



ZONE B NUCLEAR REENLISTMENT BONUS EXPANSION Fact Sheet for Submarine Sailors

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BLUF The FY25 SRB award plan (N13 SRB 001/FY25) announces a new tiered multiple for nuclear trained Sailors reenlisting in Zone B. Eligible Sailors, committing to return to sea, will receive a larger multiples, higher annual limit, and higher total contract limit.

What are the new incentives?

- A special **10.5 multiple** for calculating your SRB Zone B.
- **\$40,000** per twelve months of additional obligated service.
- **\$160,000** per Zone B contract.

\$86,620 more if you commit to SEA-2!

By signing a 6 year contract, you WILL MAXIMIZE your total compensation. Longer contracts place money in your hands TODAY, maximizing the time value of your money.

How do I become eligible for this incentive?

- Reenlist in Zone B for a term of 6 years.
- Qualify Engineering Watch Supervisor (EWS) (currently holding the N33Z NEC).
- Reenlist during your first sea tour (SEA-1) (or earliest opportunity, if transferred from SEA-1 prior to 6 years of service).

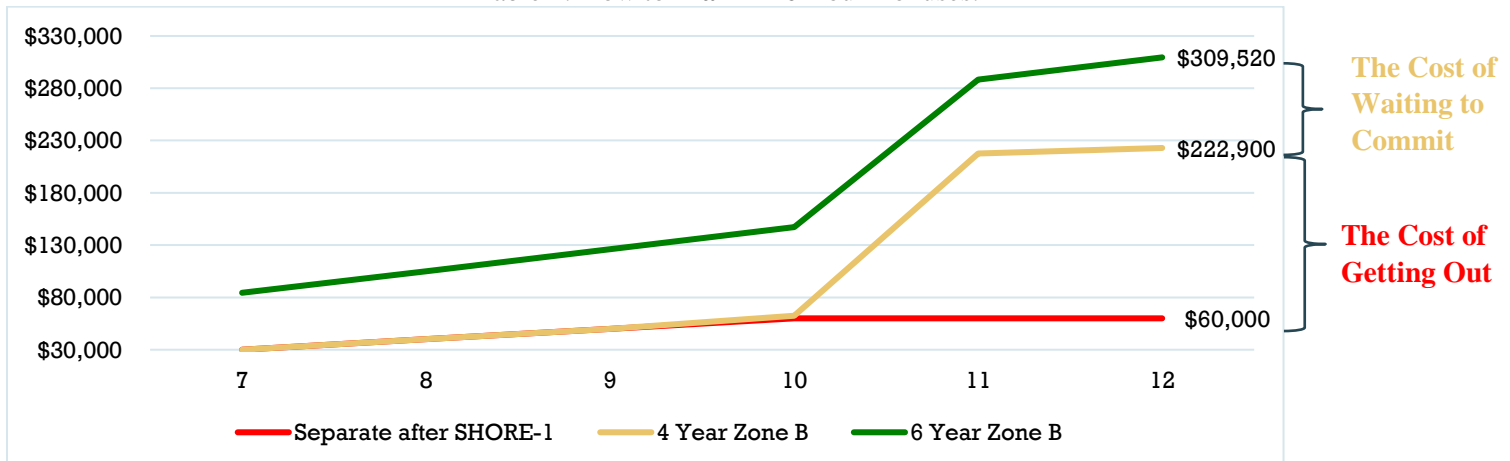
How much more money do I get?

Years of Service	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
Reenlistment Zone	SRB Zone A						SRB ZONE B				ESRP Zone 1				ESRP Zone 2			ESRP Zone 3			
	Training 24 Months		1st Sea Tour 54 Months				1st Shore Tour 36+4+1 Months				2nd Sea Tour 40+1 Month				2nd Shore Tour 26+4+1 Months			3rd Sea Tour 40+1 Months			

A 6 Year Zone B SRB Maximizes the Value of Your Bonus and Earns you SUBPAY at Shore

	2024	2025	2026	2027	2028	2029	Total
Year of Service	7	8	9	10	11	12	
Separate after SHORE-1	\$30,000	\$10,000	\$10,000	\$10,000	\$0	\$0	\$60,000
4 Year Zone B w/ 5 Year Lump Sum ESRP (15 YOS)	\$30,000	\$10,000	\$10,000	\$10,000 + \$2,580	\$150,000 + \$5,160	\$5,160	\$222,980 (\$60K+\$150K + \$13K SUBPAY)
6 Year Zone B w/ 6 Year Lump Sum ESRP (16 YOS)	\$80,000 + \$4,400	\$16,000 + \$4,400	\$16,000 + \$5,160	\$16,000 + \$5,160	\$16,000 + \$120,000 + \$5,160	\$16,000 + \$5,160	\$309,520 (\$160K+\$120K + \$29K SUBPAY)

Table 1: How to **Maximize** Your Bonuses.



Note: SRBs pay 1/2 the bonus total up front followed by annual anniversary payments. The above table and graph show Lump Sum option for ESRP Zone 1 vice 1/2 up front with anniversary payments.



The Price You Pay for Waiting to Commit...

- Waiting until SHORE-1 to commit to return to SEA-2 costs **\$86,620**.
- Separating from the Navy after SHORE-1 costs **\$249,000** in Zone B and Zone 1 bonuses.

How Much Money Will I get at the Current Multiples (8.0 & 10.5)?

- E-6 Sailor: At the current multiple (8.0), your bonuses are maxed out and table 1 captures your true compensation.
- E-5 Sailor: A 4 year SRB Zone B earns you **\$57,628.80** (at 8.0 multiple), comparatively a 6 year Zone B gets you **\$151,275.60** (10.5 multiple).

FAQ:

Q. Will I still be eligible to sign a Zone 1 ESRP contract if I reenlist in Zone B for 6 years?

A. Yes, you will still be eligible to reenlist in Zone 1 at the completion of 10 years of service. Zone 1 ESRP can count AOS from the completion of your 10th year of service until the completion of your 16th year of service. Any AOS during this time, which was not counted in your Zone B SRB, can be included in your Zone 1 ESRP. Therefore, if your Zone B SRB took you out to 12 years of service, you would have 48 months of AOS (\$120,000 max) available for your Zone 1 ESRP.

Q. Am I still eligible for this program if I rotated from SEA-1 before the completion of my 6th year of service?

A. Yes, for unique situations like this contact OPNAV N133 at bullnuke@navy.mil or (703) 604-0104 to discuss reenlistment timing.

Q. Do I really make more money reenlisting in Zone B for six years and losing 24 months of AOS for Zone 1 ESRP?

A. Yes, your 6 year Zone B is **\$100,000** more than a 4 year Zone B, which more than makes up for your lost Zone 1 AOS. Additionally, since you will have 18 months past your shore tour PRD, you will receive monthly SUBPAY throughout your entire shore tour.



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