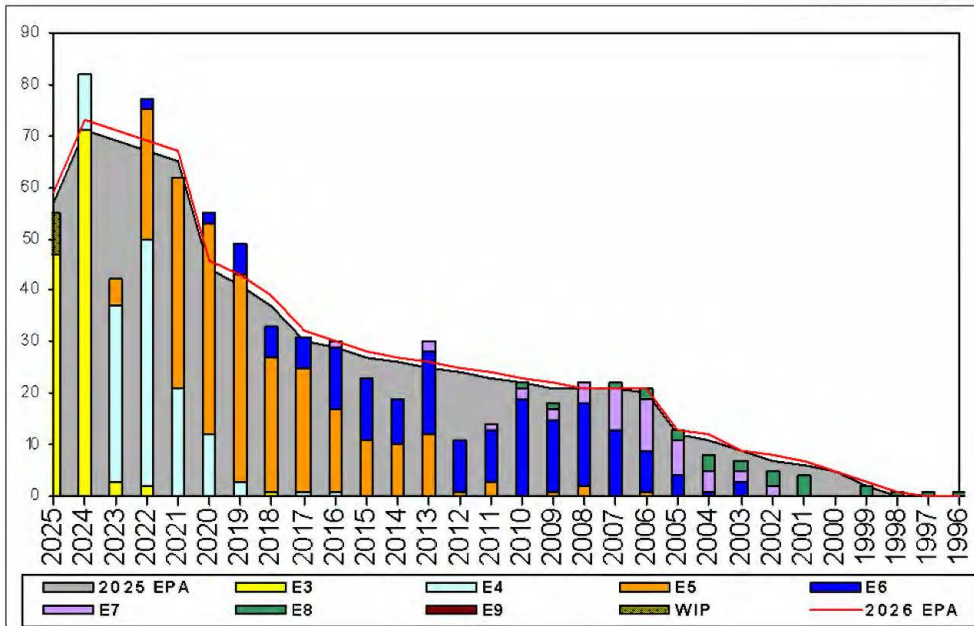
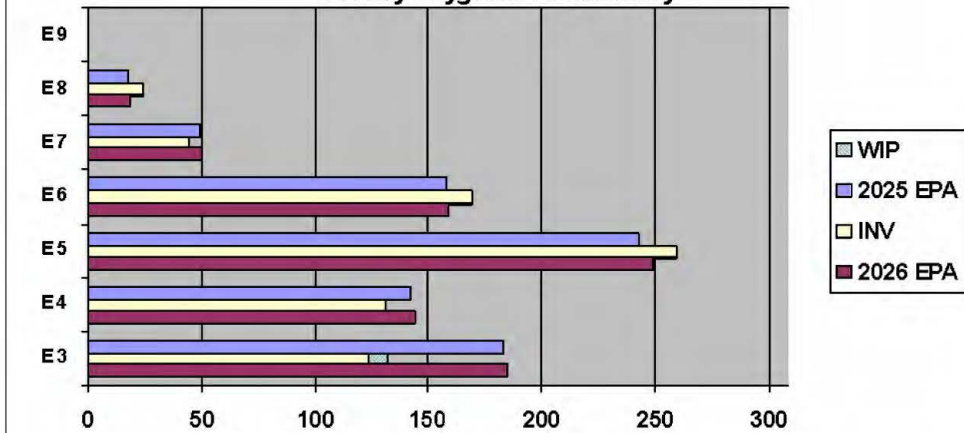


Utilitiesman - H190



EPA by Paygrade vs Inventory



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	68%	92%	107%	107%	92%	133%		95%
EPA (FY25)	183	142	242	158	49	18		792
INVENTORY	124	131	259	169	45	24		752
EPA (FY26)	185	144	249	159	50	19		806
% INV to FY26 EPA	68%	92%	107%	107%	92%	133%		93%
INV +WIP / FY25 EPA	72%							96%
INVENTORY	132	8 ← E-3 and Below WIP						760
INV +WIP / FY26 EPA	71%							94%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	52	36
2ND	42	36
3RD	36	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	73.0%	73	100	57.1%	24	42	68.3%	97	142
E4	97.2%	103	106	90.0%	27	30	95.6%	130	136
E5	119.2%	149	125	100.0%	95	95	110.9%	244	220
E6	119.5%	92	77	122.4%	71	58	120.7%	163	135
E7	82.1%	23	28	95.0%	19	20	87.5%	42	48
E8	87.5%	7	8	177.8%	16	9	135.3%	23	17
E9									
Total	100.7%	447	444	99.2%	252	254	100.1%	699	698

TIS to PG Years

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS	2.3	4.0	8.7	14.0	17.8	21.8
UT	TIS	2.5	4.4	10.4	16.9	20.1	
ALL Navy	TIG	1.3	1.9	4.7	5.9	5.1	4.7
UT	TIG	1.2	1.9	5.8	7.2	5.0	

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	100.0%	101.0%	79.0%	98.0%	69.0%	95.0%
FYTD RENL Rate:	71.7%	84.2%	95.7%	100.0%	40.0%	77.7%

NOTES

- This rating compresses to CUCS at E8 & CBCM at E9.
- UT1, UT2 highly encouraged for special programs due to fleet manning.
- RC to AC is available for the following Year Groups & Paygrades via CWAY: YG23-16 (UT1/UT2/UT3/UTCN) & YG15-11 (UT1/UT2) & YG10-08 (UT1).
- Rating conversions will be considered on a case-by-case basis.
- Naval Support Unit (State Department) is looking for E5-E7. Contact the Naval Support Unit recruiter at (703) 312-3563.
- Naval Special Warfare Development Group (NSWDG) is looking for candidates that can pass 2nd class swim qual, obtain a TS/SCI clearance, with no ARI/NJP for 3 yrs and commit a four year OBLISERV. Contact NSWDG at 757-862-9008 or NSWDG-Recruiting@socom.mil 14-18 months prior to PRD.
- MUSE is looking for E4-E6. Contact recruiter at 805-982-1623 I DSN 551.
- UCT is looking for Seabee candidates E2-E6. Contact NCG1 805-982-6168 or NCG2 228-731-0420 recruiters. Ref MPM 1306-912 for info.