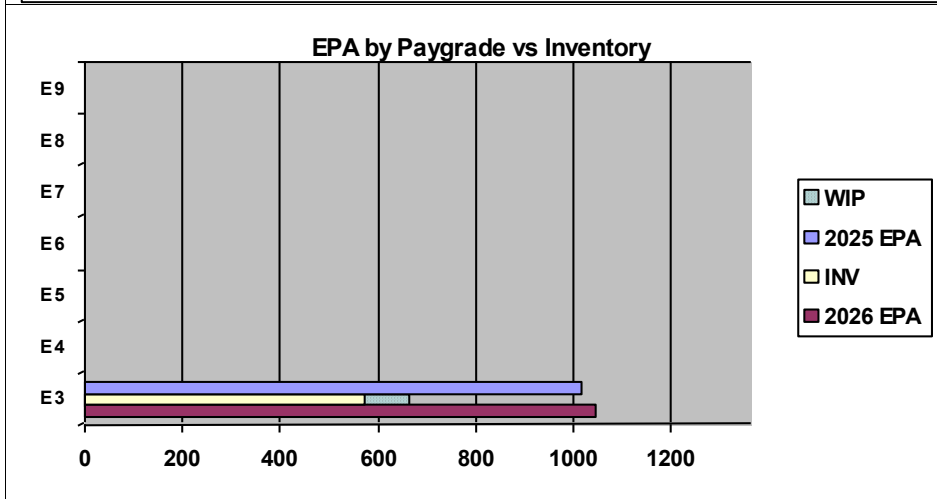
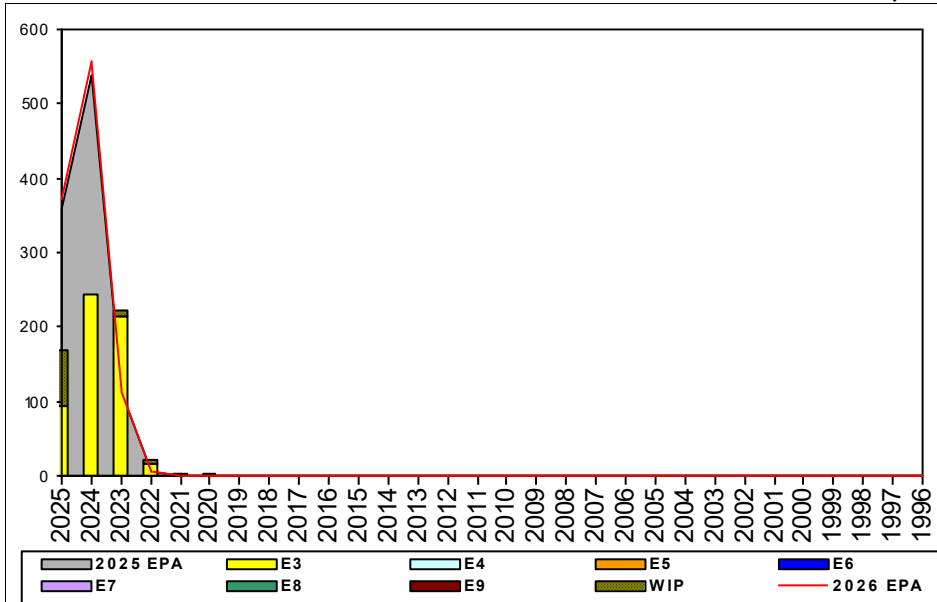


## Fireman, PACT - M350



|                     | E1-3 | E4 | E5                  | E6 | E7 | E8 | E9 | TOTAL |
|---------------------|------|----|---------------------|----|----|----|----|-------|
| % INV to FY25 EPA   | 56%  |    |                     |    |    |    |    | 56%   |
| EPA (FY25)          | 1015 |    |                     |    |    |    |    | 1015  |
| INVENTORY           | 572  |    |                     |    |    |    |    | 572   |
| EPA (FY26)          | 1047 |    |                     |    |    |    |    | 1047  |
| % INV to FY26 EPA   | 56%  |    |                     |    |    |    |    | 55%   |
| INV +WIP / FY25 EPA | 65%  |    |                     |    |    |    |    | 65%   |
| INVENTORY           | 663  | 91 | ← E-3 and Below WIP |    |    |    |    | 663   |
| INV +WIP / FY26 EPA | 63%  |    |                     |    |    |    |    | 63%   |

| Sea Shore Flow |     |       | FORCE STRUCTURE MANNING TO BA |       |     |      |        |     |    |             |           |          |
|----------------|-----|-------|-------------------------------|-------|-----|------|--------|-----|----|-------------|-----------|----------|
| TOUR           | SEA | SHORE | PG                            | SEA   | INV | BA   | SHORE  | INV | BA | SEA + SHORE | TOTAL INV | TOTAL BA |
| 1ST            |     |       | E1-3                          | 51.4% | 524 | 1020 | 361.5% | 47  | 13 | 55.3%       | 571       | 1033     |
| 2ND            |     |       | E4                            |       |     |      |        |     |    |             |           |          |
| 3RD            |     |       | E5                            |       |     |      |        |     |    |             |           |          |
| 4TH            |     |       | E6                            |       |     |      |        |     |    |             |           |          |
| 5TH            |     |       | E7                            |       |     |      |        |     |    |             |           |          |
| 6TH            |     |       | E8                            |       |     |      |        |     |    |             |           |          |
| 7TH            |     |       | E9                            |       |     |      |        |     |    |             |           |          |
|                |     |       | Total                         | 51.4% | 524 | 1020 | 361.5% | 47  | 13 | 55.3%       | 571       | 1033     |

| TIS to PG Years | Pay Grade | E1-E3 | E4  | E5  | E6  | E7   | E8   | E9   |
|-----------------|-----------|-------|-----|-----|-----|------|------|------|
| ALL Navy        | TIS       |       | 2.3 | 4.0 | 8.7 | 14.0 | 17.8 | 21.8 |
| TIG to PG Years | FNPACT    | TIS   |     |     |     |      |      |      |
|                 | ALL Navy  | TIG   | 1.3 | 1.9 | 4.7 | 5.9  | 5.1  | 4.7  |
|                 | FNPACT    | TIG   |     |     |     |      |      |      |

| Zone Info       | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|-----------------|--------|--------|--------|--------|--------|-----------|
| FY25 Manning:   | 56.0%  |        |        |        |        | 56.0%     |
| FYTD RENL Rate: | 5.4%   |        |        |        |        | 5.4%      |

## NOTES

PACT Sailors are highly encouraged to review their desired rating community health slides on [www.mynavyhr.navy.mil](http://www.mynavyhr.navy.mil) for PACT opportunity.

Highly encourage PACT Sailors to use link to study prior to re-taking ASVAB.  
<https://dantes.petersons.com/>