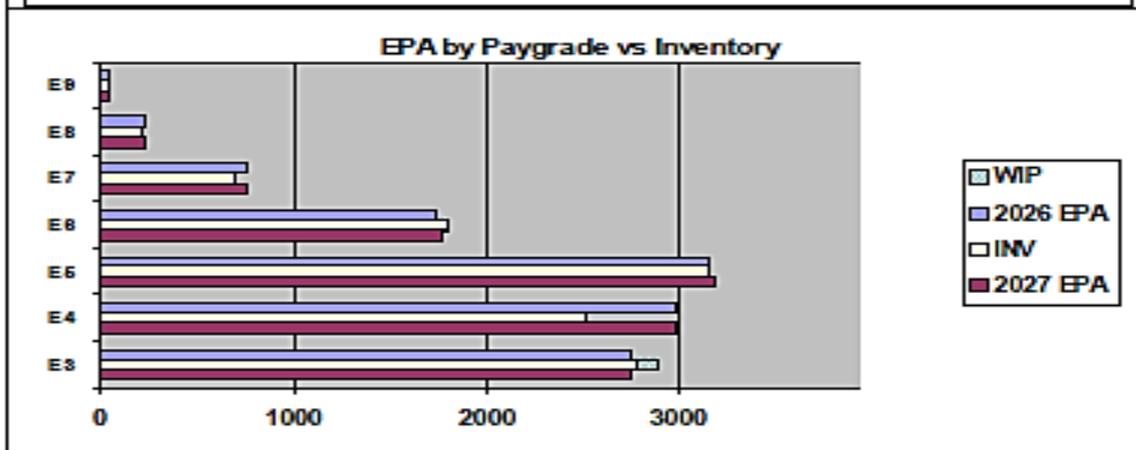
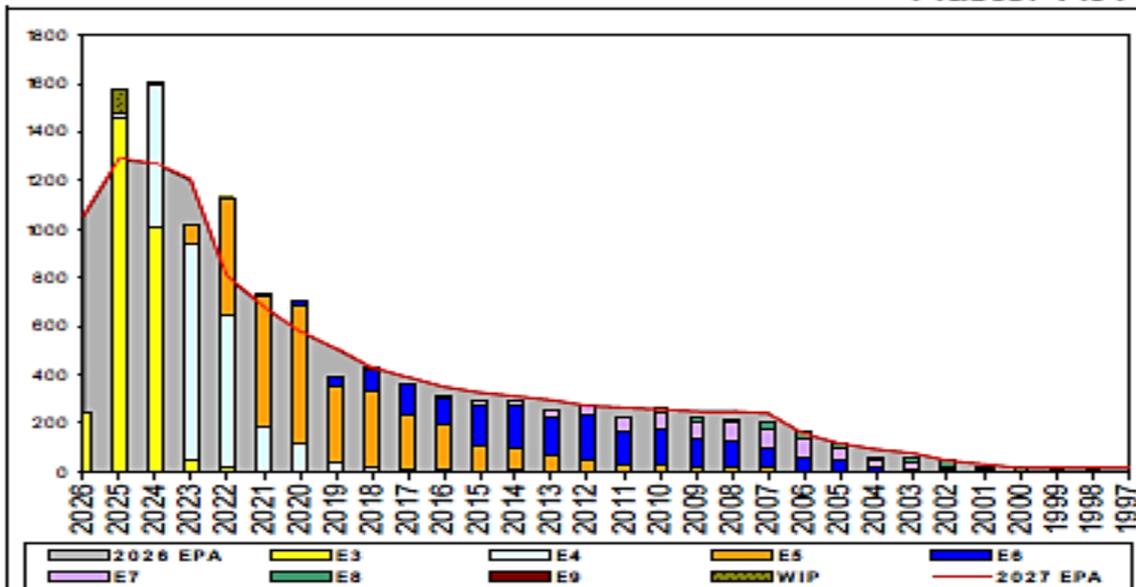


Master-At-Arms - B640



| | E1-3 | E4 | E5 | E6 | E7 | E8 | E9 | TOTAL |
|----------------------|------|------|---------------------|------|-----|-----|-----|-------|
| % INV to FY26 EPA | 101% | 84% | 100% | 102% | 91% | 87% | 90% | 96% |
| EPA (FY26) | 2751 | 2980 | 3150 | 1751 | 752 | 239 | 52 | 11675 |
| INVENTORY | 2774 | 2507 | 3145 | 1793 | 688 | 208 | 47 | 11162 |
| EPA (FY27) | 2746 | 2982 | 3175 | 1765 | 750 | 238 | 55 | 11711 |
| % INV to FY27 EPA | 101% | 84% | 99% | 102% | 92% | 87% | 85% | 95% |
| INV + WIP / FY26 EPA | 105% | | | | | | | 97% |
| INVENTORY | 2875 | 105 | ← E-3 and Below WIP | | | | | 11267 |
| INV + WIP / FY26 EPA | 105% | | | | | | | 96% |

| Sea Shore Flow | | | FORCE STRUCTURE MANNING TO BA | | | | | | | | | |
|----------------|-----|-------|-------------------------------|--------|------|------|--------|------|------|-------------|-----------|----------|
| GROUP | SEA | SHORE | PG | SEA | INV | BA | SHORE | INV | BA | SEA + SHORE | TOTAL INV | TOTAL BA |
| ST | 36 | 36 | | | | | | | | | | |
| ND | 36 | 36 | E1-3 | 110.5% | 1133 | 1025 | 99.4% | 1087 | 1093 | 104.8% | 2220 | 2118 |
| RD | 36 | 36 | E4 | 82.9% | 893 | 1076 | 85.6% | 1503 | 1754 | 84.7% | 2396 | 2830 |
| TH | 36 | 36 | E5 | 93.4% | 877 | 938 | 102.1% | 2069 | 2025 | 99.4% | 2946 | 2963 |
| TH | 36 | 36 | E6 | 96.2% | 542 | 563 | 103.1% | 1140 | 1105 | 100.8% | 1682 | 1668 |
| TH | 36 | 36 | E7 | 92.4% | 233 | 252 | 91.3% | 425 | 465 | 91.8% | 658 | 717 |
| TH | 36 | 36 | E8 | 89.7% | 96 | 107 | 86.4% | 108 | 125 | 87.9% | 204 | 232 |
| | | | E9 | 83.3% | 15 | 18 | 96.9% | 32 | 33 | 92.2% | 47 | 51 |
| | | | Total | 95.2% | 3789 | 3979 | 96.4% | 6364 | 6600 | 96% | 10153 | 10579 |

| TIS to PG Years | Pay Grade | E1-E3 | E4 | E5 | E6 | E7 | E8 | E9 |
|-----------------|-----------|-------|-----|-----|-----|------|------|------|
| | ALL Navy | TIS | | 2.2 | 4.0 | 8.7 | 13.8 | 17.8 |
| TIG to PG Years | MA | TIS | 2.3 | 4.3 | 9.8 | 14.7 | 18.7 | 22.7 |
| | ALL Navy | TIG | 1.3 | 1.8 | 4.6 | 5.7 | 5.0 | 4.7 |
| | MA | TIG | 1.2 | 2.2 | 5.4 | 5.9 | 5.1 | 4.4 |

| Zone Info | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|-----------------|--------|--------|--------|--------|--------|-----------|
| FY26 Manning: | 106.0% | 85.0% | 87.0% | 88.0% | 72.0% | 96.0% |
| FYTD RENL Rate: | 63.9% | 70.8% | 90.6% | 96.4% | 25.0% | 68.8% |

NOTES

- MA Community Updates**
- Convert-out or Early-out Opportunities: Considered on a case-by-case basis
 - For Special Warfare Communities (SO/SP/EOD/ND), contact SPECWAR ECM
 - Convert-in: Open for most Year Groups (YGs)
 - Accepting RC to AC for E-1 to E-4 under 10 years
 - PACT Sailors: Apply for conversion via MNCC
 - Reenlistment: Apply for CWAY quota via MNA
 - High Year Tenure (HYT): NAVADMIN 288/22 or case-by-case via 1306/7
 - HYT Plus Indefinite: NAVADMIN 277/23; contact your detailer
 - Fleet Reserve Requests: MILPERSMAN 1830-040; must align to EAOS
 - Forced Conversion: MILPERSMAN 1440-011; must meet specific requirements
- Updated Selective Reenlistment Bonuses (SRBs) on MyNavyHR website