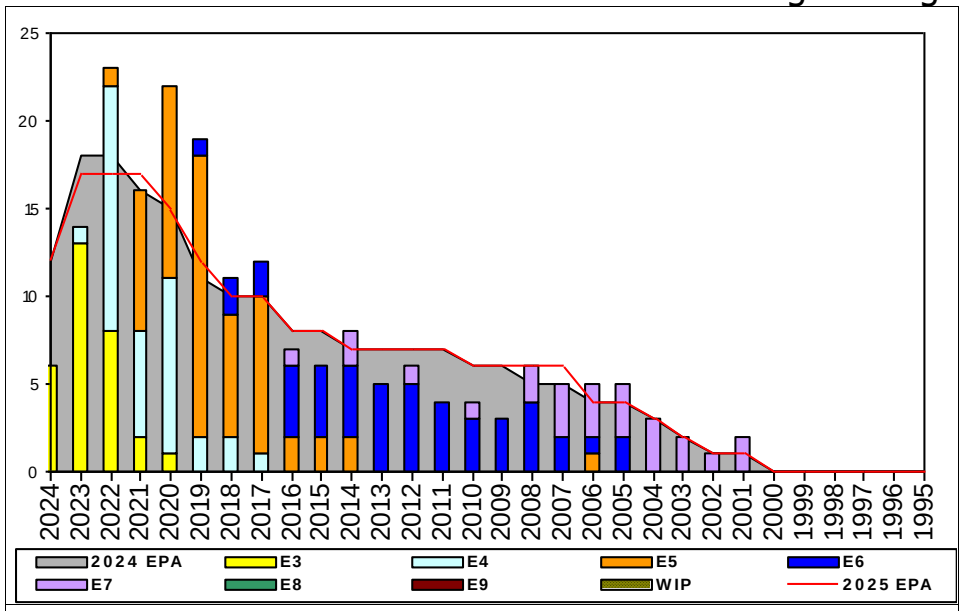
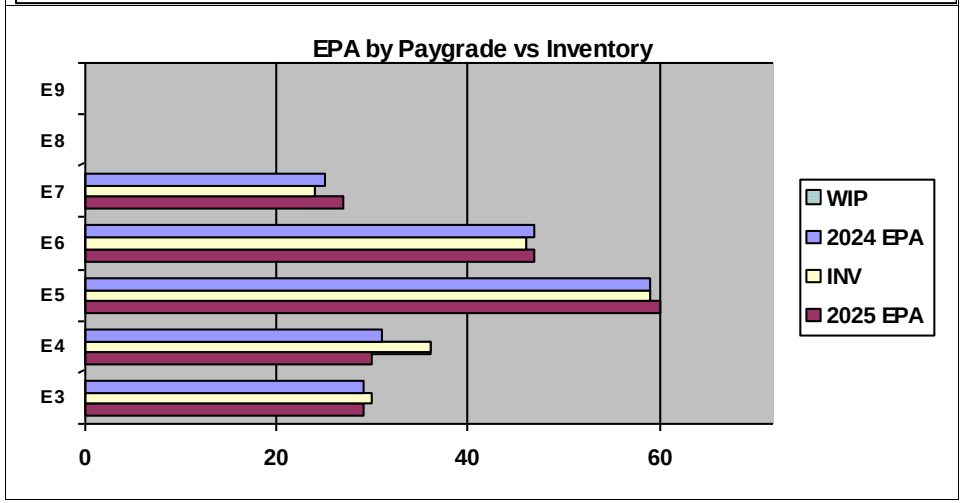
Engineering Aide - H140





Sea Shore Flow		
TOUR	SEA	SHORE
1ST	36	48
2ND	36	48
3RD	36	48
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	117.6%	20	17	33.3%	1	3	105.0%	21	20
E4	120.0%	24	20	125.0%	10	8	121.4%	34	28
E5	79.3%	23	29	103.4%	30	29	91.4%	53	58
E6	80.0%	12	15	118.5%	32	27	104.8%	44	42
E7	100.0%	9	9	107.1%	15	14	104.3%	24	23
E8									
E9									
Total	97.8%	88	90	108.6%	88	81	102.9%	176	171

ADV OPP. (Cycles 257/258/260)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	45.0%	29.0%	9.0%	28.8%	16.8%	21.0%
EA	TIR	30.0%	16.1%	1.7%	17.6%	0.0%	0.0%

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY24 Manning:	117.0%	97.0%	75.0%	90.0%	100.0%	102.0%
FYTD RENL Rate:	71.4%	50.0%	50.0%	66.7%	100.0%	65.0%
FY25 Manning:	117.0%	97.0%	75.0%	84.0%	100.0%	101.0%

NOTES

- This rating compresses to CU at E8 & CBCM at E9.
- Currently there are no RC to AC opportunities available.
- Convert out opportunities on a case by case basis.
- NC and NC-CRF are currently in high demand. For conversion requirements refer to MPM 1440-020 for NC and BUPERSINST 1133.29 for NC-CRF.
- Naval Support Unit (State Department) is looking for E5-E7. Contact the Naval Support Unit recruiter at 703-312-3563.
- Naval Special Warfare Development Group (NSWDG) is looking for E5-E6 that can pass 2nd class swim qual, obtain a TS/SCI clearance, with no ARI/NJP for 3 yrs and commit a four year OBLISERVE. Contact NSWDG at 757-862-9008. or NSWDG-Recruiting@socom.mil 14 - 18 months prior to PRD.
- UCT is looking for Seabee candidates E2-E6. Contact NCG1 805-982-6168 or NCG2 228-822-5177/5020 recruiters. Ref MPM 1306-912 for info.

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY24 EPA	103%	116%	100%	98%	96%			102%
EPA (FY24)	29	31	59	47	25			191
INVENTORY	30	36	59	46	24			195
EPA (FY25)	29	30	60	47	27			193
% INV to FY25 EPA	103%	120%	98%	98%	89%			101%
INV +WIP / FY24 EPA								
INVENTORY			← E-3 and Below WIP					
INV +WIP / FY25 EPA								

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op) **As of Date:** 07-Apr-24