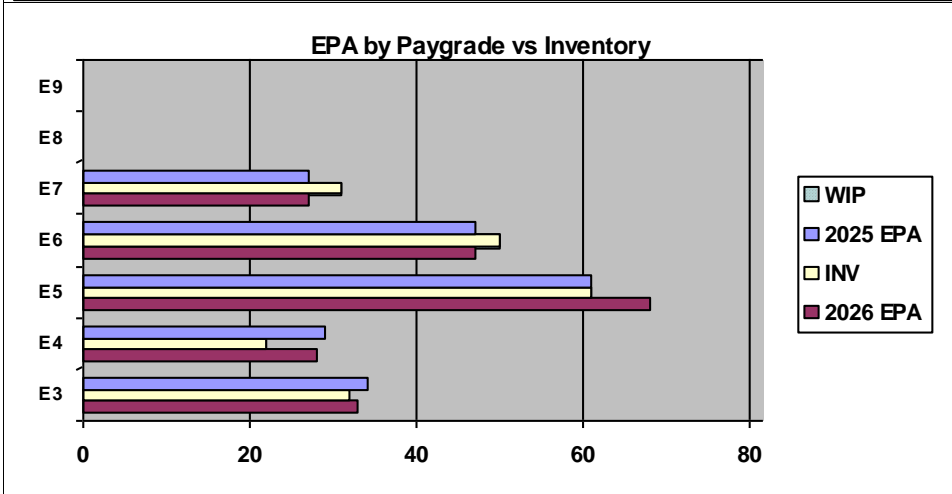
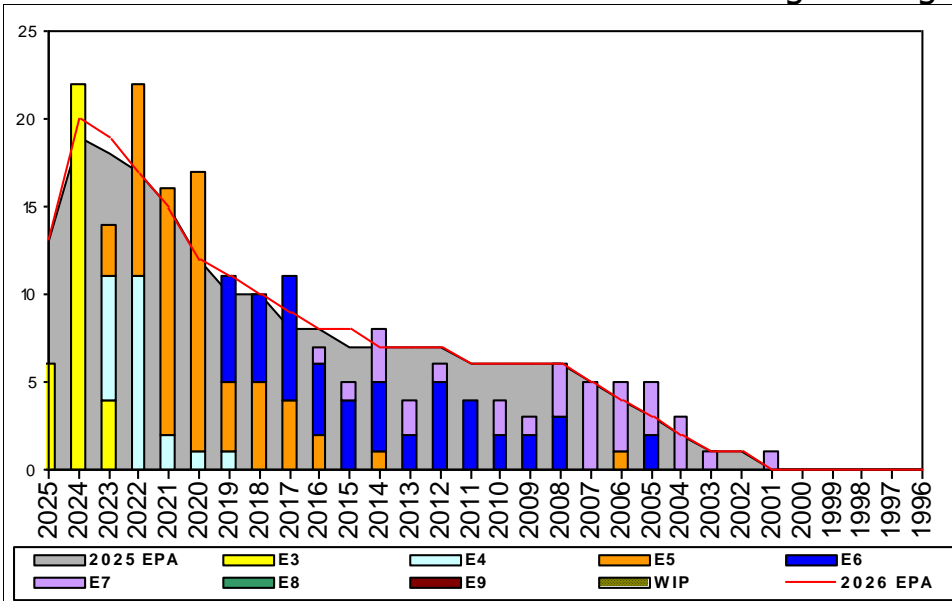


# Engineering Aide - H140



|                     | E1-3 | E4  | E5                  | E6   | E7   | E8 | E9 | TOTAL |
|---------------------|------|-----|---------------------|------|------|----|----|-------|
| % INV to FY25 EPA   | 94%  | 76% | 100%                | 106% | 115% |    |    | 99%   |
| EPA (FY25)          | 34   | 29  | 61                  | 47   | 27   |    |    | 198   |
| INVENTORY           | 32   | 22  | 61                  | 50   | 31   |    |    | 196   |
| EPA (FY26)          | 33   | 28  | 68                  | 47   | 27   |    |    | 203   |
| % INV to FY26 EPA   | 94%  | 76% | 100%                | 106% | 115% |    |    | 97%   |
| INV +WIP / FY25 EPA |      |     |                     |      |      |    |    |       |
| INVENTORY           |      |     | ← E-3 and Below WIP |      |      |    |    |       |
| INV +WIP / FY26 EPA |      |     |                     |      |      |    |    |       |

| Tour | SEA | SHORE |
|------|-----|-------|
| 1ST  | 36  | 48    |
| 2ND  | 36  | 48    |
| 3RD  | 36  | 48    |
| 4TH  | 36  | 36    |
| 5TH  | 36  | 36    |
| 6TH  | 36  | 36    |
| 7TH  | 36  | 36    |

| FORCE STRUCTURE MANNING TO BA |               |           |           |              |           |           |               |            |            |  |  |
|-------------------------------|---------------|-----------|-----------|--------------|-----------|-----------|---------------|------------|------------|--|--|
| PG                            | SEA           | INV       | BA        | SHORE        | INV       | BA        | SEA + SHORE   | TOTAL INV  | TOTAL BA   |  |  |
| E1-3                          | 89.5%         | 17        | 19        | 33.3%        | 1         | 3         | 81.8%         | 18         | 22         |  |  |
| E4                            | 111.1%        | 20        | 18        | 12.5%        | 1         | 8         | 80.8%         | 21         | 26         |  |  |
| E5                            | 103.3%        | 31        | 30        | 92.9%        | 26        | 28        | 98.3%         | 57         | 58         |  |  |
| E6                            | 126.7%        | 19        | 15        | 100.0%       | 27        | 27        | 109.5%        | 46         | 42         |  |  |
| E7                            | 122.2%        | 11        | 9         | 133.3%       | 20        | 15        | 129.2%        | 31         | 24         |  |  |
| E8                            |               |           |           |              |           |           |               |            |            |  |  |
| E9                            |               |           |           |              |           |           |               |            |            |  |  |
| <b>Total</b>                  | <b>107.7%</b> | <b>98</b> | <b>91</b> | <b>92.6%</b> | <b>75</b> | <b>81</b> | <b>100.6%</b> | <b>173</b> | <b>172</b> |  |  |

| ADV OPP. (Cycles 261/262/264) |      |       |        |        |        |        |        |
|-------------------------------|------|-------|--------|--------|--------|--------|--------|
| Pay Grade                     | E1-3 | E4    | E5     | E6     | E7     | E8     | E9     |
| All-Navy                      | TIR  | TIR   | 18.54  | 10.62% | 31.44% | 21.60% | 22.32% |
| EA                            | TIR  | 30.0% | 100.0% | 40.0%  | 55.0%  | 0.0%   | 0.0%   |

| Zone Info       | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|-----------------|--------|--------|--------|--------|--------|-----------|
| FY25 Manning:   | 109.0% | 94.0%  | 93.0%  | 85.0%  | 86.0%  | 99.0%     |
| FYTD RENL Rate: | 60.0%  | 100.0% | 100.0% | 100.0% |        | 73.3%     |
| FY26 Manning:   | 106.0% | 89.0%  | 90.0%  | 85.0%  | 86.0%  | 96.6%     |

## NOTES

- This rating compresses to CU at E8 & CBCM at E9.
- Currently there are no RC to AC opportunities available.
- Convert out opportunities on a case by case basis.
- NC and NC-CRF are currently in high demand. For conversion requirements refer to MPM 1440-020 for NC and BUPERSINST 1133.29 for NC-CRF.
- Naval Support Unit (State Department) is looking for E5-E7. Contact the Naval Support Unit recruiter at 703-312-3563.
- Naval Special Warfare Development Group (NSWDG) is looking for E5-E6 that can pass 2nd class swim qual, obtain a TS/SCI clearance, with no ARI/NJP for 3 yrs and commit a four year OBLISERVE. Contact NSWDG at 757-862-9008. or NSWDG-Recruiting@socom.mil 14 - 18 months prior to PRD.
- UCT is looking for Seabee candidates E2-E6. Contact NCG1 805-982-6168 or NCG2 228-822-5177/5020 recruiters. Ref MPM 1306-912 for info.