HOT TOPICS

Mission is to maintain the current strength of the HM rating. Putting a hold on:
* Convert Outs
* Early Fleet Reserve (Obligated Service, extension or time left will be fulfilled per MPM 1830-040)

Currently there are no Early Enlisted Transition Program (EETP) quotas available.

We have started conducting virtual CDB’s with Command Career Counselors and the "C" School Detailer. If you are interested in scheduling a virtual CDB with the ECM office please email us at HM ECM@navy.mil

TABLE OF CONTENTS

NEC/"C" School • P. 2
Sub Ride Along Program • P. 3
SPOTLIGHT: Surgical and Preventive Medicine Tech • P. 3
USNR INFORMATION • P. 4
CONSIDER A NEC

HYT Waivers are possible for Critical/Undemanned NEC’s for both first term Sailors and those holding the NEC.

The following are priority fills:
- L01A – Submarine IDC
- L02A – Reconnaissance IDC
- L10A – Surface IDC
- L12A – Preventive Medicine Tech
- L25A – Surgical Tech
- L24A – Behavior Health
- L27A – Dive Medical Technician
- L31A – Medical Laboratory Tech
- L32A – Respiratory Therapist
- L30A – Histopathology
- L35A – Dental Hygienist
- 700D/E – Navy Drug and Alcohol Counselor Intern

C-SCHOOL OPPORTUNITIES

**Seat availability is not limited to school listed in the table.**

<table>
<thead>
<tr>
<th>NEC</th>
<th>TITLE</th>
<th>ZONE A</th>
<th>ZONE B</th>
<th>ZONE C</th>
<th>STAR/ACCEL ADV</th>
<th>SDAP monthly</th>
<th>SDIP monthly</th>
<th>SCHOOL LENGTH (wks)</th>
<th># SEATS AVAIL ANNUALLY</th>
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<tbody>
<tr>
<td>L01A</td>
<td>SUB IDC</td>
<td>3.5/560k</td>
<td>3/560k</td>
<td></td>
<td>✅ $450</td>
<td>$1,000</td>
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<td>52</td>
<td>45</td>
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<td>L02A</td>
<td>RECON IDC</td>
<td>5.5/590k</td>
<td>5/570k</td>
<td></td>
<td>✅ $150-$450</td>
<td>$750</td>
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<td>127</td>
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<td>L10A</td>
<td>SURFACE IDC</td>
<td>5/90</td>
<td>4/90</td>
<td></td>
<td>✅ $75-$450</td>
<td>$500-700</td>
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<td>220</td>
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<td>L23A</td>
<td>SURG TECH</td>
<td>2.5/545k</td>
<td>3/560k</td>
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<td></td>
<td>$400-600</td>
<td></td>
<td>36</td>
<td>6</td>
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<tr>
<td>L24A</td>
<td>BH TECH</td>
<td>3.5/560k</td>
<td>2.5/545k</td>
<td>1/530k</td>
<td>✅ $400-600</td>
<td></td>
<td></td>
<td>15</td>
<td>100</td>
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<tr>
<td>L27A</td>
<td>DIVE MED TECH</td>
<td>3.5/560k</td>
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<td></td>
<td></td>
<td>$75-$225</td>
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<td>18</td>
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<td>DIVE IDC</td>
<td>5.5/560k</td>
<td>3/560k</td>
<td></td>
<td></td>
<td>$150-$450</td>
<td>$750</td>
<td>50</td>
<td>20</td>
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<tr>
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<td>HISTO TECH</td>
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<td>36</td>
<td>6</td>
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<tr>
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<td>MED LAB TECH</td>
<td>2/530k</td>
<td>2.5/545k</td>
<td></td>
<td></td>
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</table>

- Now is the time to consider attending C-School. Due to low FY21 accessions, there is increased seat availability for all C-schools.
- Many C-schools provide license/certification that directly translate to civilian jobs. (Lab, pharmacy, surg tech, RT, radiology)
- Contact your detailer to take advantage of this opportunity to expand your training and skillset.
- * STAR is offered to 700D, SRB is offered once 700E is obtained

Selective Reenlistment Bonus (SRB): Offered to Sailors in qualifying NECs. Example: E4 with five years of service (base pay: $2,414.40) would list for three years at L27A (36 x 3 x $370/12) = $10,218 x 2.5/545k. Figures are the base above list the award level and award ceiling (i.e. $10,218 x 2.5/545k).

Star Program: Advancement from PO3 to PO2 upon completion of C school and time in rate. (MILPERSMAN: 1160-1190)

Accelerated Advancement: Advancement to the next higher rate (E5/E6) upon completion of C school and time in rate. (MILPERSMAN: 1488-650)

Special Duty Assignment Pay: Additional monthly pay for select NEC's assigned to specific UCC's.

Sea Duty Incentive Pay: Incentive pay based on Pay Grade and UCC assigned.

PROSPECTIVE SUB IDC "RIDE ALONG"

For those Sailors considering a career as a Submarine Independent Duty Corpsman familiarization embarks are available for junior corpsmen to improve awareness and career opportunities. Junior corpsman go TAD and embark on a submarine. See COMSUBLANT/COMSUBPACNOTE 6420 for further information.

Interested corpsmen can contact the IDC Program Manager at (703) 681-9173.

SPOTLIGHT:

SURGICAL TECH L23A

"BEING A ST IS AN INCREDIBLY UNIQUE EXPERIENCE. IN NO OTHER COMMUNITY DO YOU HAVE THE OPPORTUNITY TO IMPACT AS BROAD OF A POPULATION. YOU SEE THE FRUITS OF YOUR LABOR WHICH PROVIDES INSTANT JOB SATISFACTION FROM REMOVING A CANCEROUS TUMOR, CORRECTING A CLEFT PALATE, OR DAMAGE CONTROL TRAUMA. THE CAMARADERIE IS MORE LIKE A FAMILY AND WE SERVE THE FLEET, FMF, AND MTF'S." — SURGICAL TECH NMRTC CAMP LEJEUNE.

Preventive Medicine Tech L12

"AS A (PMT) TECHNICIAN, I HAVE HAD A CAREER PACKED WITH SO MANY DIVERSE OPPORTUNITIES AND EXPERIENCES I WOULDN'T HAVE HAD IF I WENT ANOTHER ROUTE. WE ARE PROBLEM SOLVERS; AT ANY PAYGRADE PMT'S HAVE TO BE ABLE TO SPEAK UP WHEN SOMETHING ISN'T RIGHT. WE HAVE TO BE DECISIVE AND HAVE TO BE READY TO DEFEND THOSE DECISIONS" — PMT WITH NMRTC SAN DIEGO.

Assists medical officer in carrying out surgical techniques. Provides nursing care, safety and support to patients before, during and after surgery. Selects, sterilizes and prepares instruments and materials for the aseptic environment necessary for surgery. Assists anesthetist during operating procedures in giving artificial respiration and in the use of resuscitators. Maintains surgical equipment and records. Assists with instruction, supervision, and evaluation of students and other corpsmen assigned duties relating to surgery.

Assists Medical Department Officers in the performance of Preventive Medicine and Occupational Health Programs for Navy and Marine Corps forces ashore and afloat. Performs inspections and surveys of food and food service facilities, berthing spaces, barber and beauty shops, child care facilities, recreational facilities, swimming pools, potable water systems, solid waste and waste water disposal sites and systems, vehicles, and transport containers. Instructs medical and nonmedical personnel in preventive medicine, industrial hygiene, environmental health and occupational health matters.
USNR INFORMATION:

Full Time Support (FTS) title has been sun downed and transitioned to Training and Administration of the Reserve (TAR).

- No RC to AC Quotas at this time

--- HM TAR IS accepting RC Applications via CWAY

--- TAR is closed for convert out opportunities.

The updated HM Community Health and NEC Snapshot can be found on our webpage located at: