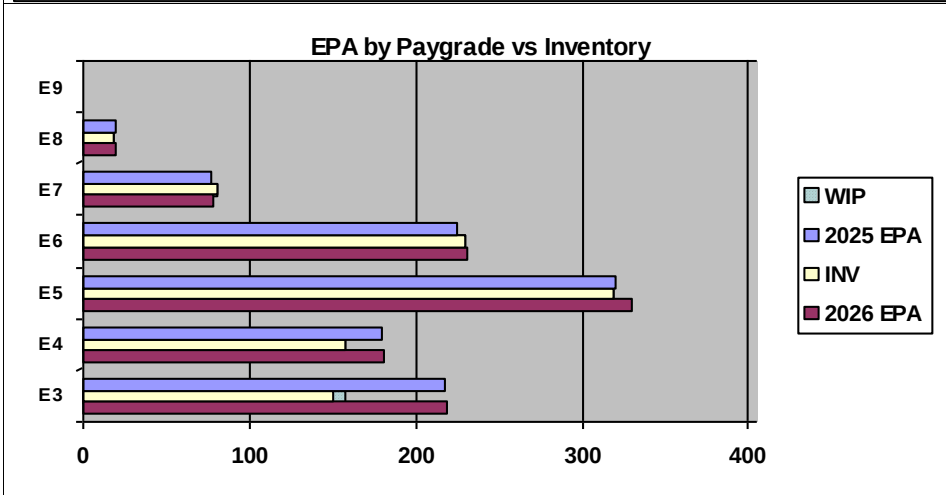
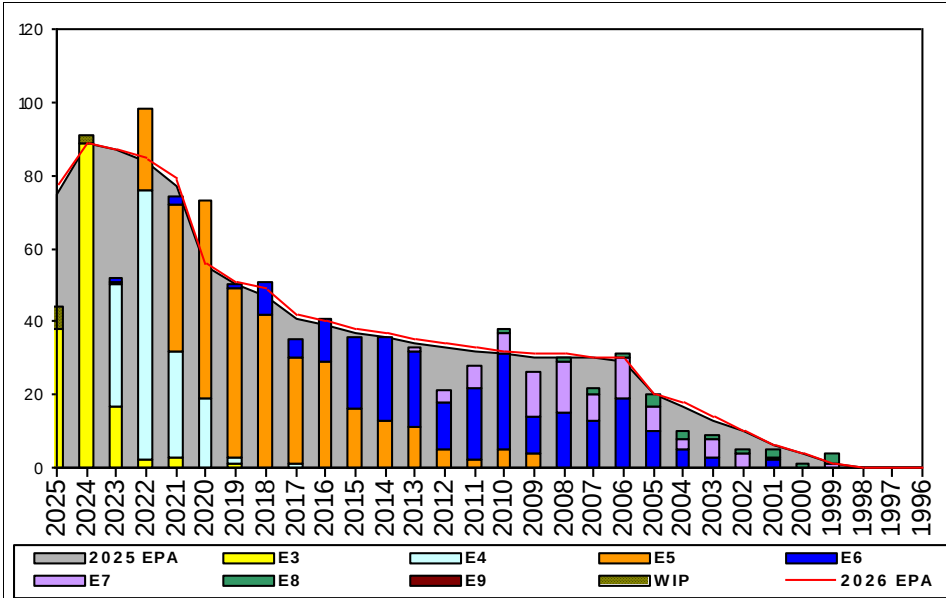


Construction Electrician - H110



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	69%	88%	100%	102%	105%	95%		92%
EPA (FY25)	217	179	320	225	77	19		1037
INVENTORY	150	158	319	230	81	18		956
EPA (FY26)	219	181	330	231	78	20		1059
% INV to FY26 EPA	69%	88%	100%	102%	105%	95%		90%
INV +WIP / FY25 EPA	73%							93%
INVENTORY	158	8	← E-3 and Below WIP					964
INV +WIP / FY26 EPA	72%							91%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	52	42
2ND	36	42
3RD	36	42
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	62.4%	78	125	32.4%	12	37	55.6%	90	162
E4	96.8%	121	125	81.0%	34	42	92.8%	155	167
E5	121.9%	178	146	81.6%	120	147	101.7%	298	293
E6	99.1%	112	113	102.0%	100	98	100.5%	212	211
E7	76.3%	29	38	137.8%	51	37	106.7%	80	75
E8	87.5%	7	8	100.0%	10	10	94.4%	17	18
E9									
Total	94.6%	525	555	88.1%	327	371	92.0%	852	926

ADV OPP. (Cycles 261/262/264)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	TIR	18.54	10.62%	31.44%	21.60%	22.32%
CE	TIR	52.5%	22.9%	4.8%	17.9%	19.4%	0.0%

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	98.0%	90.0%	91.0%	95.0%	56.0%	92.0%
FYTD RENL Rate:	80.5%	76.5%	100.0%	100.0%		81.5%
FY26 Manning:	97.0%	87.0%	89.0%	92.0%	55.0%	90.3%

NOTES

- This rating compresses to CBCM at E9.
- RC to AC is available for the following Year Groups & Paygrades via CWAY: YG23-16 (CE1/CE2/CE3/CECN) & YG15-11 (CE1/CE2) & YG10-08 (CE1).
- Rating conversions will be considered on a case by case basis.
- Naval Support Unit (State Department) is looking for E5-E7. Contact the Naval Support Unit recruiter at 703-312-3563.
- Naval Special Warfare Development Group (NSWDG) is looking for E4-E5 that can pass 2nd class swim qual, obtain a TS/SCI clearance, with no ARI/NJP for 3 yrs and commit a four year OBLISERVE. Contact NSWDG at 757-862-9008 or NSWDG-Recruiting@socom.mil 14 - 18 months prior to PRD.
- MUSE is looking for E4-E6. Contact recruiter at 805-982-1623 / DSN 551.
- UCT is looking for Seabee candidates E2-E6. Contact NCG1 805-982-6168 or NCG2 228-822-5177/5020 recruiters. Ref MPM 1306-912 for info.