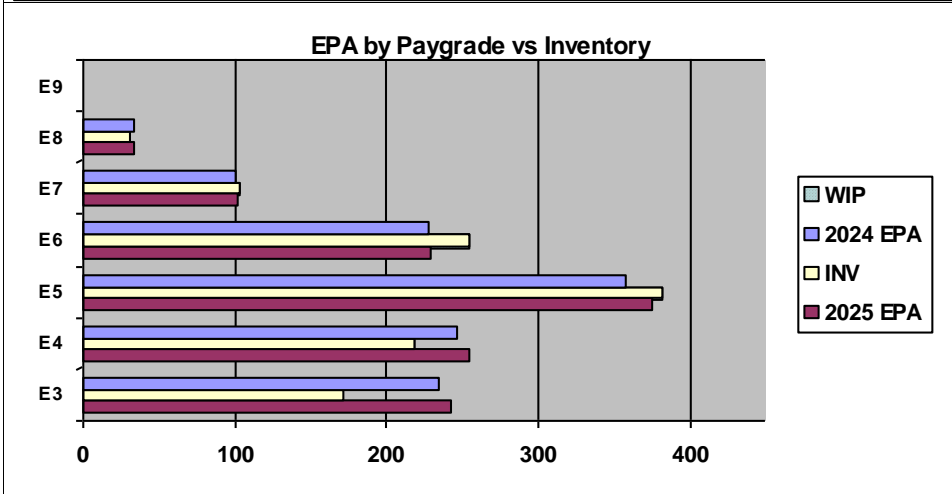
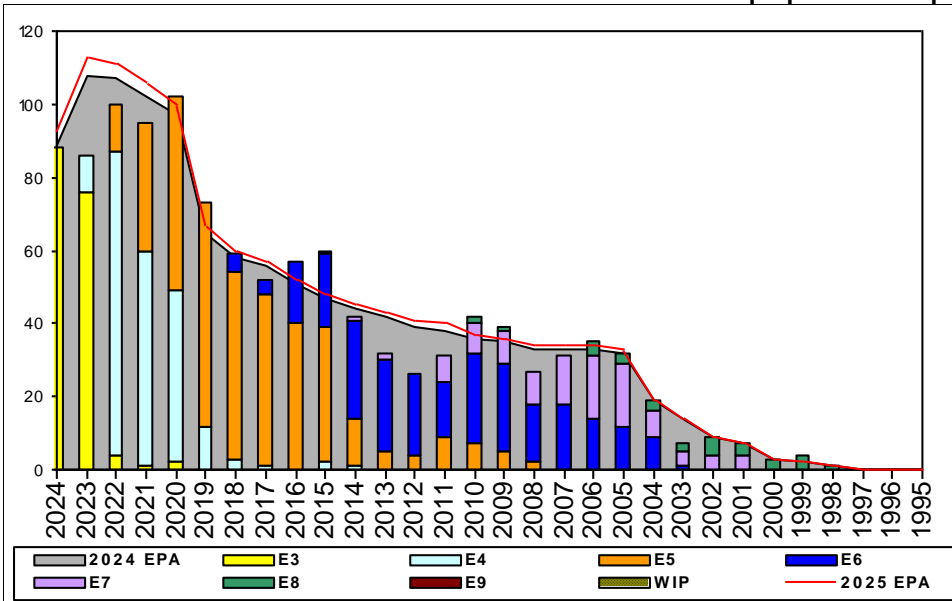


Equipment Operator - H150



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY24 EPA	73%	89%	107%	111%	103%	94%		97%
EPA (FY24)	235	246	358	228	100	33		1200
INVENTORY	171	218	382	254	103	31		1159
EPA (FY25)	243	255	375	229	102	34		1238
% INV to FY25 EPA	70%	85%	102%	111%	101%	91%		94%
INV +WIP / FY24 EPA								
INVENTORY			← E-3 and Below WIP					
INV +WIP / FY25 EPA								

Sea Shore Flow		
TOUR	SEA	SHORE
1ST	52	36
2ND	60	36
3RD	42	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	58.3%	98	168	45.0%	9	20	56.9%	107	188	
E4	90.2%	184	204	44.8%	13	29	84.5%	197	233	
E5	99.1%	227	229	123.8%	130	105	106.9%	357	334	
E6	109.2%	130	119	109.2%	107	98	109.2%	237	217	
E7	120.0%	54	45	82.7%	43	52	100.0%	97	97	
E8	94.1%	16	17	93.3%	14	15	93.8%	30	32	
E9										
Total	90.7%	709	782	99.1%	316	319	93.1%	1025	1101	

ADV OPP. (Cycles 257/258/260)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	45.0%	29.0%	9.0%	28.8%	16.8%	21.0%
EO	TIR	41.8%	14.0%	4.0%	24.7%	8.2%	0.0%

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY24 Manning:	96.0%	107.0%	82.0%	102.0%	82.0%	97.0%
FYTD RENL Rate:	65.6%	75.0%	77.8%	100.0%	29.4%	70.5%
FY25 Manning:	93.0%	105.0%	79.0%	100.0%	82.0%	93.6%

NOTES

- This rating compresses to CBCM at E9.
- RC to AC is available for the following Year Groups & Paygrades via CWAY. YG23-16 (EO1/EO2/EO3/EOCN) & YG15-11 (EO1/EO2) & YG10-08 (EO1).
- Convert out opportunities on a case by case basis.
- NC and NC-CRF are currently in high demand. For conversion requirements, refer to MPM 1440-020 for NC and BUPERSINST 1133.29 for NC-CRF.
- Naval Support Unit (State Department) is looking for E5-E7. Contact the Naval Support Unit recruiter at 703-312-3563.
- Naval Special Warfare Development Group (NSWDG) is looking for E4-E5 that can pass 2nd class swim qual, obtain TS/SCI clearance, with no ARI/NJP for 3 yrs and commit a four year OBLISERV. Contact NSWDG at 757-862-9008 or NSWDG-Recruiting@socom.mil 14 - 18 months prior to PRD. After initial check in you can earn SDAP of \$450.00.
- UCT is looking for Seabee candidates E2-E6. Contact NCG1 805-982-6168 or NCG2 228-822-5177/5020 recruiters. Ref MPM 1306-912 for info.