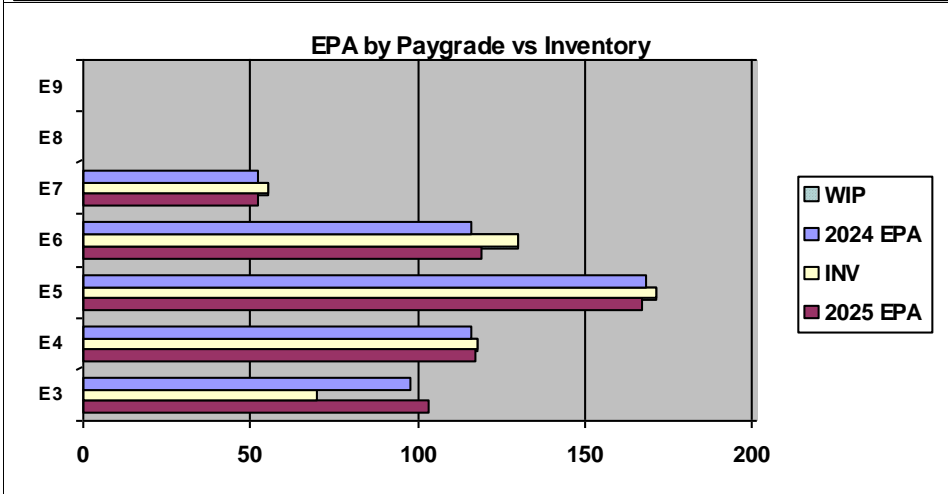
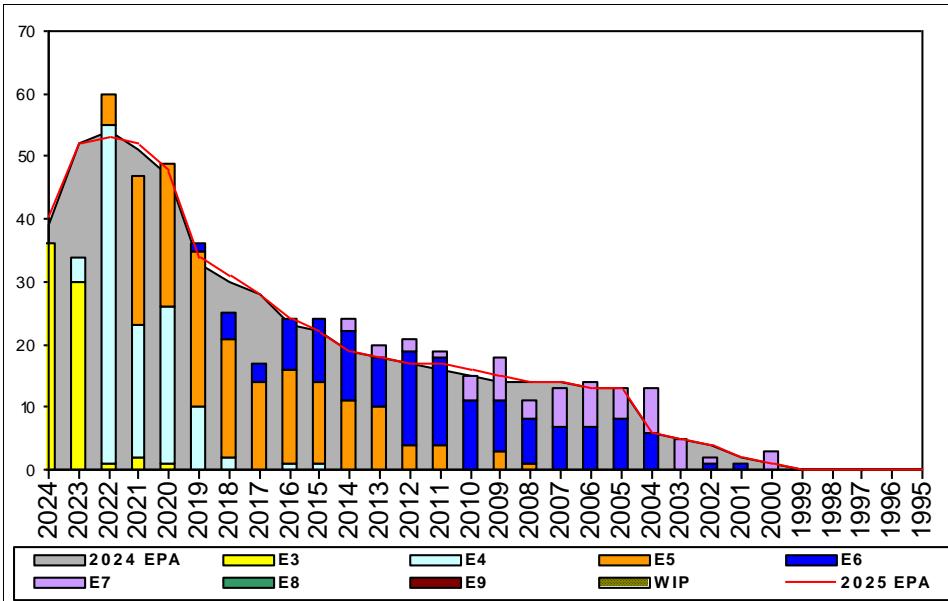


Steelworker - H170



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY24 EPA	71%	102%	102%	112%	106%			99%
EPA (FY24)	98	116	168	116	52			550
INVENTORY	70	118	171	130	55			544
EPA (FY25)	103	117	167	119	52			558
% INV to FY25 EPA	68%	101%	102%	109%	106%			97%
INV +WIP / FY24 EPA								
INVENTORY			← E-3 and Below WIP					
INV +WIP / FY25 EPA								

Sea Shore Flow		
TOUR	SEA	SHORE
1ST	60	36
2ND	58	36
3RD	42	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	63.0%	46	73	25.0%	2	8	59.3%	48	81	
E4	108.1%	107	99	53.8%	7	13	101.8%	114	112	
E5	107.1%	106	99	88.1%	52	59	100.0%	158	158	
E6	101.5%	68	67	122.0%	50	41	109.3%	118	108	
E7	114.3%	32	28	100.0%	23	23	107.8%	55	51	
E8										
E9										
Total	98.1%	359	366	93.1%	134	144	96.7%	493	510	

ADV OPP. (Cycles 257/258/260)							
Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	45.0%	29.0%	9.0%	28.8%	16.8%	21.0%
SW	TIR	49.0%	19.6%	7.5%	31.6%	0.0%	0.0%

Zone Info		ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY24 Manning:		96.0%	89.0%	113.0%	111.0%	83.0%	99.0%
FYTD RENL Rate:		55.2%	42.9%	88.9%	100.0%	60.0%	63.6%
FY25 Manning:		95.0%	88.0%	111.0%	108.0%	83.0%	97.5%

NOTES

- This rating compresses to CU at E8 & CBCM at E9.
- RC to AC is available for the following Year Groups & Paygrades via CWAY: YG2023-2017 (SW1/SW2/SW3/SWCN).
- Convert out opportunities on a case by case basis.
- NC and NC-CRF are currently in high demand, for conversion requirements refer to MPM 1440-020 for NC and BUPERSINST 1133.29 for NC-CRF.
- Naval Support Unit (State Department) is looking for E5-E7. Contact the Naval Support Unit recruiter at 703-312-3563.
- Naval Special Warfare Development Group (NSWDG) is looking for E4-E5 that can pass 2nd class swim qual, obtain a TS/SCI clearance, with no ARI/NJP for 3 yrs & commit a four year OBLISERVE. Contact NSWDG at 757-862-9008 or email: NSWDG-Recruiting@socom.mil 14 - 18 months prior to PRD.
- MUSE is looking for E4-E6. Contact recruiter at 805-982-1623 / DSN551.
- UCT is looking for Seabee candidates E2-E6. Contact NCG1 805-982-6168 or NCG2 228-822-5177/5020 recruiters. Ref MPM 1306-912 for info.