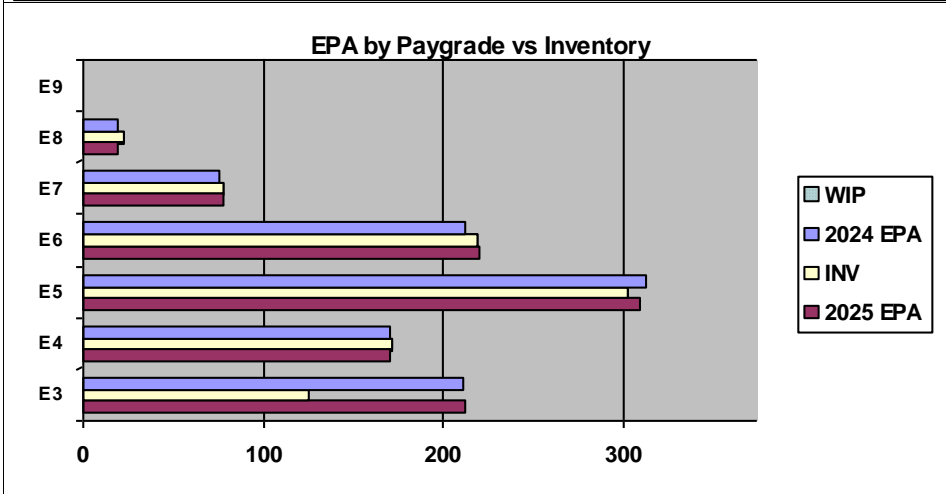
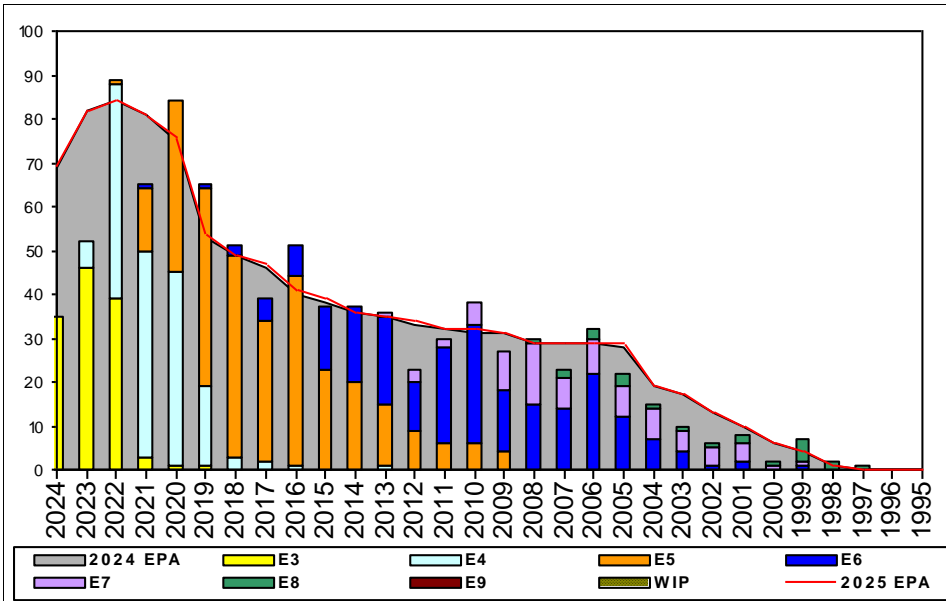


Construction Electrician - H110



| | E1-3 | E4 | E5 | E6 | E7 | E8 | E9 | TOTAL |
|---------------------|------|------|---------------------|------|------|------|----|-------|
| % INV to FY24 EPA | 59% | 101% | 97% | 103% | 103% | 116% | | 92% |
| EPA (FY24) | 211 | 170 | 312 | 212 | 76 | 19 | | 1000 |
| INVENTORY | 125 | 171 | 302 | 219 | 78 | 22 | | 917 |
| EPA (FY25) | 212 | 170 | 309 | 220 | 78 | 19 | | 1008 |
| % INV to FY25 EPA | 59% | 101% | 98% | 100% | 100% | 116% | | 91% |
| INV +WIP / FY24 EPA | | | | | | | | |
| INVENTORY | | | ← E-3 and Below WIP | | | | | |
| INV +WIP / FY25 EPA | | | | | | | | |

| Sea Shore Flow | | |
|----------------|-----|-------|
| TOUR | SEA | SHORE |
| 1ST | 52 | 42 |
| 2ND | 36 | 42 |
| 3RD | 36 | 42 |
| 4TH | 36 | 36 |
| 5TH | 36 | 36 |
| 6TH | 36 | 36 |
| 7TH | 36 | 36 |

| FORCE STRUCTURE MANNING TO BA | | | | | | | | | | |
|-------------------------------|--------------|------------|------------|--------------|------------|------------|--------------|------------|------------|--|
| PG | SEA | INV | BA | SHORE | INV | BA | SEA + SHORE | TOTAL INV | TOTAL BA | |
| E1-3 | 50.4% | 63 | 125 | 70.3% | 26 | 37 | 54.9% | 89 | 162 | |
| E4 | 105.6% | 131 | 124 | 100.0% | 40 | 40 | 104.3% | 171 | 164 | |
| E5 | 106.0% | 159 | 150 | 83.3% | 120 | 144 | 94.9% | 279 | 294 | |
| E6 | 92.5% | 98 | 106 | 112.9% | 105 | 93 | 102.0% | 203 | 199 | |
| E7 | 75.7% | 28 | 37 | 127.0% | 47 | 37 | 101.4% | 75 | 74 | |
| E8 | 125.0% | 10 | 8 | 120.0% | 12 | 10 | 122.2% | 22 | 18 | |
| E9 | | | | | | | | | | |
| Total | 88.9% | 489 | 550 | 97.0% | 350 | 361 | 92.1% | 839 | 911 | |

ADV OPP. (Cycles 257/258/260)

| Pay Grade | E1-3 | E4 | E5 | E6 | E7 | E8 | E9 |
|-----------|------|-------|-------|------|-------|-------|-------|
| All-Navy | TIR | 45.0% | 29.0% | 9.0% | 28.8% | 16.8% | 21.0% |
| CE | TIR | 52.5% | 21.4% | 4.6% | 21.4% | 20.0% | 0.0% |

Zone Info

| | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|-----------------|--------|--------|--------|--------|--------|-----------|
| FY24 Manning: | 91.0% | 102.0% | 95.0% | 94.0% | 60.0% | 92.0% |
| FYTD RENL Rate: | 65.9% | 57.1% | 92.9% | 95.0% | 30.8% | 68.1% |
| FY25 Manning: | 90.0% | 101.0% | 94.0% | 93.0% | 60.0% | 91.0% |

NOTES

- This rating compresses to CBCM at E9.
- RC to AC is available for YG2021-2023 for CE1/CE2/CE3/CECN via CWAY.
- Convert out opportunities on a case by case basis.
- NC and NC-CRF are currently in high demand. For conversion requirements, refer to MPM 1440-020 for NC and BUPERSINST 1133.29 for NC-CRF.
- Naval Support Unit (State Department) is looking for E5-E7. Contact the Naval Support Unit recruiter at 703-312-3563.
- Naval Special Warfare Development Group (NSWDG) is looking for E4-E5 that can pass 2nd class swim qual, obtain a TS/SCI clearance, with no ARI/NJP for 3 yrs and commit a four year OBLISERVE. Contact NSWDG at 757-862-9008 or NSWDG-Recruiting@socom.mil 14 - 18 months prior to PRD.
- MUSE is looking for E4-E6. Contact recruiter at 805-982-1623 / DSN 551.
- UCT is looking for Seabee candidates E2-E6. Contact NCG1 805-982-6168 or NCG2 228-822-5177/5020 recruiters. Ref MPM 1306-912 for info.