



DEPARTMENT OF THE NAVY

CHIEF OF NAVAL PERSONNEL
701 SOUTH COURTHOUSE ROAD
ARLINGTON VA 22204-2472

1510
Ser N1/114577
23 Oct 24

MEMORANDUM

From: Deputy Chief of Naval Operations Personnel, Manpower, and Training, N1
To: Director, Military Personnel Plans and Policy (N13)

Subj: EXCEPTION TO POLICY – OBLIGATE-TO-TRAIN

Ref: (a) OPNAVINST 1160.8B, “Selective Reenlistment Bonus Program,” 1 April 2019

1. This memorandum updates reference (a) to allow Sailors to receive training orders for a Selective Reenlistment Bonus (SRB) qualifying Navy Enlisted Classification (NEC) to apply for Obligated Service-to-Train when they lack the necessary service commitment to complete training, regardless of whether their current NEC is incentivized or not. This change is effective 1 October 2024.
2. The portion of paragraph 16.f.(3) of reference (a) states that “an SRB eligible member cannot use this option to delay reenlistment to acquire advance training or another NEC to qualify for a higher paying award level” no longer applies. This sentence will be removed from reference (a) when it is next revised.
3. The point of contact in this matter is LCDR Jimmy Nguyen, OPNAV N130D, who may be reached at jimmy.a.nguyen1.mil@us.navy.mil or by phone at (703) 604-4893.

A handwritten signature in black ink, appearing to read "R. J. Cheeseeman, Jr.", written over a horizontal line.

R. J. CHEESEMAN, JR

Copy to:
OPNAV (N130)
COMNAVPERSCOM (PERS-4)
BUPERS-32