

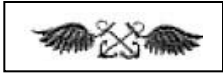


**ABF CAREER PATH  
SELECTED RESERVE (SELRES)**

Aviation Boatswain's Mates (ABF) – (Fuels) play a major role in launching and recovering naval aircraft from land (Naval Air Stations) or ships (CVN/LHA/LHD/LPD); this includes fueling/defueling of aircraft ashore and afloat. Duties include: operating, maintaining and performing organizational maintenance on aviation fueling and lubricating oil systems on CVNs/LHA/LHD/LPDs; maintaining fuel quality surveillance and control in aviation fuel systems; and training, directing and supervising firefighting teams.					
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
26-30	ABCM	24.1 Yrs	CSEL	N/A	Billet: LCPO, CSEL, Dept LCPO. Duty: Squadron, Unit. Qualification: SEA.
23-26	ABCM ABFCS	24.1 Yrs 17.9	CSEL, CWO	N/A	Billet: Fuels Shore LCPO Duty: COMPACFLT LRC. Qualification: SEA.
20-23	ABFCS	17.9 Yrs	CSEL, CWO	N/A	Billet: Fuel Farm LCPO Duty: LRC DET. Qualification: SEA, JQR, PQS
16-20	ABFCS ABFC	17.9 Yrs 15.2	MECP, STA-21, OCS, CWO, DAPA, CMEO	N/A	Billet: Fuel Farm LCPO Duty: GLS, NCHB, LRC. Qualification: SEA, JQR, PQS
12-16	ABFC ABF1	15.2 Yrs 12.7	MECP, STA-21, OCS, LDO, CWO, DAPA	N/A	Billet: Fuel Farm LPO/Fuel Farm LCPO Duty: GLS, NCHB, LRC. Qualification: JQR, PQS.
8-12	ABFC ABF1	15.2 Yrs 12.7	MECP, STA-21, OCS, LDO	N/A	Billet: Fuel Farm LPO/Fuel Farm LCPO Duty: GLS, NCHB, LRC, NAS. Qualification: JQR, PQS.
5-8	ABF2	7.3 Yrs	MECP, STA-21, Naval Academy, NROTC	N/A	Billet: Fuel Farm LPO/Fuel Farm Supervisor Duty: GLS, LSC Qualification: JQR/PQS.
1-5	ABF3	2.4 Yrs	MECP, STA-21, Naval Academy, NROTC	N/A	Billet: Aircraft Fuel Handler, Fuel Farm Duty: GLS, LSC Qualification: JQR/PQS.
1+/-	ABFAN ABFAA Accession Training	9 Months		N/A	Recruit training and all schools or training events require completion prior to reporting to their first operational command.

**NOTES:**

1. "A" school is not required.
2. This is a compression rating - ABH/ABF at the Master Chief paygrade.
3. NECs held by ABFs:
  - D14A: Aviation Fuels Maintenance Technician
  - 736B: NAMTS Pump Repair Technician<sup>1</sup>
  - 749A: Air Transportation Specialist<sup>1</sup>
  - 761A: NAMTS Hydraulics Repair Technician<sup>1</sup>
  - 805A: Master Training Specialist<sup>1</sup>
  - 817A: Engineering Bulk Fuel Systems (Shore) Technician



**ABF CAREER PATH  
SELECTED RESERVE (SELRES)**

830A: Hazardous Material Control Management Technician <sup>1</sup>  
833A: Disaster Preparedness Operations and Training Specialists <sup>1</sup>

**NEC Notes:**

(1) NEC not applicable to SELRES billets – NEC may be previously earned on Active Component and carried over to Reserve Component affiliation.

**4. ACRONYMS SPECIFIC TO THE ABF RATE INCLUDES:**

CDI	Collateral Duty Inspector
CNIC	Commander, Installations Command
EAWS	Enlisted Aviation Warfare Specialist
EOC	Emergency Operations Center
EURAFSWA	Navy Region Europe, Africa, Southwest Asia
FES	Fire & Emergency Services
GLS	Global Logistics Support
HSC	Helicopter Sea Combat Squadron (MH-60S platform)
HSM	Helicopter Maritime Strike Squadron (MH-60R platform)
HM	Helicopter Mine Countermeasures Squadron (MH-53E platform)
LRC	Logistics Readiness Center
LSC	Logistics Support Center
NAMTS	Navy Afloat Maintenance Training Strategy
NAVSUP	Naval Supply Systems Command
NCHB	Navy Cargo Handling Battalion
NFPA	National Fire Protection Agency
OLF	Outlying Landing Field
SEL	Senior Enlisted Leader
VAQ	Electronic Attack Squadron (EA-18G platform)
VAW	Carrier Airborne Early Warning (E-2/C-2 platform)
VFA	Strike Fighter Squadron (F/A-18A platform)
VFC	Fighter Squadron Composite (F/A-18A platform – providing adversary training)
VP	Patrol Squadron (P-3/P-8 platform)
VR	Fleet Logistics Support Squadron (C-20/C-37/C-40/C-130 platform)

**5. SELRES in firefighting billets work for Commander Navy Installations Command.**

- Currently, there are three Fire and Emergency Service Detachments:
  - Det A - Fort Dix, New Jersey
  - Det B - San Diego, California
  - Det C - Jacksonville, Florida.
- To get qualified, SELRES have three options:
  - DoD fire academy at Goodfellow AFB in Texas (four months)
  - Maryland Fire and Rescue Institute
  - Southside Regional Fire Academy in Portsmouth, Virginia.

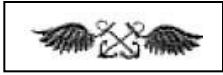
The civilian academy options require 30 days of ADT and 14 days of additional AT to get qualified. Once the school is completed, the member will be awarded the NEC D13A, which gives the same certification as National Fire Protection Agency Standards for airport firefighters in addition to their structural firefighting qualifications.

6. ABFs may be assigned to squadrons or other units in non-traditional billets in the roles of Aircraft Handling and Line Divisions, etc. Although on an alternate path, if the member is achieving the qualifications where they are working, regardless of how traditional, they should not be viewed as negative qualities to board members.

**Considerations for advancement from E6 to E7**

**1. Sea Assignments (all)**

- At least one warfare pin (AW primary)



## ABF CAREER PATH SELECTED RESERVE (SELRES)

- Assigned as Leading Petty Officer (LPO) of Aircraft Fuels Ashore, Line Division, Detachment Leader, Engine Company Leader
- Command Collateral duties with documented impact.
- First Class Petty Officer Association (FCPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.

### 2. Shore Assignments (all)

- At least one warfare pin (AW primary)
- Active support to Training UIC assigned
- Assigned as Leading Petty Officer (LPO)
- Command Collateral duties with documented impact.
- FCPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.

### **Considerations for advancement from E7 to E8**

#### 1. Sea Assignments (all)

- At least one warfare pin (AW primary)
- Assigned as Leading Chief Petty Officer (LCPO) of Fuels Department or assigned Division Chief, Station Chief, Engine Company Leader, Detachment LCPO
- Command Collateral duties with documented impact.
- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.

#### 2. Shore Assignments (all)

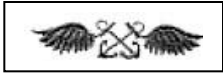
- At least one warfare pin (AW primary)
- Active support to Training UIC assigned
- Assigned as Leading Chief Petty Officer (LCPO)
- Command Collateral duties with documented impact.
- Chief Petty Officer Association (CPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.

### **Considerations for advancement from E8 to E9**

Aviation Boatswain's Mates ratings are compressed at the Master Chief level and Senior Chief Petty Officers will compete amongst qualified candidates in the ABF and ABH ratings for advancement to ABCM.

#### 1. Sea Assignments (all)

- At least one warfare pin (AW primary)
- Senior Enlisted Academy or other service equivalent (required)
- Assigned as Senior Enlisted Leader (SEL) or Leading Chief Petty Officer (LCPO) of assigned Department or Division



ABF CAREER PATH  
SELECTED RESERVE (SELRES)

- Command Collateral duties with documented impact.
- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.

2. Shore Assignments (all)

- At least one warfare pin (AW primary)
- Senior Enlisted Academy or other service equivalent (required)
- Should show active support to Training UIC assigned
- Should be assigned as Leading Chief Petty Officer (LCPO) or Senior Enlisted Leader (SEL)
- Command Collateral duties with documented impact.
- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.