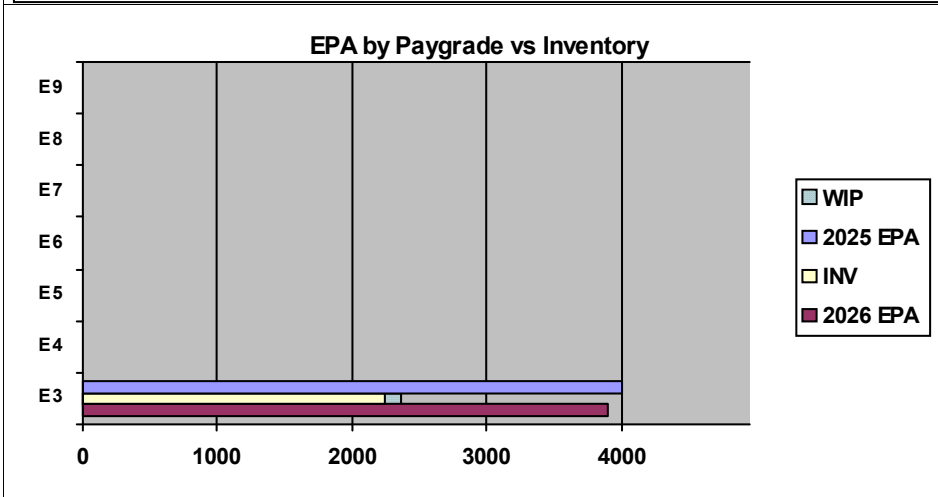
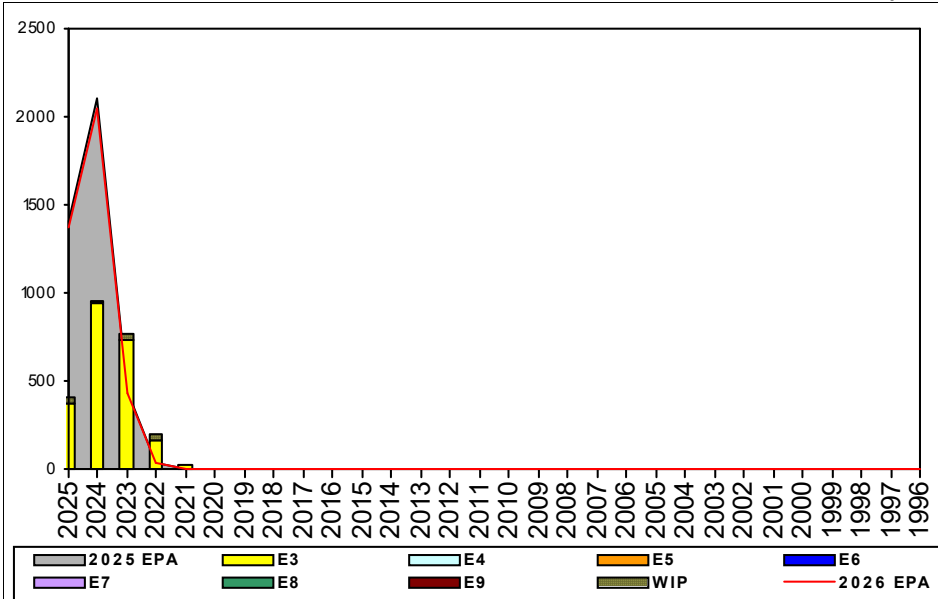


Seaman, PACT - M150



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	56%							56%
EPA (FY25)	4006							4006
INVENTORY	2244							2244
EPA (FY26)	3895							3895
% INV to FY26 EPA	58%							58%
INV +WIP / FY25 EPA	59%							59%
INVENTORY	2362	118 ← E-3 and Below WIP						2362
INV +WIP / FY26 EPA	61%							61%

Sea Shore Flow		
TOUR	SEA	SHORE
1ST		
2ND		
3RD		
4TH		
5TH		
6TH		
7TH		

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	53.0%	2002	3779	79.7%	239	300	54.9%	2241	4079	
E4										
E5										
E6										
E7										
E8										
E9										
Total	53.0%	2002	3779	79.7%	239	300	54.9%	2241	4079	

ADV OPP. (Cycles 261/262/264)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	TIR	18.54	10.62%	31.44%	21.60%	22.32%
SNPACT	TIR						

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	56.0%					56.0%
FYTD RENL Rate:	6.8%					6.8%
FY26 Manning:	58.0%					57.6%

NOTES

Currently, 129 Sailors are reflected in the S-PACT inventory that have complete their accession contract "A"-School (rated Sailors)

2,244 – 129 = 2,115 corrected inventory or 52.7% to FY25 EPA

PACT Sailors are highly encouraged to review their desired rating community health slides on www.mynavyhr.navy.mil for PACT opportunity