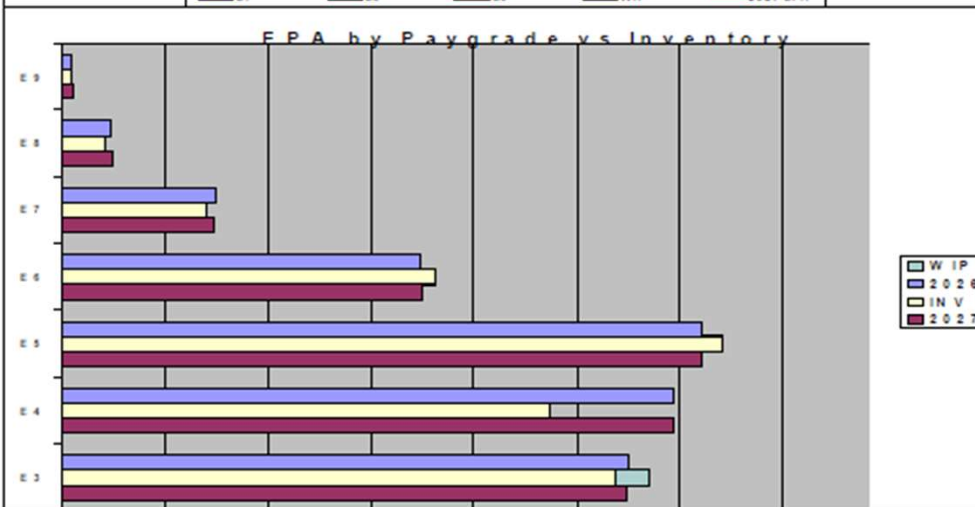
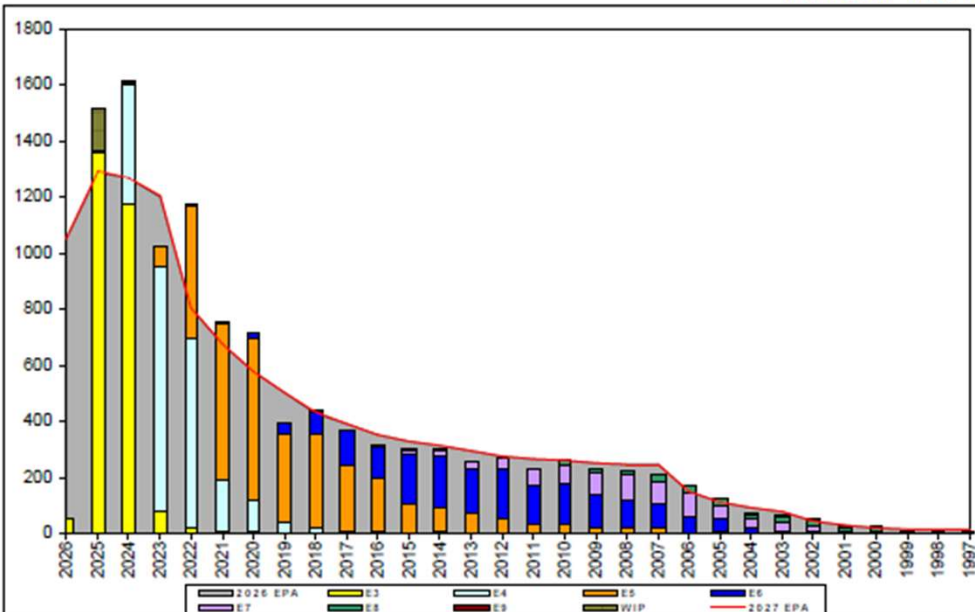


Master-At-Arms - B640



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	98%	80%	103%	104%	94%	89%	92%	95%
EPA (FY26)	2753	2965	3102	1741	746	241	51	11599
INVENTORY	2692	2367	3205	1817	700	215	47	11043
EPA (FY27)	2744	2970	3111	1753	743	243	52	11616
% INV to FY27 EPA	98%	80%	103%	104%	94%	88%	90%	95%
INV +WIP / FY26 EPA	103%							97%
INVENTORY	2846	154	← E-3 and Below WIP					11197
INV +WIP / FY26 EPA	104%							96%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	36	36
2ND	36	36
3RD	36	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA+SHORE	TOTAL INV	TOTAL BA
E1-3	119.7%	1234	1031	145.7%	1592	1093	133.1%	2826	2124
E4	68.9%	726	1054	61.5%	1080	1755	64.3%	1806	2809
E5	101.8%	906	890	104.8%	2121	2023	103.9%	3027	2913
E6	105.1%	574	546	111.6%	1233	1105	109.4%	1807	1651
E7	99.6%	248	249	97.0%	451	465	97.9%	699	714
E8	89.8%	97	108	94.4%	118	125	92.3%	215	233
E9	100.0%	15	15	100.0%	32	32	100.0%	47	47
Total	97.6%	3800	3893	100.4%	6627	6598	99.4%	10427	10491

TIS to PG Years

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS	2.2	3.9	8.7	13.8	17.8	21.7
MA	TIS	2.1	4.3	9.8	14.7	18.6	22.7
ALL Navy	TIG	1.3	1.8	4.7	5.7	5.0	4.6
MA	TIG	1.2	2.2	5.4	6.0	5.1	4.4

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	104.0%	83.0%	87.0%	88.0%	73.0%	95.0%
FYTD RENL Rate:	63.0%	69.9%	85.5%	98.2%	32.1%	68.4%

NOTES

MA Community Updates

- Convert-out or Early-out Opportunities: Considered on a case-by-case basis
- For Special Warfare Communities (SO/SP/EDO/ND), contact SPECWAR ECM
- Convert-in: Open for most Year Groups (YGs)
 - Accepting RC to AC for E-1 to E-4 under 10 years
- PACT Sailors: Apply for conversion via MNCC
- Reenlistment: Apply for CWAY quota via MNA
- High Year Tenure (HYT): NAVADMIN 288/22 or case-by-case via 1306/7
- HYT Plus Indefinite: NAVADMIN 277/23; contact your detailer
- Fleet Reserve Requests: MILPERSMAN 1830-040; must align to EAOS
- Forced Conversion: MILPERSMAN 1440-011; must meet specific requirements

Updated Selective Reenlistment Bonuses (SRBs) on MyNavyHR website