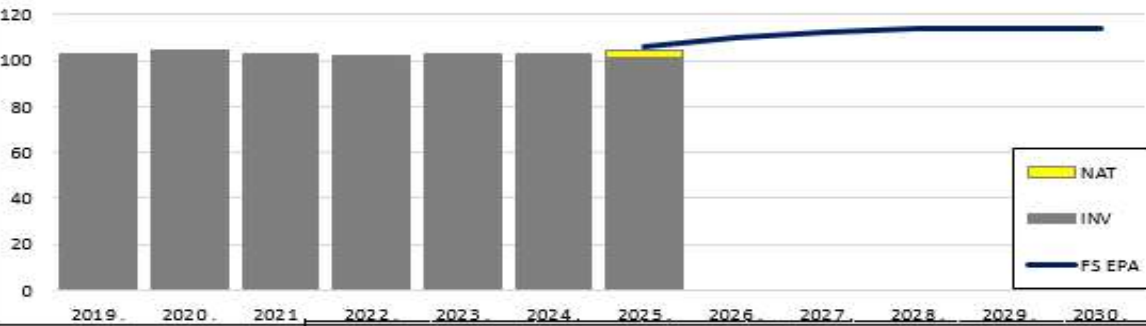


## Selected Reserve (SELRES) Community Health Quad Chart

**EMC(Rating): H140 (EA) - Engineering Aide**

**Historic Inventory to EPA**



### Force Structure

Manning	Student	E3	E4	E5	E6	E7	E8	E9	Total FS
% INV To FY25 EPA	300%	400%	91%	115%	100%	44%	0%	0%	95%
EPA (FY25)	1	1	34	27	28	16	0	0	106
INVENTORY	3	4	31	31	28	7	0	0	101
EPA (FY27)		1	34	27	34	16	0	0	112
% INV To FY27 EPA		400%	91%	115%	82%	44%	0%	0%	90%
FY24AC & TAR Eligible Losses		0	0	9	2	2	0	0	13

### Notes

Manned at 95% for FY-25 and 90% for FY-27 Enlisted Programmed Authorizations (EPA). Quad chart includes frocked personnel. NATs in the training pipeline are represented if applicable.

Active Duty to Selected Reserves (AC2SELRES) Transition Opportunities

In Rating - Open

Convert Out - Closed

Convert In - Closed \* A-School Required\* (Completed within 18 months of affiliation)

Reserve Component to Reserve Component (RC2RC) Rating Conversion Opportunities

Convert Out - Closed

Convert In - Open \* A-School Required\* (Completed within 18 months of approval)

Transition Procedures MPM 1306-1501. In-Rate and conversion quotas approved for all SEADS prior to 31OCT25 via CWAY.

Applications less than 90 days before separation via 1306/7 via MNCC.

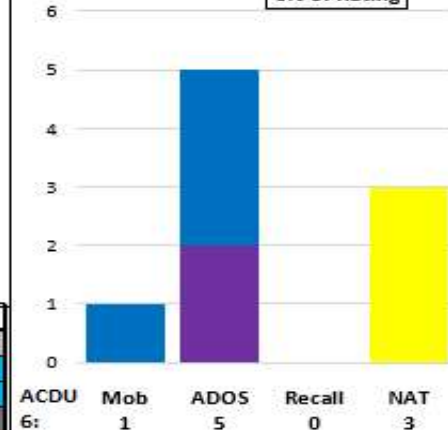
Bonus and Incentive Information-See NAVRESFOR LTR Ser N00/059, Fiscal Year 2025 Selected Reserve Enlisted Recruiting and Retention Incentives Program.

Enlisted Community Manager/TECHAD - CUCS Bonds,  
rickey.g.bonds2.mil@us.navy.mil

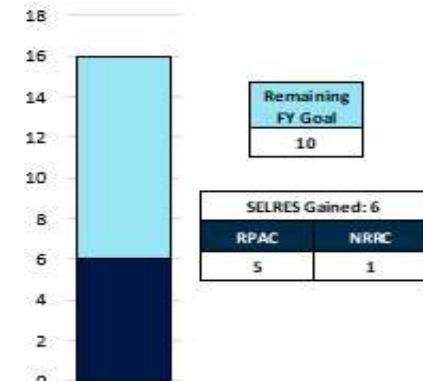
Report Date: Mar 25 Data Sources: NSIPS EMF, NMPBS(RHS), NRRC Affil. Report As of: Mid Mar 2025

**SELRES on Active Duty**

6% of Rating

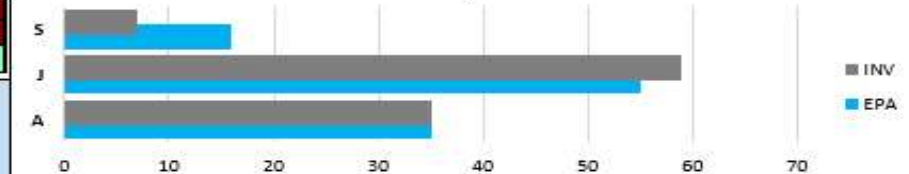


**Accession Demand Plan (ADP)**  
**Prior Service Accessions**



Remaining  
FY Goal  
10

SELRES Gained: 6	
RPAC	NRRC
5	1



**Demographic Breakout**

Female

**S - Supervisory E-7 to E-9**



Nav Enl  
F: 23.9%

**J - Journeyman E-5 to E-6**



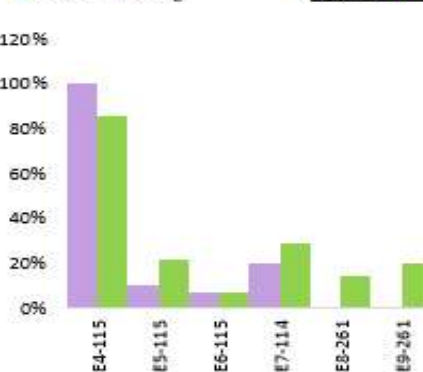
Nav Enl  
F: 27.2%

**A - Apprentice E-1 to E-4**



Nav Enl  
F: 30.4%

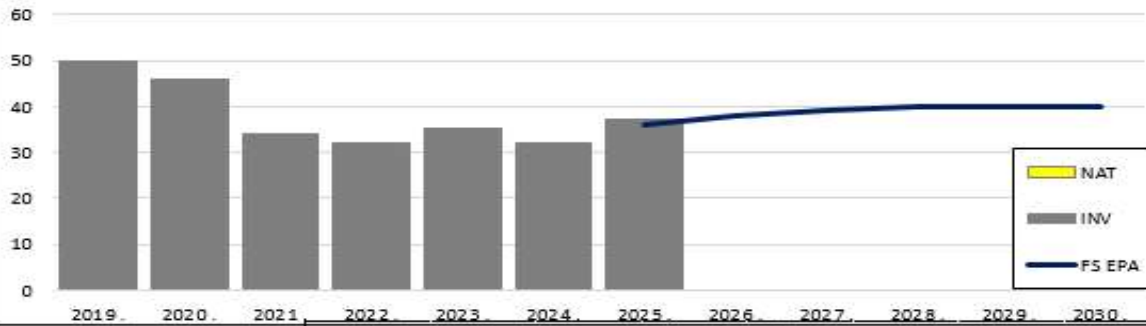
**Navy Advancement Opportunity**



## Selected Reserve (SELRES) Community Health Quad Chart

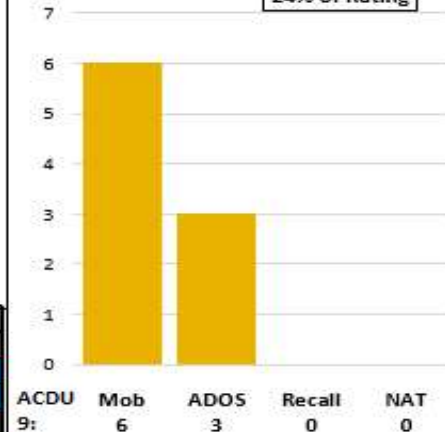
**EMC(Rating): H130 (CU) - Constructionman**

**Historic Inventory to EPA**

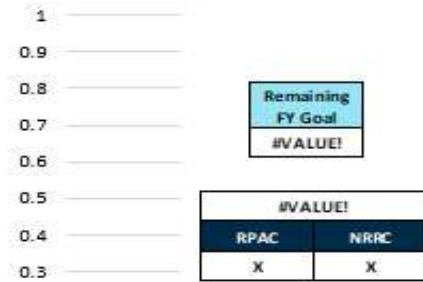


**SELRES on Active Duty**

24% of Rating



**Accession Demand Plan (ADP)  
Prior Service Accessions**



### Force Structure

Manning	Student	E3	E4	E5	E6	E7	E8	E9	Total FS
% INV To FY25 EPA	0%	0%	0%	0%	0%	0%	103%	0%	103%
EPA (FY25)	0	0	0	0	0	0	36	0	36
INVENTORY	0	0	0	0	0	0	37	0	37
EPA (FY27)		0	0	0	0	0	39	0	39
% INV To FY27 EPA		0%	0%	0%	0%	0%	95%	0%	95%
FY24AC & TAR Eligible Losses		#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A

### Notes

Manned at 103% for FY-25 and 95% for FY-27 Enlisted Programmed Authorizations (EPA). Quad chart includes frocked personnel. NATs in the training pipeline are represented if applicable.

Active Duty to Selected Reserves (AC2SELRES) Transition Opportunities

In Rating - Open  
Convert Out - Closed  
Convert In - Closed \* A-School Required\* (Completed within 18 months of affiliation)

Reserve Component to Reserve Component (RC2RC) Rating Conversion Opportunities

Convert Out - Closed  
Convert In - Open \* A-School Required\* (Completed within 18 months of approval)

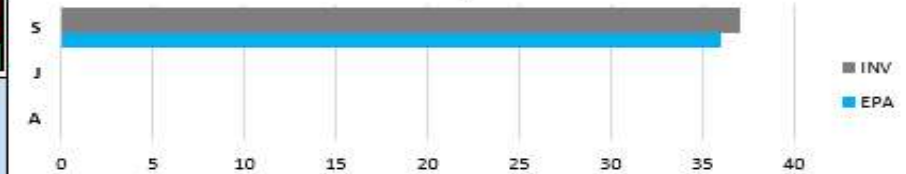
Transition Procedures MPM 1306-1501. In-Rate and conversion quotas approved for all SEADS prior to 31OCT25 via CWAY.

Applications less than 90 days before separation via 1306/7 via MNCC.

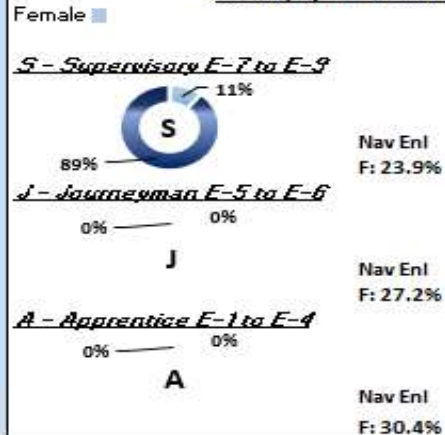
Bonus and Incentive Information-See NAVRESFOR LTR Ser N00/059, Fiscal Year 2025 Selected Reserve Enlisted Recruiting and Retention Incentives Program.

Enlisted Community Manager/TECHAD - CUCS Bonds,  
rickey.g.bonds2.mil@us.navy.mil

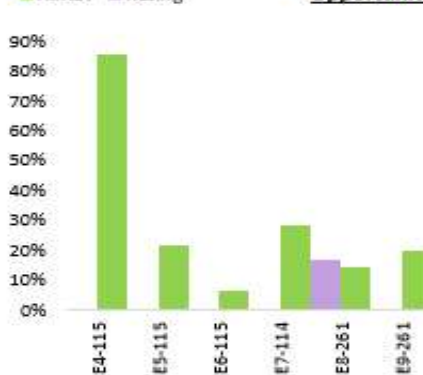
Report Date: Mar 25 Data Sources: NSIPS EMF, NMPBS(RHS), NRRC Affil. Report As of: Mid Mar 2025



**Demographic Breakout**



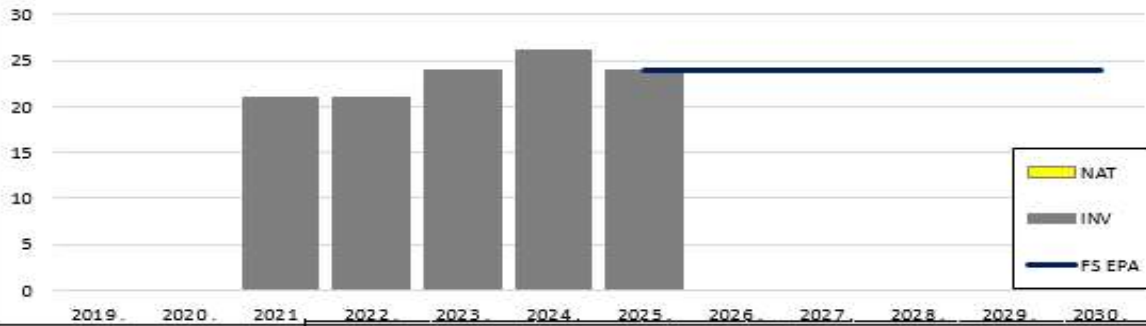
**Navy Advancement  
Opportunity**



## Selected Reserve (SELRES) Community Health Quad Chart

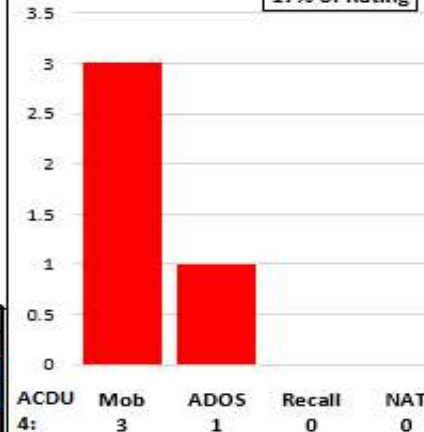
EMC(Rating): H105 (CB) - CB Master Chief

Historic Inventory to EPA

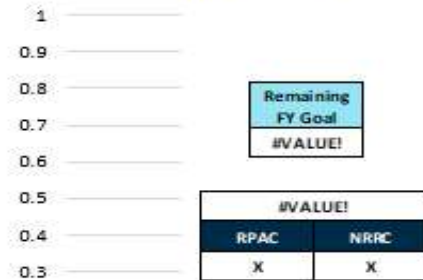


SELRES on Active Duty

17% of Rating



Accession Demand Plan (ADP)  
Prior Service Accessions



Force Structure									
Manning	Student	E3	E4	E5	E6	E7	E8	E9	Total FS
% INV To FY25 EPA	0%	0%	0%	0%	0%	0%	0%	100%	100%
EPA (FY25)	0	0	0	0	0	0	0	24	24
INVENTORY	0	0	0	0	0	0	0	24	24
EPA (FY27)	0	0	0	0	0	0	0	24	24
% INV To FY27 EPA	0%	0%	0%	0%	0%	0%	0%	100%	100%
FY24AC & TAR Eligible Losses	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A

### Notes

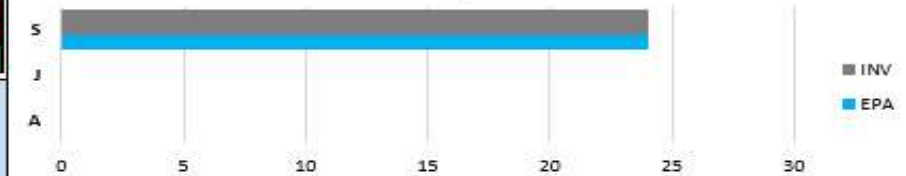
Manned at 100% for FY-25 and 100% for FY-27 Enlisted Programmed Authorizations (EPA). Quad chart includes frocked personnel. NATs in the training pipeline are represented if applicable.

Active Duty to Selected Reserves (AC2SELRES) Transition Opportunities  
In Rating - Open  
Convert Out - Closed  
Convert In - Closed \* A-School Required\* (Completed within 18 months of affiliation)

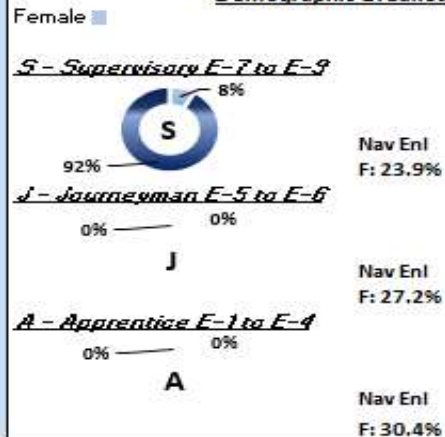
Reserve Component to Reserve Component (RC2RC) Rating Conversion Opportunities  
Convert Out - Closed  
Convert In - Open \* A-School Required\* (Completed within 18 months of approval)

Transition Procedures MPM 1306-1501. In-Rate and conversion quotas approved for all SEADS prior to 31OCT25 via CWAY.  
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Bonus and Incentive Information-See NAVRESFOR LTR Ser N00/059, Fiscal Year 2025 Selected Reserve Enlisted Recruiting and Retention Incentives Program.  
Enlisted Community Manager/TECHAD - CUCS Bonds, rickey.g.bonds2.mil@us.navy.mil

Open \* A-School Required\* (Completed within 18 months of affiliation)



Demographic Breakout



Navy Advancement Opportunity

