



DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
2000 NAVY PENTAGON
WASHINGTON, DC 20350-2000

1304
Ser N1/114087
26 Jun 20

MEMORANDUM

From: Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) (N1)
To: (1) Commander, Naval Education and Training Command
(2) Commander, Navy Recruiting Command

Subj: SELECTED RESERVE MILITARY SERVICE OBLIGATION ADDITION TO
FUTURE NAVY ENLISTMENT CONTRACTS AND OFFICER COMMISSIONING
DOCUMENTS

Ref: (a) OPNAVINST 1000.26B
(b) 10 U.S.C. 651
(c) DODI 1304.25, Fulfilling the Military Service Obligation dtd October 31, 2013

1. In line with reference (a), modify Navy enlistment contracts and officer commissioning documents to require Selected Reserve (SELRES) affiliation, based on the needs of the Navy, in order to fulfill a portion of Military Service Obligation (MSO) requirement upon separation from Active Component (AC). Currently, reference (a) provides that any combination of active and reserve service may be used to fulfill MSO [reference (a) subparagraph 5a(2)] and further delegates to Commander, Navy Personnel Command (COMNAVPERSCOM) to issue requirements for administering MSO [reference (a) subparagraph 6a].

2. References (b), Section 651 of Title 10, U.S. Code, mandates for Armed Forces Service Members that, "upon release from Active-Duty, [he shall] be transferred to a Reserve Component of his Armed Force to complete the service required". Under current Navy Active-Duty contracts, Service Members will transfer to the Individual Ready Reserve (IRR) upon completion of Active-Duty, unless Service Members elect to affiliate with the SELRES. Neither Section 651 of Title 10, U.S. Code nor reference (c), DoD Instruction 1304.25 of 31 October 2013, "Fulfilling the Military Service Obligation," specify which component of the Reserve Forces the Service Member must affiliate with upon completion of active service.

3. This policy change is effective for all contracts issued after signature date and will not have an impact on those who are currently serving. All Active-Duty enlisted contracts and officer commissioning documents will specify that, following a Service Member's Active-Duty obligation, the remaining months of their MSO will be served either in the SELRES, IRR, or the combination of the two, based on the needs of the Navy. If a Service Member has completed 6 years of their MSO on Active-Duty, SELRES, or a combination, the remainder will be spent in the IRR unless otherwise desired by the Service Member to serve in the SELRES. The Office of the Chief of Navy Reserve (OCNR) shall coordinate with COMNAVPERSCOM, specifically the Reserve officer and enlisted community managers, and make periodic determinations as to which rates and designators will be required to enter the SELRES. OCNR and the reserve community managers shall coordinate with the Officer and Enlisted Nuclear Programs Branch (OPNAV

Subj: SELECTED RESERVE MILITARY SERVICE OBLIGATION ADDITION TO
FUTURE NAVY ENLISTMENT CONTRACTS AND OFFICER COMMISSIONING
DOCUMENTS

N133) prior to requiring SELRES affiliation for nuclear ratings and designators. Personnel not designated for SELRES affiliation will be transferred to the IRR. However, Service Members may still elect to voluntarily affiliate with the SELRES vice the IRR upon completion of their Active-Duty obligation. Any combination of the rate and designator shall not exceed congressionally authorized personnel strength levels for the specific Fiscal Year in which the Service Member is separating from the AC. No combination of the required AC and Reserve status, either SELRES or IRR, shall exceed the 8-year MSO mandate.

4. The intent is for Service Members who have not completed their MSO to perform 2 years in SELRES status, based on the needs of the Navy, depending on their remaining MSO. For some Service Members, this may mean completing four years of Active-Duty service, 2 years in a SELRES status and 2 years in the IRR. Requiring 2 years, or less, depending on remaining MSO, allows the Service Member to serve in the SELRES without having to involuntarily mobilize, as Service Members are granted an involuntary mobilization deferment for 2 years should they affiliate with the SELRES when transitioning from the AC.

5. This change would not alter the current exceptions and waivers provided under Section 651 of Title 10, U.S. Code and DoD Instruction 1304.25.



JOHN B. NOWELL, JR

Copy to:
OCNR (OPNAV N095)
COMNAVPERSCOM