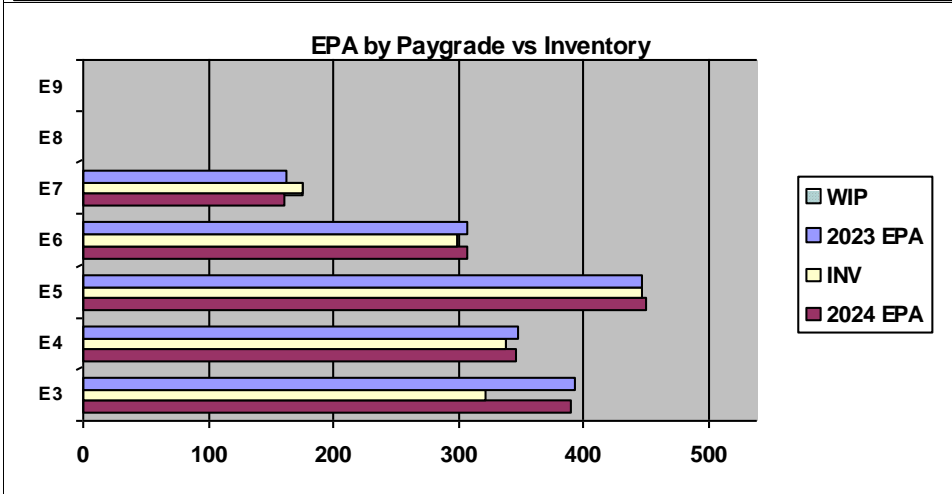
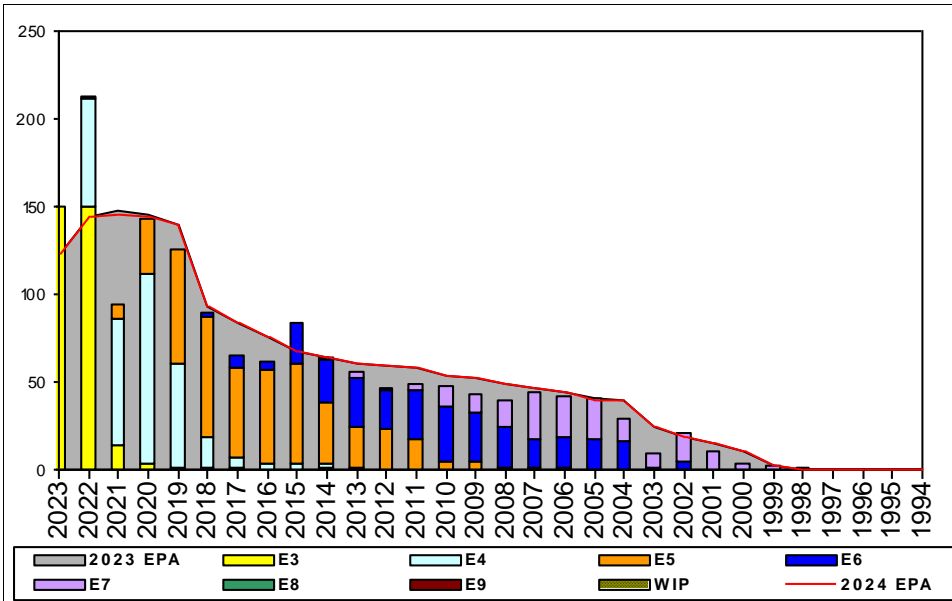


Builder - H100



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY23 EPA	82%	97%	100%	97%	107%			95%
EPA (FY23)	393	347	446	306	163			1655
INVENTORY	321	337	446	298	175			1577
EPA (FY24)	389	345	449	307	160			1650
% INV to FY24 EPA	83%	98%	99%	97%	109%			96%
INV +WIP / FY23 EPA								
INVENTORY			← E-3 and Below WIP					
INV +WIP / FY24 EPA								

Sea Shore Flow		
TOUR	SEA	SHORE
1ST	54	36
2ND	54	36
3RD	42	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	68.5%	174	254	58.2%	32	55	66.7%	206	309	
E4	97.0%	291	300	82.4%	28	34	95.5%	319	334	
E5	89.4%	253	283	107.1%	150	140	95.3%	403	423	
E6	106.0%	158	149	85.6%	119	139	96.2%	277	288	
E7	98.8%	79	80	121.1%	92	76	109.6%	171	156	
E8										
E9										
Total	89.6%	955	1066	94.8%	421	444	91.1%	1376	1510	

ADV OPP. (Cycles 253/254/256)							
Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	26.0%	16.9%	7.53%	26.6%	12.9%	15.6%
BU	TIR	43.1%	20.2%	6.5%	27.0%	0.0%	0.0%

Zone Info		ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY23 Manning:		104.0%	94.0%	86.0%	88.0%	67.0%	95.0%
FYTD RENL Rate:		51.5%	63.2%	85.7%	100.0%	25.0%	62.0%
FY24 Manning:		104.0%	94.0%	86.0%	88.0%	67.0%	95.6%

NOTES

- MANNING:96% to FY 24. Rate compresses to CU at E8 & CBCM at E9.
- RC to AC is available for the following Year Groups & Paygrades via CWAY.
- YG21-16 (BU1/BU2/BU3) & YG15-11 (BU1/BU2) & YG10-08 (BU1).
- We currently only offering conversion out opportunities on a case by case basis.
- NC and NC-CRF are currently in high demand, for conversion requirements refer to MPM 1440-020 for NC and BUPERSINST 1133.29 for NC-CRF.
- Naval Support Unit (State Department) is looking for PO2-CPO. Contact the Naval Support Unit recruiter at (703) 312-3563.
- Naval Special Warfare Development Group (NSWDG) is looking for BU1's and BU2's that can pass 2nd class swim quall, obtain a TS/SCI clearance, No ARI/NJP for 3 yrs and commit a four year OBLISERVE. Contact NSWDG at 757-862-9008. or NSWDG-Recruiting@socom.mil 14-18 months prior to PRD.
- MUSE is looking for E4-E6 Seabees.Contact at 805-982-3535 /DSN551.
- UCT is looking for Seabee candidates E2-E6 that could qualify. Contact NCG1 805-982-6168 or NCG2 228-822-5177/5020 recruiters.Ref MPM 1306-912 for info.
- REQUIREMENTS: ASVAB (AR+MC+AS=145 (Temp score 136 until FY25)) or (VE+AR+MK+AO=209(Temp score 197 until FY25)). 36 months OBLISERV is req.