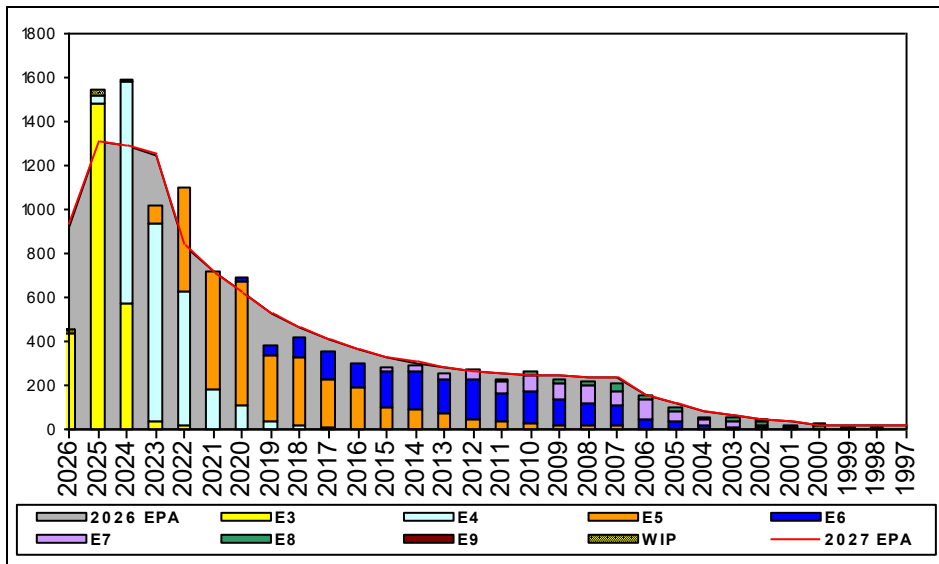


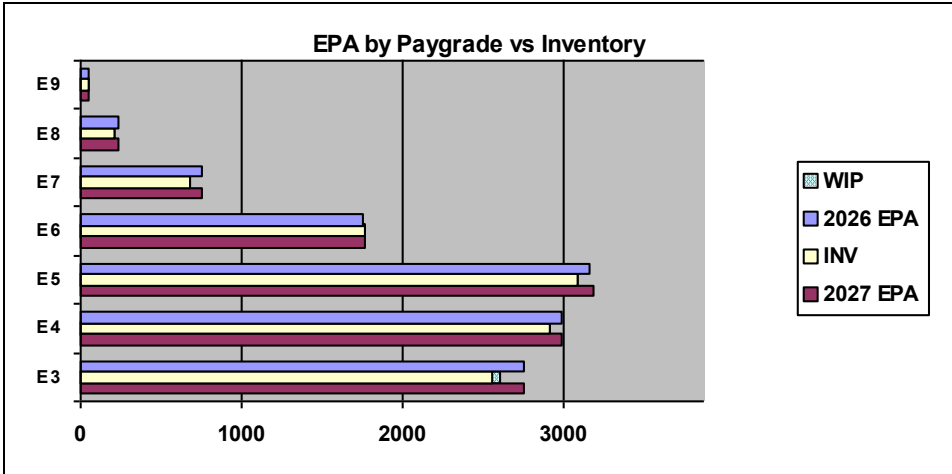
# Master-At-Arms - B640



Sea Shore Flow		
TOUR	SEA	SHORE
1ST	36	36
2ND	36	36
3RD	36	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	112.1%	1149	1025	84.6%	925	1093	97.9%	2074	2118	
E4	89.0%	957	1075	102.8%	1811	1761	97.6%	2768	2836	
E5	92.8%	873	940	100.7%	2041	2025	98.3%	2914	2965	
E6	96.2%	545	566	100.3%	1109	1105	99.0%	1654	1671	
E7	92.4%	233	252	91.6%	427	466	91.9%	660	718	
E8	86.9%	93	107	88.8%	111	125	87.9%	204	232	
E9	77.7%	14	18	96.9%	32	33	90.2%	46	51	
<b>Total</b>	<b>97.0%</b>	<b>3864</b>	<b>3983</b>	<b>97.6%</b>	<b>6456</b>	<b>6608</b>	<b>97.4%</b>	<b>10320</b>	<b>10591</b>	

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
	ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.8
TIG to PG Years	MA	TIS	2.3	4.3	9.8	14.8	18.7	22.7
	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6
	MA	TIG	1.3	2.2	5.4	6.0	5.1	4.4



Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	108.0%	77.0%	88.0%	92.0%	69.0%	96.0%
FYTD RENL Rate:	63.0%	69.9%	85.5%	98.2%	32.0%	68.4%

## NOTES

- Master at Arms Community Updates
- Convert-out and Early-out Opportunities: Considered on a case-by-case basis
  - For Special Warfare Communities (SO/SB/EOD/ND); contact SPECWAR ECM
  - Convert-in: Open to most Year Groups (YGs)
    - Accepting E-1 to E-4 under 8 years
  - PACT Sailors: Apply for conversion via MNCC
  - Reenlistment: Apply for CWAY quota via MNCC
  - High Year Tenure (HYT): NAVADMIN 288/22 or case-by-case via 1306/7
  - HYT Plus Indefinite: NAVADMIN 277/23; contact your detailer
  - Fleet Reserve Request: MILPERSMAN 1830-040; must align to SEAOS
  - Forced Conversion: MILPERSMAN 1440-011; must meet specific requirements
- Updated Selective Reenlistment Bonuses (SRBs) on MyNavyHR website

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	93%	98%	98%	100%	90%	86%	90%	96%
EPA (FY26)	2751	2980	3150	1751	752	239	52	11675
INVENTORY	2555	2912	3086	1759	677	206	47	11242
EPA (FY27)	2746	2982	3175	1765	750	238	55	11711
% INV to FY27 EPA	93%	98%	97%	100%	90%	87%	85%	96%
INV + WIP / FY26 EPA	95%							97%
INVENTORY	2606	51 ← E-3 and Below WIP						11293
INV + WIP / FY26 EPA	95%							96%