | 422 | 165 | 26846
% INV to FY25 EPA | 73% | 93% | 100% | 98% | 110% | 120% | 79% | 90%
INV + WIP / FY24 EPA | 90%
INV + WIP / FY25 EPA | 90%
INVENTORY | 6884 | 9— E-3 and Below WIP | 24048

NOTES

Reenlistment Opportunity: In-rate quotas approved based on performance and YG.

Conversion Opportunity: Convert In: Available based on YG, contact HM ECM for details.

Convert Out: Not available at this time.

HYT waivers: NAVADMIN 277/23 announced an HYT Pilot Indefinite Extension, Sailors approaching HYT are encouraged to negotiate with their detailer for a billet.

C Schools: Now is the time to apply for a "C" school. Gain additional training and certifications that will translate to civilian job opportunities post-Navy. Several SRBs have been added and/or increased over the past FY and can be located on the MyNavy HR website.

Retirement Requests: Request to retire prior to SEAOS will not be approved. Contact Community Manager at HM_ECM@navy.mil for more information.