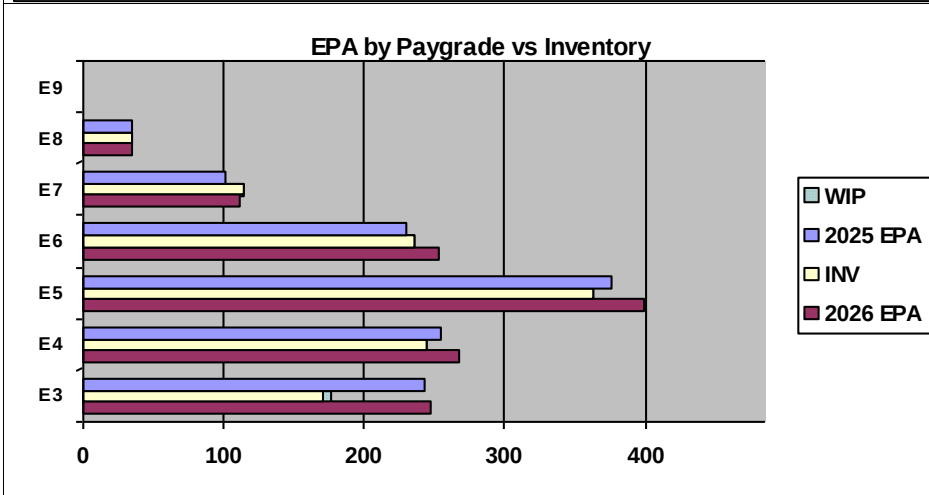
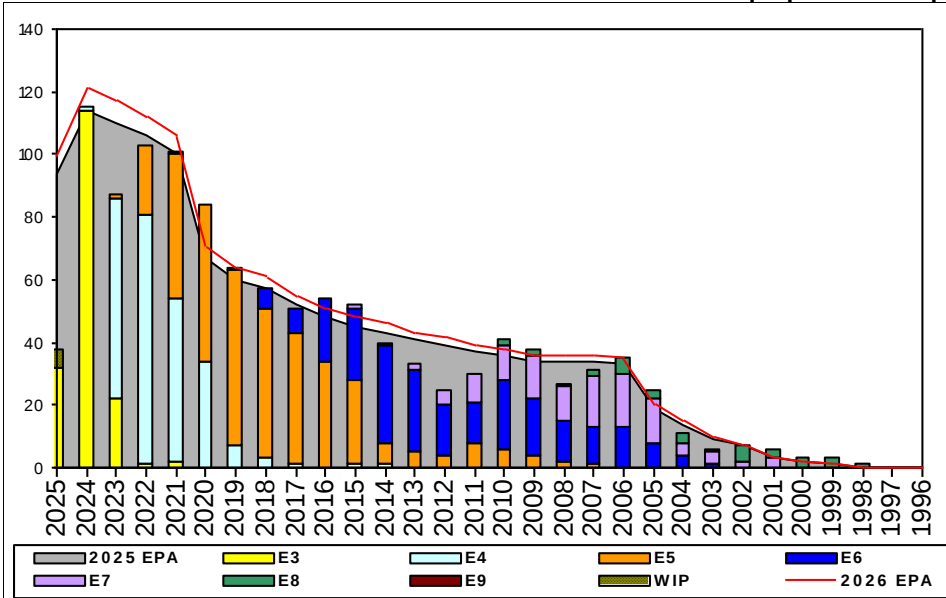


Equipment Operator - H150



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	70%	96%	97%	103%	113%	100%		94%
EPA (FY25)	243	255	376	230	101	34		1239
INVENTORY	171	244	363	236	114	34		1162
EPA (FY26)	248	268	399	253	111	35		1314
% INV to FY26 EPA	70%	96%	97%	103%	113%	100%		88%
INV + WIP / FY25 EPA	73%							94%
INVENTORY	177	6	← E-3 and Below WIP					1168
INV + WIP / FY26 EPA	71%							89%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	52	36
2ND	60	36
3RD	42	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	75.6%	124	164	10.0%	2	20	68.5%	126	184
E4	100.0%	211	211	62.1%	18	29	95.4%	229	240
E5	88.6%	217	245	111.1%	120	108	95.5%	337	353
E6	107.5%	129	120	104.1%	101	97	106.0%	230	217
E7	124.4%	56	45	101.9%	54	53	112.2%	110	98
E8	105.9%	18	17	106.7%	16	15	106.3%	34	32
E9									
Total	94.1%	755	802	96.6%	311	322	94.8%	1066	1124

ADV OPP. (Cycles 261/262/264)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	TIR	18.54	10.62%	31.44%	21.60%	22.32%
EO	TIR	41.8%	13.9%	2.7%	32.5%	35.6%	0.0%

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	96.0%	93.0%	88.0%	94.0%	95.0%	94.0%
FYTD RENL Rate:	70.8%	65.6%	83.3%	100.0%	28.6%	70.1%
FY26 Manning:	90.0%	87.0%	83.0%	89.0%	90.0%	88.4%

NOTES

- This rating compresses to CBCM at E9.
- RC to AC is available for the following Year Groups & Paygrades via CWAY. YG23-16 (EO1/EO2/EO3/EOCN) & YG15-11 (EO1/EO2) & YG10-08 (EO1).
- Rating conversions will be considered on a case by case basis.
- Naval Support Unit (State Department) is looking for E5-E7. Contact the Naval Support Unit recruiter at 703-312-3563.
- Naval Special Warfare Development Group (NSWDG) is looking for E4-E5 that can pass 2nd class swim qual, obtain TS/SCI clearance, with no ARI/NJP for 3 yrs and commit a four year OBLISERV. Contact NSWDG at 757-862-9008 or NSWDG-Recruiting@socom.mil 14 - 18 months prior to PRD. After initial check in you can earn SDAP of \$450.00.
- UCT is looking for Seabee candidates E2-E6. Contact NCG1 805-982-6168 or NCG2 228-822-5177/5020 recruiters. Ref MPM 1306-912 for info.