## Force Structure Manning to BA

<table>
<thead>
<tr>
<th>Pay Grade</th>
<th>SEA</th>
<th>INV</th>
<th>BA</th>
<th>SHORE</th>
<th>INV+SHORE</th>
<th>TOTAL INV</th>
<th>TOTAL BA</th>
</tr>
</thead>
<tbody>
<tr>
<td>E1-3</td>
<td>36.6%</td>
<td>398</td>
<td>1088</td>
<td>29.9%</td>
<td>308</td>
<td>1031</td>
<td>33.3%</td>
</tr>
<tr>
<td>E4</td>
<td>123.8%</td>
<td>1301</td>
<td>151</td>
<td>77.2%</td>
<td>1304</td>
<td>1690</td>
<td>95.0%</td>
</tr>
<tr>
<td>E5</td>
<td>121.4%</td>
<td>1106</td>
<td>911</td>
<td>90.9%</td>
<td>1811</td>
<td>1993</td>
<td>100.4%</td>
</tr>
<tr>
<td>E6</td>
<td>101.3%</td>
<td>538</td>
<td>531</td>
<td>101.5%</td>
<td>1097</td>
<td>1081</td>
<td>101.4%</td>
</tr>
<tr>
<td>E7</td>
<td>114.5%</td>
<td>286</td>
<td>249</td>
<td>97.8%</td>
<td>453</td>
<td>463</td>
<td>103.7%</td>
</tr>
<tr>
<td>E8</td>
<td>91.2%</td>
<td>93</td>
<td>102</td>
<td>114.8%</td>
<td>147</td>
<td>128</td>
<td>104.3%</td>
</tr>
<tr>
<td>E9</td>
<td>80.0%</td>
<td>12</td>
<td>15</td>
<td>88.2%</td>
<td>30</td>
<td>34</td>
<td>85.7%</td>
</tr>
<tr>
<td>Total</td>
<td>94.6%</td>
<td>3733</td>
<td>3947</td>
<td>80.2%</td>
<td>5150</td>
<td>6420</td>
<td>85.7%</td>
</tr>
</tbody>
</table>

### Advance Prep (Cycles 257/258/259)

- **Pay Grade**
  - E1-3
  - E4
  - E5
  - E6
  - E7
  - E8
  - E9

- **All Navy**
  - TIR 50.4%
  - 27.0%
  - 14.9%
  - 28.8%
  - 16.8%
  - 21.0%

- **MA**
  - TIR 44.5%
  - 17.2%
  - 9.2%
  - 25.6%
  - 15.7%
  - 9.8%

### Zone Info

#### FY24 Manning:
- **ZONE A**: 88.0%
- **ZONE B**: 90.0%
- **ZONE C**: 94.0%
- **ZONE D**: 84.0%
- **ZONE E**: 69.0%
- **ALL ZONES**: 87.0%

#### FYTD RELN Rate:
- **ZONE A**: 65.8%
- **ZONE B**: 60.8%
- **ZONE C**: 88.1%
- **ZONE D**: 96.9%
- **ZONE E**: 52.5%
- **ALL ZONES**: 70.6%

### Notes

- **Enlistment Bonus**
  - NEC: 0000 - $30k, Zones A-C
  - NEC: P06A - $30k Zone B, $45k Zone C

- MA rating is undermanned. Retention initiatives to improve Community Health:
  - Currently no convert-out or early-out opportunities.
  - Now accepting RC to AC in rate conversion for E-1 to E-6 under 10 years.
  - Convert in opportunity for most YCs.
  - PACT Sailors are welcomed into the community.
  - CWAY quota for Sailors who wish to reenlist (Contact ECM).
  - HYT NAVAIDMIN 28822, or case-by-case via 130977 NAVMIL 1160-120, Sailors must be aligned with valid billet pending PCS orders.
  - Fleet Reserve Officers must align to PRD and/or soft EAOs, dated for the last day of the month.

Contact MA ECM: MA_ECM_FCT@NAVY.MIL, (901) 874-2975 or (901) 874-2080

Data Source: NMPBS/TCay/NRMS(RE Rate)N12(18054/205/12F)SUPERS (Adv Op)  
As of Date: 07-INS-24