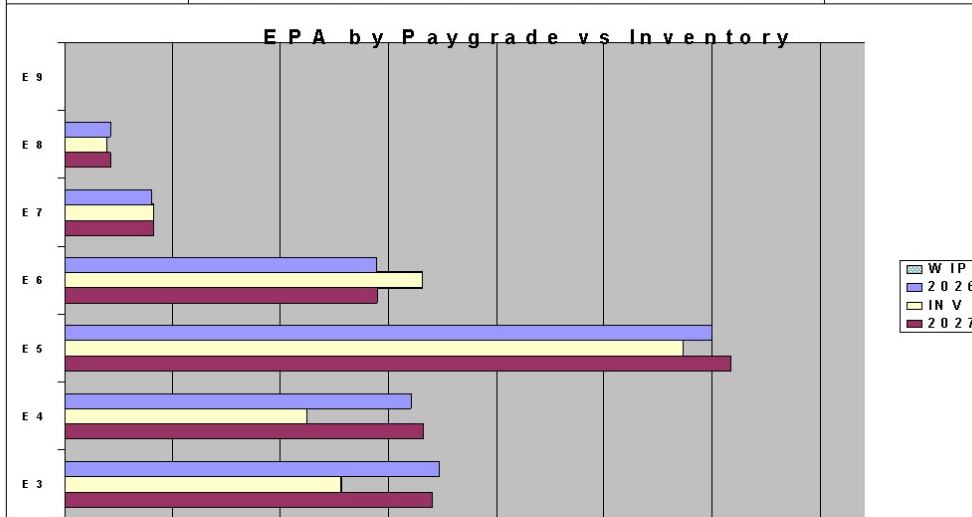
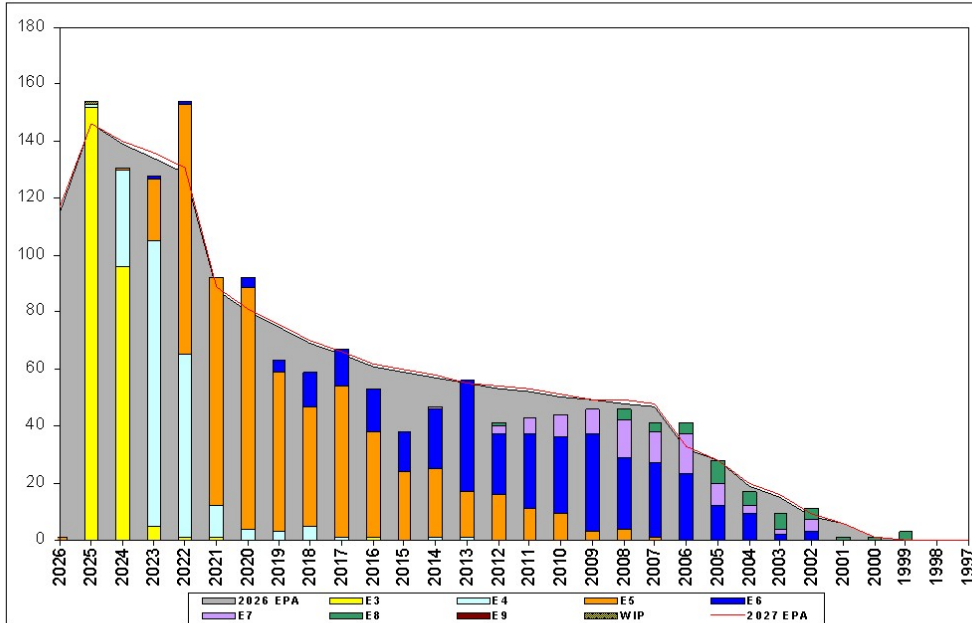


Construction Mechanic - H120



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	74%	70%	96%	115%	101%	93%		90%
EPA (FY26)	347	321	600	289	81	42		1680
INVENTORY	256	225	573	331	82	39		1506
EPA (FY27)	341	332	617	290	82	42		1704
% INV to FY27 EPA	75%	68%	93%	114%	100%	93%		88%
INV +WIP / FY26 EPA	74%							90%
INVENTORY	257	1						1507
INV +WIP / FY26 EPA	75%							88%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	60	36
2ND	60	36
3RD	42	36
4TH	42	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	81.5%	154	189	25.0%	6	24	75.1%	160	213
E4	80.2%	207	258	40.0%	18	45	74.3%	225	303
E5	104.5%	420	402	90.6%	125	138	100.9%	545	540
E6	102.6%	201	196	130.3%	116	89	111.2%	317	285
E7	87.5%	42	48	108.6%	38	35	96.4%	80	83
E8	77.8%	21	27	85.0%	17	20	80.9%	38	47
E9									
Total	93.3%	1045	1120	91.2%	320	351	92.8%	1365	1471

TIS to PG Years

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS	2.2	4.0	8.7	13.9	17.8	21.7
CM	TIS	2.3	4.3	11.3	16.5	19.6	
ALL Navy	TIG	1.3	1.9	4.7	5.8	5.0	4.7
CM	TIG	1.2	1.9	6.7	6.8	3.9	

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	98.0%	85.0%	82.0%	89.0%	65.0%	90.0%
FYTD RENL Rate:	67.6%	80.6%	85.1%	100.0%	25.5%	72.6%

NOTES

- Rating compresses to CBCM at E9.
- CMC restricted from special programs due to fleet gaps.
- Rating conversions will be considered on a case-by-case basis.
- NSU (State Department) is looking for E5-E7. Contact 703-312-3563.
- Naval Special Warfare Development Group is looking for E4, E5, E7 that can pass 2nd class swim, obtain TS/SCI clearance, with no ARI/NJP for 3 yrs and commit a four year OBLISERV. Contact 757-862-9008 or NSWDRGRecruiting@socom.mil 14 -18 months prior to PRD. After initial check-in you can earn SDAP of \$450.00.
- MUSE is looking for E4-E6. Contact recruiter at 805-982-1623/DSN 551.
- UCT is looking for Seabee candidates E2-E6. Contact NCG1 805-982-6168 or NCG2 228-731-0420 recruiters. Ref MPM 1306-912 for info.