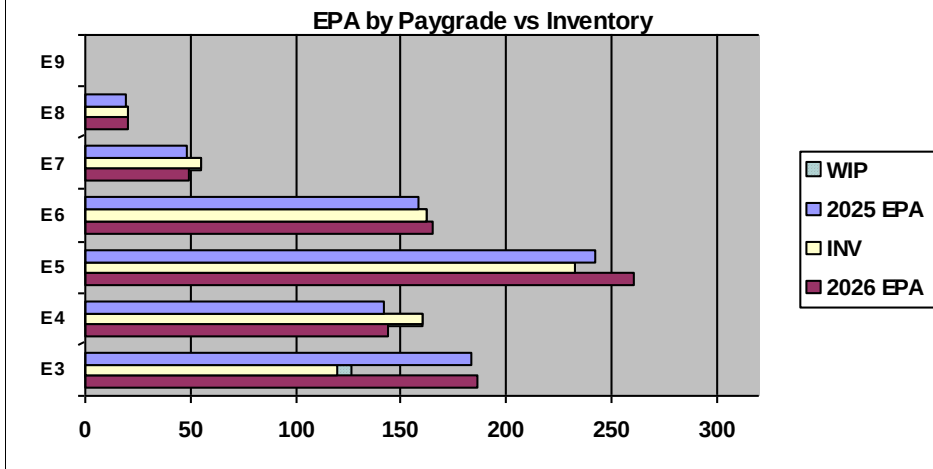
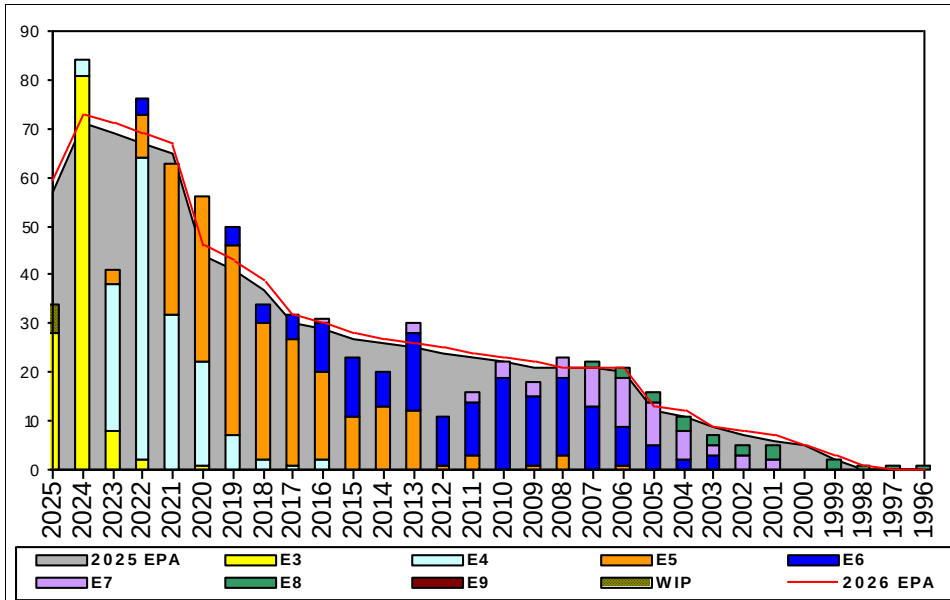


## Utilitiesman - H190



|                     | E1-3 | E4   | E5                  | E6   | E7   | E8   | E9 | TOTAL |
|---------------------|------|------|---------------------|------|------|------|----|-------|
| % INV to FY25 EPA   | 66%  | 113% | 96%                 | 103% | 115% | 105% |    | 95%   |
| EPA (FY25)          | 183  | 142  | 242                 | 158  | 48   | 19   |    | 792   |
| INVENTORY           | 120  | 160  | 233                 | 162  | 55   | 20   |    | 750   |
| EPA (FY26)          | 186  | 144  | 261                 | 165  | 49   | 20   |    | 825   |
| % INV to FY26 EPA   | 66%  | 113% | 96%                 | 103% | 115% | 105% |    | 91%   |
| INV +WIP / FY25 EPA | 69%  |      |                     |      |      |      |    | 95%   |
| INVENTORY           | 126  | 6    | ← E-3 and Below WIP |      |      |      |    | 756   |
| INV +WIP / FY26 EPA | 68%  |      |                     |      |      |      |    | 92%   |

### Sea Shore Flow

| TOUR | SEA | SHORE |
|------|-----|-------|
| 1ST  | 52  | 36    |
| 2ND  | 42  | 36    |
| 3RD  | 36  | 36    |
| 4TH  | 36  | 36    |
| 5TH  | 36  | 36    |
| 6TH  | 36  | 36    |
| 7TH  | 36  | 36    |

### FORCE STRUCTURE MANNING TO BA

| PG    | SEA    | INV | BA  | SHORE  | INV | BA  | SEA + SHORE | TOTAL INV | TOTAL BA |
|-------|--------|-----|-----|--------|-----|-----|-------------|-----------|----------|
| E1-3  | 61.0%  | 61  | 100 | 57.1%  | 24  | 42  | 59.9%       | 85        | 142      |
| E4    | 110.4% | 117 | 106 | 126.7% | 38  | 30  | 114.0%      | 155       | 136      |
| E5    | 101.6% | 126 | 124 | 94.8%  | 91  | 96  | 98.6%       | 217       | 220      |
| E6    | 97.8%  | 87  | 89  | 116.9% | 69  | 59  | 105.4%      | 156       | 148      |
| E7    | 100.0% | 28  | 28  | 136.8% | 26  | 19  | 114.9%      | 54        | 47       |
| E8    | 87.5%  | 7   | 8   | 130.0% | 13  | 10  | 111.1%      | 20        | 18       |
| E9    |        |     |     |        |     |     |             |           |          |
| Total | 93.6%  | 426 | 455 | 102.0% | 261 | 256 | 96.6%       | 687       | 711      |

### ADV OPP. (Cycles 261/262/264)

| Pay Grade | E1-3 | E4    | E5    | E6     | E7     | E8     | E9     |
|-----------|------|-------|-------|--------|--------|--------|--------|
| All-Navy  | TIR  | TIR   | 18.54 | 10.62% | 31.44% | 21.60% | 22.32% |
| UT        | TIR  | 48.6% | 22.4% | 11.0%  | 22.7%  | 25.0%  | 0.0%   |

### Zone Info

|                 | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|-----------------|--------|--------|--------|--------|--------|-----------|
| FY25 Manning:   | 102.0% | 92.0%  | 80.0%  | 95.0%  | 79.0%  | 95.0%     |
| FYTD RENL Rate: | 68.4%  | 78.6%  | 100.0% | 100.0% | 30.0%  | 70.3%     |
| FY26 Manning:   | 98.0%  | 88.0%  | 77.0%  | 92.0%  | 71.0%  | 90.9%     |

### NOTES

- This rating compresses to CBCM at E9.
- RC to AC is available for the following Year Groups & Paygrades via CWAY: YG23-16 (UT1/UT2/UT3/UTCN) & YG15-11 (UT1/UT2) & YG10-08 (UT1).
- Rating conversions will be considered on a case by case basis.
- Naval Support Unit (State Department) is looking for E5-E7. Contact the Naval Support Unit recruiter at (703) 312-3563.
- Naval Special Warfare Development Group (NSWDG) is looking for candidates that can pass 2nd class swim qual, obtain a TS/SCI clearance, with no ARI/NJP for 3 yrs and commit a four year OBLISERVE. Contact NSWDG at 757-862-9008. or NSWDG-Recruiting@socom.mil 14 - 18 months prior to PRD.
- MUSE is looking for E4-E6. Contact recruiter at 805-982-1623 / DSN 551.
- UCT is looking for Seabee candidates E2-E6. Contact NCG1 805-982-6168 or NCG2 228-822-5177/5020 recruiters. Ref MPM 1306-912 for info.