



## ZONE B NUCLEAR REENLISTMENT BONUS EXPANSION Fact Sheet for CVN Sailors

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**BLUF** The FY25 SRB award plan (N13 SRB 001/FY25) announces a new tiered multiple for nuclear trained Sailors reenlisting in Zone B. Eligible Sailors, committing to return to sea, will receive a larger multiples, higher annual limit, and higher total contract limit.

### What are the new incentives?

- A special **10.5 multiple** for calculating your SRB Zone B.
- **\$40,000** per twelve months of additional obligated service.
- **\$160,000** per Zone B contract.

**\$70,000 more if you commit to SEA-2!**

By signing a 6 year contract, you WILL MAXIMIZE your total compensation. Longer contracts place money in your hands TODAY, maximizing the time value of your money.

### How do I become eligible for this incentive?

- Reenlist in Zone B for a term of 6 years.
- Qualify Propulsion Plant Watch Supervisor (PPWS) (currently holding the N33Z NEC).
- Reenlist during your first sea tour (SEA-1) (or earliest opportunity, if transferred from SEA-1 prior to 6 years of service).

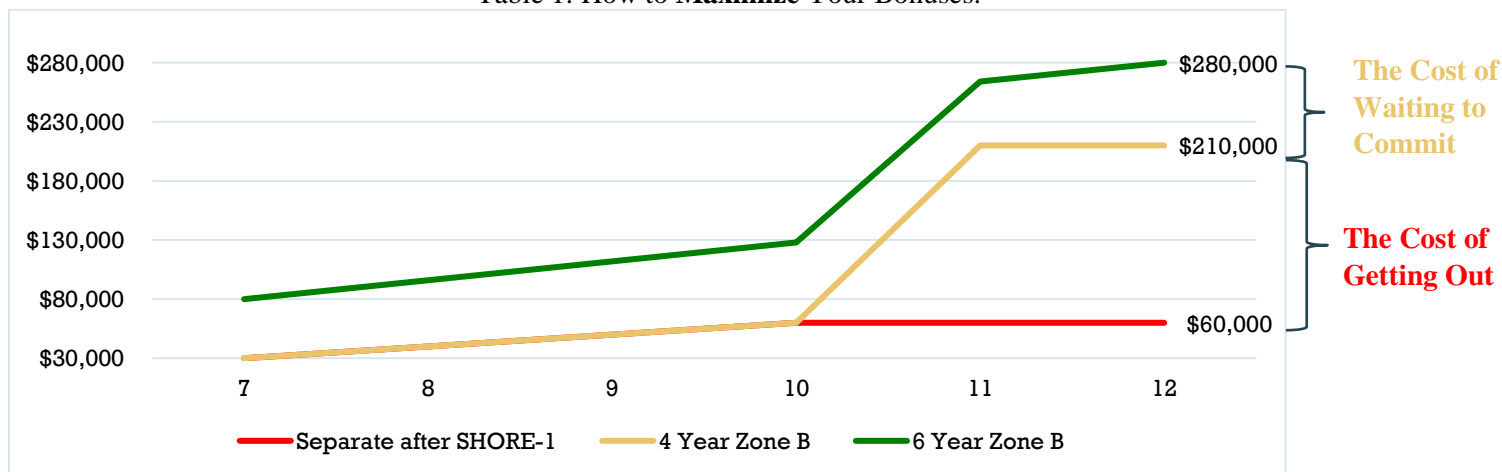
### How much more money do I get?

Years of Service	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
Reenlistment Zone	SRB Zone A						SRB ZONE B				ESRP Zone 1				ESRP Zone 2		ESRP Zone 3				
	Training 24 Months		1st Sea Tour 54 Months				1st Shore Tour 36+4+1 Months				2nd Sea Tour 40+1 Month				2nd Shore Tour 26+4+1 Months		3rd Sea Tour 40+1 Months				

### A 6 Year Zone B SRB Maximizes the Value of Your Bonus

	2024	2025	2026	2027	2028	2029	Total
<b>Year of Service</b>	7	8	9	10	11	12	
<b>Separate after SHORE-1</b>	\$30,000	\$10,000	\$10,000	\$10,000	\$0	\$0	<b>\$60,000</b>
<b>4 Year Zone B w/ 5 Year Lump Sum ESRP (15 YOS)</b>	\$30,000	\$10,000	\$10,000	\$10,000	\$150,000	\$0	<b>\$210,000 (\$60K+\$150K)</b>
<b>6 Year Zone B w/ 6 Year Lump Sum ESRP (16 YOS)</b>	\$80,000	\$16,000	\$16,000	\$16,000	\$16,000 + \$120,000	\$16,000	<b>\$280,000 (\$160K+\$120K)</b>

Table 1: How to **Maximize** Your Bonuses.



Note: SRBs pay 1/2 the bonus total up front followed by annual anniversary payments. The above table and graph show Lump Sum option for ESRP Zone 1 vice 1/2 up front with anniversary payments.



## The Price You Pay for Waiting to Commit...

- Waiting until SHORE-1 to commit to return to SEA-2 costs **\$70,000**.
- Separating from the Navy after SHORE-1 costs **\$220,000** in Zone B and Zone 1 bonuses.

## How Much Money Will I get at the Current Multiples (8.0 & 10.5)?

- E-6 Sailor: At the current multiple (8.0), your bonuses are maxed out and table 1 captures your true compensation.
- E-5 Sailor: A 4 year SRB Zone B earns you **\$57,628.80** (at 8.0 multiple), comparatively a 6 year Zone B gets you **\$151,275.60** (10.5 multiple).

### FAQ:

#### **Q. Will I still be eligible to sign a Zone 1 ESRP contract if I reenlist in Zone B for 6 years?**

**A.** Yes, you will still be eligible to reenlist in Zone 1 at the completion of 10 years of service. Zone 1 ESRP can count AOS from the completion of your 10<sup>th</sup> year of service until the completion of your 16<sup>th</sup> year of service. Any AOS during this time, which was not counted in your Zone B SRB, can be included in your Zone 1 ESRP. Therefore, if your Zone B SRB took you out to 12 years of service, you would have 48 months of AOS (\$120,000 max) available for your Zone 1 ESRP.

#### **Q. Am I still eligible for this program if I rotated from SEA-1 before the completion of my 6<sup>th</sup> year of service?**

**A.** Yes, for unique situations like this contact OPNAV N133 at [bullnuke@navy.mil](mailto:bullnuke@navy.mil) or (703) 604-0104 to discuss reenlistment timing.

#### **Q. Do I really make more money reenlisting in Zone B for six years and losing 24 months of AOS for Zone 1 ESRP?**

**A.** Yes, your 6 year Zone B is **\$100,000** more than a 4 year Zone B, which more than makes up for your lost Zone 1 AOS.



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