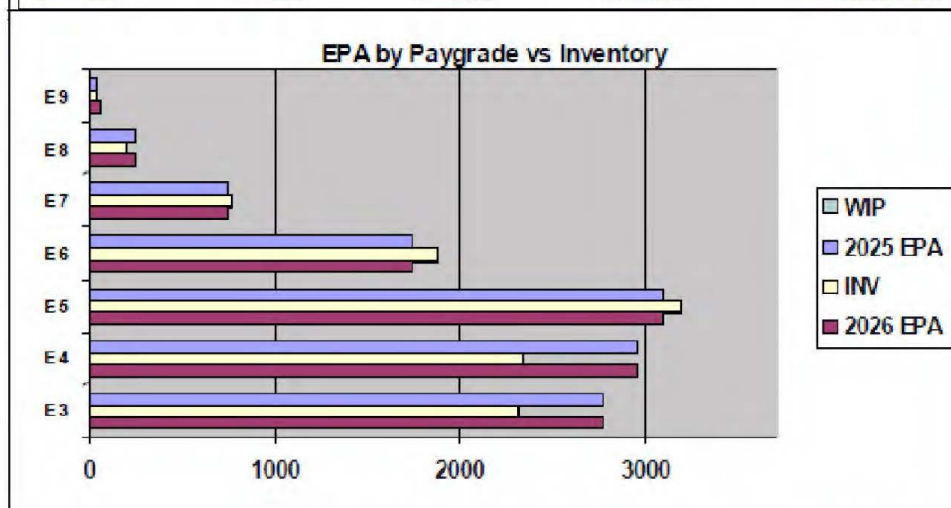
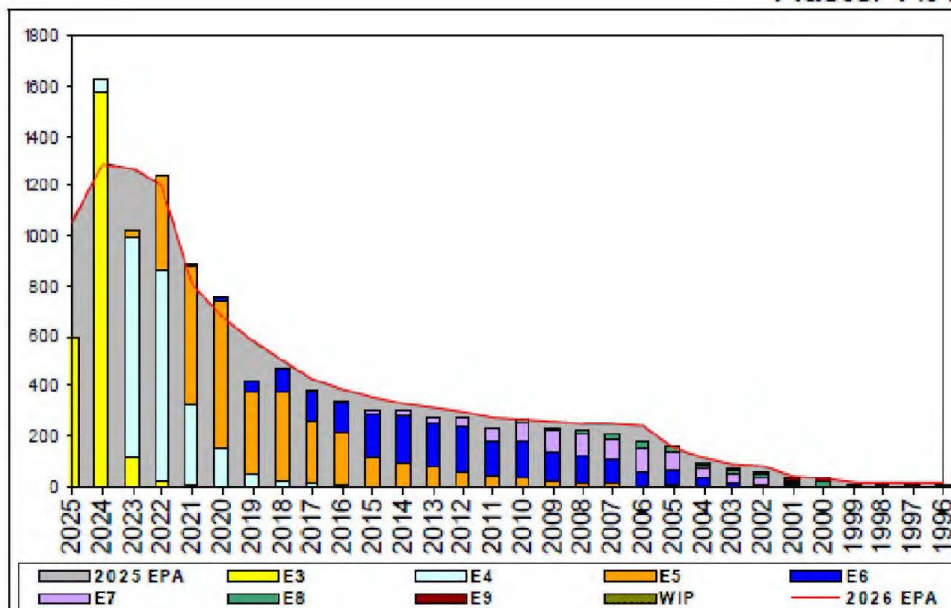


Master-At-Arms - B640



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	84%	79%	103%	108%	103%	82%	96%	93%
EPA (FY25)	2763	2960	3088	1736	748	241	50	11586
INVENTORY	2314	2337	3191	1869	774	198	48	10731
EPA (FY26)	2762	2960	3085	1744	746	242	51	11590
% INV to FY26 EPA	84%	79%	103%	108%	103%	82%	96%	93%
INV +WIP / FY25 EPA	84%							93%
INVENTORY	2321	7	← E-3 and Below WIP					10738
INV +WIP / FY26 EPA	84%							93%

Sea Shore Flow		
TOUR	SEA	SHORE
1ST	36	36
2ND	36	36
3RD	36	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA									
PG	SEA	INV	BA	SHORE	INV	BA	SEA+SHORE	TOTAL INV	TOTAL BA
E1-3	79.4%	817	1029	95.3%	1044	1095	87.6%	1861	2124
E4	89.0%	937	1053	72.6%	1276	1758	78.7%	2213	2811
E5	109.8%	971	884	98.9%	2016	2039	102.2%	2987	2923
E6	105.8%	561	530	106.6%	1184	1111	106.3%	1745	1641
E7	104.0%	259	249	98.1%	459	468	100.1%	718	717
E8	78.6%	81	103	83.7%	108	129	81.5%	189	232
E9	106.7%	16	15	88.2%	30	34	93.9%	46	49
Total	94.3%	3642	3863	92.2%	6117	6634	93.0%	9759	10497

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
TIS to PG Years							
ALL Navy	TIR	2.3	4.0	8.7	14.0	17.9	21.7
MA	TIR	2.1	4.3	9.8	14.9	18.5	22.7
TIG to PG Years							
ALL Navy	TIR	1.4	1.9	4.7	5.9	5.0	4.7
MA	TIR	1.2	2.2	5.4	6.1	5.1	4.4

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	99.0%	83.0%	88.0%	88.0%	72.0%	92.0%
FYTD RENL Rate	61.4%	67.3%	84.8%	98.1%	36.6%	67.8%

NOTES

Master at Arms Community Updates

- Convert-out and Early-out Opportunities: Considered on a case-by-case basis.
- For Special Warfare Communities (SO/SP/EDO/ND), contact SPECWAR ECM.
- Convert-in: Open to most Year Groups (YGs).
Accepting E-1 to E-4 under 10 years.
- PACT Sailors: Apply for conversion via MNCC.
- Reenlistment: Apply for CWAY quota via MNA.
- High Year Tenure (HYT): NAVADMIN 288/22 or case-by-case via 1306/7.
- HYT Plus Indefinite: NAVADMIN 277/23, contact your detailee.
- Fleet Reserve Requests: MILPERSMAN 1830-040, must align to SEAOS.
- Forced Conversion: MILPERSMAN 1440-011, must meet specific requirements.

Updated Selective Reenlistment Bonuses (SRBs) on MyNavyHR website.