

NEOCS Package for the Establishment of the Robotics Warfare Specialist Rating

Appendix (1) – Career Path Data, Notes, and Advancement Considerations

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
26-30	RWCM	22.0 Yrs.	CSEL	36/36	ECH I, II & III Advisor/Program Manager, Follow on Shore/Sea Tours
23-26	RWCM RWCS	22.0 Yrs. 18.0	CSEL, CWO, Detailer, Rating Specialist, Spec. Recon Team (SRT)	36	4 <sup>th</sup> Sea Tour <b>Billet:</b> RW Manager <b>Duty:</b> NSWWDG, NSW SRT 1 & 2, NSW SDVT 1 & 2, HSC, VUP, EOD Mobile Unit
20-23	RWCM RWCS RWC	18.0 Yrs. 14.0	CWO, CSEL, Rating Detailer/Rating Specialist, ECM, Placement, Brig Duty, Naval Academy Company Advisor	36	3 <sup>rd</sup> Shore Tour <b>Billet:</b> RW Specialist/Manager <b>Duty:</b> ECH I & II Program Manager, CNIC, NSWC, NSW Group, NECC, EOD Group, NETC, BUPERS, NAVMAC, Naval Post-Graduate School, SERE Instructor, NSW ATC Instructor, Test & Evaluation Squadron, RDC, Prof Development. Inst, 3MC. <b>Qualifications:</b> Acquisition Specialist (NEC 788A), Master Training Specialist (NEC 8MTS)
17-20	RWCS RWC RW1	18,0 Yrs. 14.0 8.0		36	3 <sup>rd</sup> Sea Tour <b>Billet:</b> RW Specialist/Manager <b>Duty:</b> NSWWDG, NSW SRT 1 & 2, NSW SDVT 1 & 2, HSC, VUP, EOD Mobile Unit <b>Qualifications:</b> Mission Commander, NSW Combat Service Support, NSW Combat Support, NSW Unmanned Systems Operator/Maintainer, NSW Technical Surveillance Operator, 3M
14-17	RWC RW1	14.0 Yrs. 8.0	MECP, OCS, LDO, CWO, CSEL, RDC, Rating Detailer/Rating Specialist, ECM, Placement	36	2 <sup>nd</sup> Shore Tour <b>Billet:</b> RW Specialist <b>Duty:</b> ECH II & III Program Manager, NSWC, CNIC, NSW Group, NECC, EOD Group, NETC, BUPERS, NAVMAC, Naval Post-Graduate School, SERE Instructor, NSW ATC Instructor, Test & Evaluation Squadron, A-School, C-School, NMT Instructor, TPU <b>Qualifications:</b> Acquisition Specialist (NEC 788A), Master Training Specialist (NEC 8MTS)
9-14	RWC RW1 RW2	14.0 Yrs. 8.0 4.0	MECP, STA-21, Naval Academy, NROTC, LDO, RDC, Recruiter, Detailer, Instructor Duty	54	2 <sup>nd</sup> Sea Tour <b>Billet:</b> RW Specialist <b>Duty:</b> NSWWDG, SRT, SDVT, HSC, VUP, EOD Mobile Unit.

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YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
					<b>Qualifications:</b> NSW Combat Service Support (NEC 854A), NSW Combat Support (NEC 837A), 3M
6-9	RW1 RW2	8.0 Yrs. 4.0	MECP, STA-21, Naval Academy, NROTC, LDO, RDC, Recruiter, Detailer, Instructure Honor Guard, Brig Duty	36	1 <sup>st</sup> Shore Tour <b>Billet:</b> RW Specialist <b>Duty:</b> CNIC, A-school Instructor, C-school Instructor <b>Qualifications:</b> Master Training Specialists (NEC 8MTS)
1-6	RW2 RW3	4.0 Yrs. 1.8	MECP, STA-21, Naval Academy, NROTC, USS CONSTITUTION,	48	1 <sup>st</sup> Sea Tour <b>Billet:</b> RW Specialist <b>Duty:</b> HSC, VUP, EOD Mobile Unit <b>Qualifications:</b> Operator/Maintainer, CDI, CDQAR, DCTT, 3M
1+/-	RWSN RWSA Accession Training	9 Months			Recruit Training (10 weeks)/A-School (TBD) / C-School for platform

**Notes:**

- This is a sea-centric rating. Personnel with continuous tours at sea may not achieve career enhancing shore qualifications. This should not detract from career progression if the individual has documented successful performance on sea duty.
- Due to specialized command or platform training and experience, personnel may retour or have multiple extensions within a UIC. This should not detract from career progression if the individual has documented successful performance.
- Personnel must attain at least one warfare qualification and all apprentice and journeyman qualifications within the specific community they are assigned. For example, a member assigned to VUP or HSC commands should qualify EAWS and qualify as a Plane Captain and Work Center Collateral Duty Inspector.
- This will initially be a conversion rating until an A-School has been established.
- When the RW A-School curriculum is developed, the Years of Obligation (YO) for the RW rating accession program will be determined based on factors including curriculum duration and complexity.
- List of common acronyms applicable to this career path:

Acronym	Description
AERR	Advancement Exam Readiness Review
ATC	Advanced Training Command
BUPERS	Bureau of Naval Personnel
CDI	Collateral Duty Inspector
CDQAR	Collateral Duty Quality Assurance Rep.
CMEO	Command Managed Equal Opportunity
COMTUEX	Composite Training Unit Exercise
CORR CTRL	Corrosion Control
CNIC	Commander, Naval Installations Command
CPOA	Chief Petty Officer's Association
CSEL	Command Senior Enlisted Leader
CWO	Chief Warrant Officer
DCTT	Damage Control Training Team
DET	Detachment
ECH	Echelon
ECM	Enlisted Community Manager
HSC	Helicopter Sea Combat Squadron
IDTC	Integrated Deployment Training Cycle
JORTS	Joint Operations and Readiness Training Cycle
LDO	Limited Duty Officer
MC	Mission Commander

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Acronym	Description
MECP	Medical Enlisted Commissioning Programs
MIC	Managers Internal Control
MTS	Master Training Specialist
NATOPS	Naval Air Training Operations and Procedures Standardization
NAVMAC	Navy Manpower Analysis Center
NSW	Naval Special Warfare
NSWDG	Naval Special Warfare Developmental Group
NECC	Naval Expeditionary Combat Command
NPC	Navy Personnel Command
NROTC	Navy Reserve Officer Training Corps
OCS	Officer Candidate School
O-Level	Organizational Level
RDC	Recruit Division Commander
SDVT	SEAL Delivery Vehicle Team
SEA	Senior Enlisted Advisor
SEL	Senior Enlisted Leader
SFF	Safe For Flight
SME	Subject Matter Expert
SRT	Special Reconnaissance Team
STA-21	Seaman To Admiral
TPU	Transient Personnel Unit
UAS	Unmanned Aircraft Systems
UAV	Unmanned Aerial Vehicle
ULT	Unit Level Training
UUV	Unmanned Undersea Vehicle
VUP	Unmanned Patrol Squadron
UX	Air Test and Evaluation Squadron
3M	Maintenance and Material Management

### Considerations for advancement from E6 to E7

#### 1. Sea Assignments

- Serving as LPO for 12 months (Ops/Training/Maint/Safety/Detachment/Branch/Division).
- At least one warfare qualification pin, PQS qualifier within warfare community.
- Command impact due to leadership/collaterals/FCPOA/Sailor 360.
- Leading during command readiness inspections or evaluations for example: (MIC/NATOPS/COMPTUEX/IDRC/IDTC/ULT/UNDERWAY/JORT).

#### 2. Shore Assignments

- Initial and community training pipelines, Recruit Training Command, Navy Talent Acquisition Recruiter, Test & Evaluation, or ECH III assignment.
- MTS qualified (NEC 8MTS) if available, should be a detractor if not obtained later within tour awarding 805A NEC.
- Documented impact for at least 12 months as LPO/collaterals/FCPOA/Sailor 360.
- Leading during command training or program inspections.

### Considerations for advancement from E7 to E8

#### 1. Sea Assignments

- Serving as LCPO for 12 months (Ops/Training/Maint/Safety/Detachment/Branch/Division).
- Documented leadership in the Mess/CPOA/Sailor 360.
- Major command impact/leadership.
- SEA/SEL roles, noting time served and impact.

## NEOCS Package for the Establishment of the Robotics Warfare Specialist Rating

- Instructor/Inspector/Evaluator.
- Managing qualifications, readiness requirements, and/or manning levels.
- Leading during command readiness inspections or evaluations for example: (MIC/NATOPS/COMPTUEX/IDRC/IDTC/ULT/UNDERWAY/JORTS).
- Major community impact/leadership (Selection Board Member or Recorder, AERR, Occupational Standards Review, Working Groups/Conference/Symposium).

### 2. Shore Assignments

- Initial and community training pipelines, Recruit Training Command, Naval Academy, Officer Candidate School, Navy Talent Acquisition Recruiter, Test & Evaluation, or ECH II/III assignment.
- Serving as LCPO for 12 months (Ops/Training/Maint/Safety/Detachment/Branch/Division).
- MTS qualified (NEC 8MTS) if available, should be a detractor if not obtained later within tour awarding 805A NEC.
- Major command impact/leadership.
- Documented leadership in the Mess/CPOA/Sailor 360.
- SEA/SEL roles, noting time served and impact.
- Managing qualifications, readiness requirements, and/or manning levels.
- Major community impact/leadership (Selection Board Member or Recorder, AERR, Occupational Standards Review, Working Groups/Conference/Symposium).
- Leading during command training or program inspections.

### Considerations for advancement from E8 to E9

#### 1. Sea Assignments

- Serving as LCPO for 12 months (Department/Division/Program Manager) responsible for significant factors impacting manning, training, and equipment acquisition/fielding.
- Documented leadership in the Mess/CPOA/Sailor 360.
- Major command impact/leadership.
- SEA/SEL roles, noting time served and impact.
- Instructor/Inspector/Evaluator.
- Managing qualifications, readiness requirements, and/or manning levels.
- Leading during command readiness inspections or evaluations for example: (MIC/NATOPS/COMPTUEX/IDRC/IDTC/ULT/UNDERWAY/JORT).

#### **Major community impact/leadership (Selection Board Member or Recorder, AERR, Occupational Standards Review, Working Groups/Conference/Symposium).**

#### 2. Shore Assignments

- Initial and community training pipelines, Test & Evaluation, or ECH II/III assignment responsible for significant factors impacting manning, training, and equipment acquisition/fielding.
- Serving as LCPO for 12 months (Department/Division/Program Manager).
- MTS qualified (NEC 8MTS) if available, should be a detractor if not obtained later within tour awarding 805A NEC.
- Major command impact/leadership.
- Documented leadership in the Mess/CPOA/Sailor 360.
- SEA/SEL roles, noting time served and impact.
- Managing qualifications, readiness requirements, and/or manning levels.
- Major community impact/leadership (Selection Board Member or Recorder, AERR, Occupational Standards Review, Working Groups/Conference/Symposium).
- Leading during command training or program inspections.