



**AC CAREER PATH
SELECTED RESERVE (SELRES)**

Air Traffic Controllers (AC) are responsible for the safe, orderly, and expeditious flow of aircraft. They perform their duties in control towers, radar facilities, and air operations facilities ashore and afloat. Deployable on carriers (CVN), amphibious assault ships (LHD/LHA), tactical air control squadrons (TACRON), and as Army/Marine Corps augmentees (OSA/IA).					
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ SHORE FLOW*	TYPICAL CAREER PATH DEVELOPMENT
28-30	ACCM	16.0 Yrs	CSEL	N/A	Billet: NAS/ NAVREP/Training and Readiness/Fleet Liaison/Staff. Duty: LCPO/TYCOM/Liaison.
24-27	ACCM ACCS	16.0 Yrs 17.0	CSEL, Command SCPO	N/A	Billet: NAS/NAVREP/Training and Readiness/Fleet Liaison/Staff. Duty: LCPO/TYCOM/Liaison.
21-24	ACCM ACCS ACC	16.0 Yrs 17.0 14.9	CWO, CSEL	N/A	Billet: NAS/ FACSFAC/ NAVREP. Duty: Instructor Duty/ LCPO/ Branch Chief. Qualification: NEC F09A/F10A/F11A/ F12A/F13A/805A.
					Billet: TACRON. Duty: CATCC Sup/AATCC Sup/ TACCWO. Qualification: NEC F10A/ F11A/ F12A.
18-21	ACCS ACC AC1	17.0 Yrs 14.9 9.9	CWO, OCS, MECP, Command SCPO	N/A	Billet: NAS/ FACSFAC/ NAVREP. Duty: Instructor Duty/ LCPO/ Branch Chief. Qualification: NEC F09A/F10A/F11A/ F12A/F13A/805A.
					Billet: TACRON. Duty: CATCC Sup/AATCC Sup/ TACCWO. Qualification: NEC F10A/ F11A/ F12A.
13-18	ACCS ACC AC1	17.0 Yrs 14.9 9.9	LDO, CWO, OCS, MECP,	N/A	Billet: NAS/FACSFAC/NATTC. Duty: FWS/Branch Chief/Instructor. Qualification: NEC F09A/ F13A/ F14A/ F15A/ 805A
					Billet: TACRON. Duty: CATCC Sup/AATCC Sup/ TACCWO. Qualification: NEC F10A/ F11A/ F12A
8-13	ACC AC1 AC2	14.9 Yrs 9.9 4.9	LDO, OCS, MECP,	N/A	Billet: NAS/FACSFAC/NATTC. Duty: FWS/ Branch Chief/ Instructor Qualification: NEC F09A/ F13A/ F14A/ F15A/805A.
					Billet: TACRON. Duty: Case III Marshal/Approach CATCC/AATCC Sup/TACCWO. Qualification: NEC F10A/ F11A/ F12A.



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5-8	AC1 AC2	9.9 Yrs 4.9	STA-21, OCS, MECP, RDC, Recruiter	N/A	Billet: NAS/FACSFAC/TACRON. Duty: Radar Supervisor/Tower Supervisor. Qualification: NEC F09A/F13A/F14A/F15A. Duty: Air Ops Sup/Case I/III Marshal/Departure/Case III Final/TACC SUP. Qualification: None.
1-5	AC2 AC3	4.9 Yrs 1.4	STA-21, Naval Academy	N/A	Billet: NAS/FACSFAC. Duty: NAS: FP/FD/GC/CD/FC/LC or AR FACSFAC: FC/SC/CD/RC. Qualification: NEC F13A/F14A/ F15A. Billet: TACRON. Duty: Air Ops Sup/Case I/III Marshal/Departure/Case III Final/TACC SUP. Qualification: None.
1+/-	ACAN ACAA Accession Training	1.2 Yrs .9		N/A	Recruit Training and A School. *A School required rating; must pass the Airman's Written Test (AWT) to graduate.

Notes:

1. "A" school is required.
2. This is not a compression rating.
3. Career Path not defined by Sea/Shore Flow; Shore Intensive Community (*). Limited sea duty billets for E6 and above; back-to-back shore duty is common.
4. FWS – Facility Watch Supervisor (Shore Duty) - Qualified on all operating positions in the facility and designated in writing by the Commanding Officer.
5. New NECs established Aug 2011 and released to AC community Jan 2012. Awarded upon attaining actual qualification/rating in the Fleet vice previous NECs (F04A/F05A/F06A/F07A) that were awarded upon completion of applicable "C" school.

F06A: Amphibious Air Traffic Control Center Controller
 F07A: Air Traffic Control Manager
 F09A – Facility Rated Terminal Radar Approach (TRACON) Controller *
 F10A – Facility Rated Carrier Air Traffic Control Center (CATCC) Controller *
 F11A: Facility Rated Amphibious Air Traffic Control Center (AATCC) Controller
 F12A: Facility Rated Tactical Air Control Center (TACC) Controller
 F13A – Facility Rated Fleet Area Control and Surveillance Facility (FACSFAC) Controller
 F14A – Facility Rated RADAR Air Traffic Control Facility (RATCF) Controller *
 F15A: Control Tower Operator
 8CMC: Command Master Chief
 805A: Instructor

* NEC not applicable to SELRES billets – NEC may be previously earned on Active Component and carried over to Reserve Component affiliation



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Considerations for advancement from E6 to E7

1. Sea Assignments (all)

- Should be Enlisted Aviation Warfare Specialist qualified (EAWS)
- Should hold positional qualifications
- Should be assigned as Leading Petty Officer (LPO) or Section Leader
- First Class Petty Officer Association Involvement
- Sailor 360 involvement – teaching peers and leading a committee
- Command Collateral Duties with impact stated

2. Shore Assignments (all)

- Should be Facility Watch Supervisor, qualified in the Tower and Radar and maintain currency
- Should show active support to Training UIC assigned
- Should be assigned as Leading Petty Officer (LPO)
- First Class Petty Officer Association Involvement
- Sailor 360 involvement – teaching peers and leading a committee
 - Command Collateral Duties with impact stated
- If assigned at instructor duty, should be designated 805A NEC and qualified Master Training Specialist (MTS).

Considerations for advancement from E7 to E8

1. Sea Assignments (all)

- Should be Enlisted Aviation Warfare Specialist qualified (EAWS)
- Should hold positional qualifications
- Should be assigned as Leading Chief Petty Officer (LCPO)
- Active in Chief Petty Officer Association
- Sailor 360/CPO Initiation involvement – teaching peers and leading a committee
- Command Collateral Duties with impact stated

2. Shore Assignments (all)

- Should be Facility Watch Supervisor, qualified in the Tower and Radar and maintain currency
- Should show active support to Training UIC assigned
- Should be assigned as Leading Chief Petty Officer (LCPO) or Senior Enlisted Leader (SEL) of Training Department or a branch (Tower or Radar)
- Active in Chief Petty Officer Association
- Sailor 360/CPO Initiation involvement – teaching peers and leading a committee
- Command Collateral Duties with impact stated
- If assigned at instructor duty, should be designated 805A NEC and qualified Master Training Specialist (MTS).

Considerations for advancement from E8 to E9

1. Sea Assignments (all)

- Enlisted Aviation Warfare Specialist qualified (EAWS)
- Should hold positional qualifications
- Should be assigned as Senior Enlisted Leader (SEL) or Leading Chief Petty Officer (LCPO)
- Leader in the Chief Petty Officer Association
- Sailor 360/CPO Initiation involvement – teaching peers and leading a committee
- Command Collateral Duties with impact stated
- Graduate of the Senior Enlisted Academy – 8SEA NEC



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2. Shore Assignments (all)

- Should show active support to Training UIC assigned
- Should be assigned as Leading Chief Petty Officer (LCPO) or Senior Enlisted Leader (SEL) of Training Department or a branch (Tower or Radar)
- Leader in the Chief Petty Officer Association
- Sailor 360/CPO Initiation involvement – teaching peers and leading a committee
- Command Collateral Duties with impact stated
- Graduate of the Senior Enlisted Academy – 8SEA NEC