



Topics

Reporting NEC Changes
Enlisted TMB
E7 Board results
Honor shore PRD
STAR Reenlistments at NPTU
Blended Retirement System
Zone B Reenlistment with late STAR

Fleet Visits & Upcoming Events

OPNAV N133 & PERS-403 Detailer Waterfront Visits
NPTU Ballston Spa, Fleet Engagement – 08-12 Sep*
Nuclear Enlisted Talent Management Board – 06 Nov

**All dates are subject to change, contact CoC for times and locations*

Reporting NEC Changes

- IAW OPNAVINST 1220.1, commands are required to notify OPNAV N133 if it is expected that disciplinary action (military or civilian) may be taken against an enlisted Sailor (including those assigned special category NEC N59X/N89X), OPNAV N133 and PERS-403 will be notified of the circumstances. N133 will advise and assist in taking appropriate NEC action. When temporarily removed from nuclear duties or removal of primary NEC may be required per OPNAVINST 1220.1, personnel shall be assigned the special category NEC (N59X/N89X), which potentially protects them from further recoupment of unearned special pays.
- If NEC action may be warranted, OPNAV N133 must be notified. If it is expected that disciplinary action may be taken against nuclear-trained personnel, or when performance-related events fall into one of the following three categories:
 - significant misconduct
 - where negligence results in improper operation, supervision, or maintenance of a naval nuclear propulsion plant
 - an individual's integrity is in question
- **Timely notification and action protect the command and the individual while performance-related issues are adjudicated.**
- **Ensure reports of all NEC changes are sent to OPNAV N133 at bullnuke@navy.mil**

Enlisted Talent Management Board

- The next Enlisted Talent Management Board (TMB) will convene in November 2025. June 2025, 26 Sailors were selected from both the Submarine and Surface community. Sailors will have the opportunity to apply for these specialty programs. Examples include but are not limited to SEA-2 homeport guarantees, the NPTU Dive Locker, Embassy Duty, SECNAV Tours with Industry, the White House Fellows Program, Special Warfare Development Group and Naval Nuclear Laboratories Tours with Labs.
- Sailors selected that accept their billets and are accepted by the communities are required to reenlist in SRB Zone B for 6 years. N33Z qualified Sailors will also be able to take advantage of the new Tiered Multiples for 6yr Zone B reenlistments.
- Current applications are due by 15 September 2025. The next opportunity to apply will be by Spring 2026.
- To learn more about the TMB visit the nuclear ECM website: <https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Enlisted/Nuclear/ECM-Updates/>
- For any questions regarding the Enlisted TMB, reach out to us at bullnuke@navy.mil

E7 Advancement Results

- Chief of Naval Personnel (CNP) released Cycle 266 E-7 selection board results on 7 Aug 25. 280 of 283 quotas for nuclear-trained Sailors were selected for E-7 advancement (179 submarine, 101 surface). 101 Nuclear Surface eligible sailors were selected to meet the total Surface quota of 104. Two EMN(SW) and one ETN(SW) quotas were left unused.
- Flowpoints: Average E-7 flowpoints across all rates was 10.01 years. While this flowpoint is lower than historical flowpoints, it is still consistent with the nuclear sea-shore flow. The Submarine community flowpoint averaged at 10.40 years, while Surface was at 9.32 years.

Honor Your Shore Tour PRD

- PERS-403 will not involuntarily transfer Zone B and Enlisted Supervisor Retention Pay (ESRP) Zone 1 Sailors (E-6 and below) prior to their first shore tour (SHORE-1) PRD to their second sea tour (SEA-2). PERS-403 is still authorized to transfer Sailors prior to their PRD for those who volunteer to rotate early from SHORE-1 to SEA-2.
- The memo is available to be downloaded on the MyNavy HR Nuclear ECM webpage.

STAR reenlistment during NPTU graduation

*** Sailors at NPTU now have the ability to STAR reenlist at 21 months and transfer to their first sea command as an E5.***

This avoids the administrative burden of requesting to STAR while trying to acclimate to a new command and qualify.

This also permits Sailors to report in receipt of E-5 BAH and maintain E-5 BAH.

**** SRB Zone A STAR reenlistment only obligates a Sailor to Shore Duty ****

*** A 4yr SRB Zone B reenlistment obligates a Sailor through Shore Duty and NOT back to sea duty ***

Remember, execution of a Zone A (STAR) reenlistment at 3 years instead of 2 years of service, costs the Sailor between \$8,615 to \$17,421 (multiple depending) in total loss SRB Zone A and B compensation. Using extensions to meet OBLISERV for Shore Duty orders costs up to \$60,000 in Sailor compensation.

From the SRB Desk: Prior planning is important in scheduling a Sailor's reenlistment. SRBs should be submitted 120-35 days in advance of the reenlistment date and STAR requests should be submitted 60 days in advance. Exceptions to this policy can be approved by BUPERS-328 on an individual basis. BUPERS-328 can be contacted at mill_incen_pays.fct@navy.mil or at 901-874-3215 for SRBs and 901-874-3260 for the STAR program. If circumstances prevent submission 35 days out, do not give up, and we will help. Contact BUPERS-328 and/or N133 for help.

Blended Retirement System (BRS)

How has the military retirement system changed?

- The NDAA for Fiscal Year 2016, created a new military retirement system that blends a defined benefit annuity with a defined contribution plan, through the Thrift Savings Plan (TSP). The primary difference between BRS and the legacy "High-3" system is that BRS adjusts the years of service multiplier from 2.5 percent to 2.0 percent for calculating monthly retired pay. In addition, the BRS includes automatic government contributions of 1 percent of basic pay and government matching contributions of up to an additional 4 percent of basic pay to a service member's TSP account. The law also included a continuation pay provision, which is a direct cash payout (like a bonus), in return for additional obligated service.
- Under the BRS, if you stay in the Uniformed Service for 20 or more years, you are eligible to receive a defined benefit (pension) based on a percentage of your basic pay. Continuation pay is a direct cash payout, like a bonus, available to service members enrolled in the BRS. It is targeted at the mid-career mark, payable between completion of eight years of service, but before completion of 12 years of service (calculated from a service member's Pay Entry Base Date). Most service members will be eligible for continuation pay, but the timing and the amount is determined by your service.
- The lump sum option is a feature of the BRS, which gives service members choices at retirement. Service members under BRS who qualify for retired pay, may be eligible to elect either a 25 percent or 50 percent discounted portion of their monthly retired pay as a lump sum in exchange for reduced monthly retired pay. Monthly retired pay returns to the full amount when the service member reaches their full Social Security retirement age, which for most is age 67.
- Visit https://militarypay.defense.gov/BlendedRetirement/?utm_source=mnnp%20public for more details.

Zone B Reenlistment with a late STAR reenlistment

- A Sailor can still perform a Zone B Reenlistment for SRB if they STAR reenlisted late.
- This maximizes their Zone A SRB and still allows them to receive compensation as they complete their SHORE-1 tour.
- If a Sailor reenlists for 4 years at their 6-year point, they are not obligated to return to SEA-2. See graphic at right.

Years of Service	1	2	3	4	5	6	7	8	9	10
Zone	Training		SRB Zone A (>21 Months-6 Years)			SRB Zone B (>6 Years - 10 Years)				
24 Months			Reenlist @ 3yr 6 month for 6 years			Reenlist @ 6yr 1 month for 4 years				
			1st Sea Tour			1st Shore Tour				
			54 Months			36+4+1 Months				
Base Pay	E4	E4	E5	E5	E5	E6	E6	E6	E6	E6
BAH	\$3,355	\$3,525	\$3,802	\$3,959	\$3,959	\$4,444	\$4,444	\$4,444	\$4,444	\$4,444
SRB A			\$1,869	\$1,869	\$1,869	\$1,995	\$1,995	\$1,995	\$1,995	\$1,995
SRB B			\$50,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
Sea Pay			\$7,918	\$2,639	\$2,639	\$2,639	\$2,639	\$2,639	\$2,639	\$2,639
Total	\$70	\$80	\$160	\$350	\$375	-	-	-	-	-
	\$41,099	\$960	\$119,974	\$84,141	\$92,359	\$89,906	\$89,906	\$89,906	\$89,906	\$608,250

Contact OPNAV N133D for more information or assistance.

Questions? bullnuke@navy.mil

