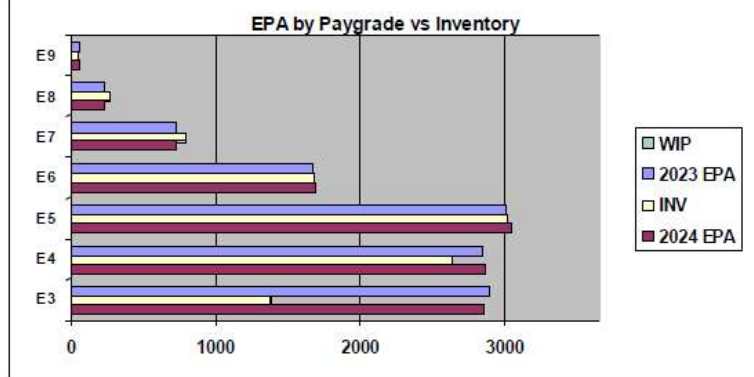
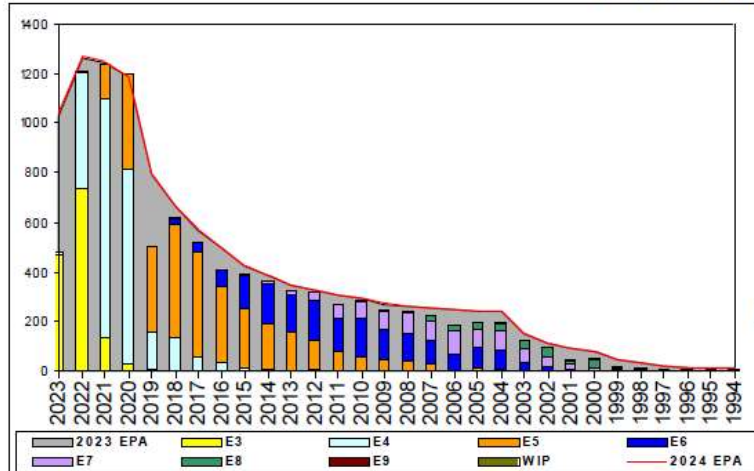


Master-At-Arms - B640



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY23 EPA	48%	93%	100%	101%	109%	114%	86%	86%
EPA (FY23)	2884	2839	3005	1660	722	231	51	11392
INVENTORY	1378	2630	3015	1673	790	263	44	9793
EPA (FY24)	2850	2867	3038	1685	721	237	50	11448
% INV to FY24 EPA	48%	92%	99%	99%	110%	111%	88%	86%
INV +WIP / FY23 EPA	48%							86%
INVENTORY	1381		3	E-3 and Below WIP				9796
INV +WIP / FY24 EPA	48%							86%

Sea Shore Flow			FORCE STRUCTURE MANNING TO BA									
TOUR	SEA	SHORE	PG	SEA	INV	BA	SHORE	INV	BA	SEA+SHORE	TOTAL INV	TOTAL BA
1ST	36	36	E1-3	50.9%	554	1088	43.5%	448	1031	47.3%	1002	2119
2ND	36	36	E4	114.6%	1203	1050	79.8%	1350	1691	93.1%	2553	2741
3RD	36	36	E5	115.5%	1050	909	88.2%	1756	1990	96.8%	2806	2899
4TH	36	36	E6	97.3%	513	527	96.1%	1026	1068	96.5%	1539	1595
5TH	36	36	E7	119.0%	295	248	103.5%	467	451	109.0%	762	699
6TH	36	36	E8	98.0%	98	100	125.0%	155	124	112.9%	253	224
7TH	36	36	E9	80.0%	12	15	93.9%	31	33	89.6%	43	48
Total				94.6%	3725	3937	81.9%	5233	6388	86.8%	8958	10325

ADV OPP. (Cycles 257 / 258 / 259)							
Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	50.4%	27.0%	14.0%	28.8%	16.8%	21.0%
MA	TIR	44.5%	17.2%	9.2%	25.6%	15.7%	9.8%

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY23 Manning:	85.0%	90.0%	95.0%	85.0%	67.0%	86.0%
FYTD RENL Rate:	62.3%	56.9%	80.3%	95.8%	32.4%	64.4%
FY24 Manning:	84.0%	90.0%	95.0%	84.0%	66.0%	85.5%

NOTES

* Reenlistment Bonus Update * Eff. Oct. 3, 2023:

NEC: 0000 - \$30k, ALL Zones

NEC: P06A - \$30k Zone B, \$45k Zone C

MA rating is undermanned. Retention initiatives to improve Community Health:

- Currently no convert-out or early-out opportunities
- Now accepting RC to AC in rate conversion for E-1 to E-6 under 10 years
- Convert in opportunity for most YGs
- PACT Sailors are welcomed into the community
- CWAY quota for Sailors who wish to reenlist (Contact ECM)
- HYT NAVADMIN 288/22, or case-by-case via 1306/7 IAW MILPERSMAN 1160-120, Sailors must be aligned with valid billet/pending PCS orders
- Fleet Reserve Requests must align to PRD and/or soft EAOS, dated for the last day of the month

Contact MA ECM: MA_ECM.FCT@NAVY.MIL, (901) 874-2975 or (901) 874-2080

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op) As of Date: 09-Oct-23