



**AZ CAREER PATH**  
**SELECTED RESERVE (SELRES)**

Aviation Maintenance Administrationmen- (AZ) perform a variety of clerical, administrative and managerial duties necessary to keep aircraft maintenance activities operating efficiently. The rating requires close communication with all other aviation maintenance ratings.					
<b>YEARS OF SERVICE</b>	<b>CAREER MILESTONES</b>	<b>AVERAGE TIME TO PROMOTE</b>	<b>COMMISSIONING OR OTHER SPECIAL PROGRAMS</b>	<b>SEA/SHORE ROTATION</b>	<b>TYPICAL CAREER PATH DEVELOPMENT</b>
26-30	AZCM	25.9 Yrs	CSEL	N/A	CSEL, MMCPO, SEA Instructor
23-26	AZCM AZCS	25.9 Yrs 17.9	CSEL	N/A	Billet: CSEL, Maint Master Chief, Maint Dept or Div LCPO, SEA Instructor. Duty: Squadron, SEA.
20-23	AZCM AZCS AZC	25.9 Yrs 17.9 13.2	CWO, CSEL	N/A	Billet: CSEL, Maint Control LCPO, Divisional LCPO. Duty: Squadron.
16-20	AZCS AZC AZ1	17.9 Yrs 13.2 10.9	CWO, OCS, MECP, Command SEL	N/A	Billet: Maint Control LCPO/LPO, Maint Admin LPO, Operations LCPO/LPO . Duty: Squadron, NAVAIR
12-16	AZC AZ1	13.2 10.9	LDO, CWO, OCS, MECP, Command SEL	N/A	Billet: Maint Control LCPO/LPO, Maint Admin LPO, Operations LCPO/LPO, Division CPO . Duty: Squadron, NAVAIR Qualification: SFF, NALCOMIS SA/A
8-12	AZC AZ1 AZ2	13.2 Yrs 10.9 5.0	LDO, OCS, MECP,	N/A	Billet: Maintenance Control LPO, Maintenance Admin LPO, Logs and Records LPO. Duty: Squadron. Qualification: Maintenance Control Clerk, NALCOMIS SA/A.
4-8	AZ1 AZ2 AZ3	10.9 Yrs 5.0 3.5	STA-21, OCS, MECP, LDO	N/A	Billet: Maintenance Admin Supervisor/LPO, Database Admin Duty: Squadron Qualification: Maintenance Control Clerk.
1-4	AZ2 AZ3	5.0 Yrs 3.5	STA-21, OCS, MECP, Naval Academy, NROTC	N/A	Billet: Maintenance Control Clerk, Logs and Records Clerk. Duty: Squadron. Qualification: Maint. Control, Maint. Admin Clerk, Tech Publications Librarian.



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<b>YEARS OF SERVICE</b>	<b>CAREER MILESTONES</b>	<b>AVERAGE TIME TO PROMOTE</b>	<b>COMMISSIONING OR OTHER SPECIAL PROGRAMS</b>	<b>SEA/SHORE ROTATION</b>	<b>TYPICAL CAREER PATH DEVELOPMENT</b>
1+/-	AZAN AZAA AZAR Accession Training	9 Months	STA-21, OCS, MECP, Naval Academy, NROTC	N/A	Recruit Training; AZ "A" School.

**NOTES:**

1. "A" school is not required.
2. This is not a compression rating.
3. AZs should be designated as an Enlisted Aviation Warfare Specialist (AW) or any other warfare designator based upon type of assignment.
4. Due to the limited availability of Shore Duty billets, it is not uncommon for an SELRES to complete an entire career on Sea Duty.
5. NECs held by AZs:
  - 701A: Unmanned Aerial Vehicle (UAV) Internal Pilot <sup>1</sup>
  - 702A: Unmanned Aerial Vehicle (UAV) Payload Operator <sup>1</sup>
  - 724B: Aviation Maintenance Material Control Master Chief <sup>1</sup>
  - 770B: Aviation Maintenance/Production Chief
  - 792A: Support Equipment Asset Manager <sup>1</sup>
  - 805A: Instructor <sup>1</sup>
  - 812A: Professional Development Instructor
  - 833A: Disaster Preparedness Operations (DPO) and Training Specialists
  - F01A: F-18 Automated Maintenance Environment Operator
  - F02A: Optimized NALCOMIS System Administrator/Analyst OMA
  - F03A: Optimized NALCOMIS Database Administrator/Analyst IMA <sup>1</sup>

**NEC Notes:**

1. NEC not applicable to SELRES billets – NEC may be previously earned on Active Component and carried over to Reserve Component affiliation

**6. ACRONYMS SPECIFIC TO THE AZ RATE INCLUDE:**

ATPL	Aeronautical Technical Publications Library
CSEL	Command Senior Enlisted Leader
CTPL	Central Technical Publications Library (ATPL)
DB/A	NALCOMIS Database Administrator/Analyst
EAWS	Enlisted Aviation Warfare Specialist
FRC	Fleet Readiness Center
HM	Helicopter Mine Countermeasures Squadron (MH-53E platform)
HSC	Helicopter Sea Combat Squadron (HH-60H platform)
HSM	Helicopter Maritime Strike Squadron
IMA	Intermediate Maintenance Activity
MMCPO	Maintenance Master Chief
MSCPO	Maintenance Senior Chief
NALCOMIS	Naval Aviation Logistics Command Management Information System
NAMP	Naval Aviation Maintenance Program



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NRPDC	Navy Reserve Professional Development Center – New Orleans
OMA	Organization Maintenance Activity
SA/A	NALCOMIS System Administrator/Analyst
SFF	Safe for Flight
UAS	Unmanned Aircraft Systems
VAQ	Electronic Attack Squadron (EA-18G platform)
VAW	Carrier Airborne Early Warning (E-2/C-2 platform)
VFA	Strike Fighter Squadron (F/A-18A platform)
VFC	Fighter Squadron Composite (F/A-18A platform – providing adversary training)
VR	Fleet Logistics Support Squadron (C-20/C-37/C-40/C-130 platform)
VP	Patrol Squadron (P-3/P-8 platform)

**Considerations for advancement from E6 to E7**

1. Sea Assignments (all)

- Should be Enlisted Aviation Warfare Specialist qualified (EAWS)
- Should be assigned as Leading Petty Officer (LPO) of Maintenance Control, Maintenance Administration, Training , or Operations
- Should be qualified SFF, or System Analyst/Administrator
- First Class Petty Officer Association Involvement
- Sailor 360 involvement – teaching peers and leading a committee
- Command Collateral Duties with impact stated

2. Shore Assignments (all)

There are limited shore billets for AZs however if a Sailor is assigned to a NOSC and Cross Assigned In to a Squadron they should hold or maintain the following:

- Should show active support to Training UIC assigned
- Should be assigned as Leading Petty Officer (LPO)
- First Class Petty Officer Association Involvement
- Sailor 360 involvement – teaching peers and leading a committee
- Command Collateral Duties with impact stated

**Considerations for advancement from E7 to E8**

1. Sea Assignments (all)

- Should be assigned as Leading Chief Petty Officer (LCPO) of Maintenance Control, Maintenance Administration, Operations or a Maintenance Division Chief
- Should be qualified SFF
- Active in Chief Petty Officer Association
- Sailor 360/CPO Initiation involvement – teaching peers and leading a committee
- Command Collateral Duties with impact stated

2. Shore Assignments (all)

There are limited shore billets for AZs however if a Sailor is assigned to a NOSC and Cross Assigned In to a Squadron they should hold or maintain the following:

- Should show active support to Training UIC assigned
- Should be assigned as Leading Petty Officer (LCPO)
- Active in Chief Petty Officer Association
- Sailor 360/CPO Initiation involvement – teaching peers and leading a committee
- Command Collateral Duties with impact stated



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**Considerations for advancement from E8 to E9**

1. Sea Assignments (all)

- Should be assigned as Senior Enlisted Leader (SEL) or Leading Chief Petty Officer (LCPO) of Maintenance Control (MMCPO/MSCPO), Operations or Department/Division Leading Chief Petty Officer
- Should be qualified SFF
- Leader in the Chief Petty Officer Association
- Sailor 360/CPO Initiation involvement – teaching peers and leading a committee
- Command Collateral Duties with impact stated
- Graduate of the Senior Enlisted Academy – 8SEA NEC

2. Shore Assignments (all)

There are limited shore billets for AZs however if a Sailor is assigned to a NOSC and Cross Assigned In to a Squadron they should hold or maintain the following:

- Should show active support to Training UIC assigned
- Should be assigned as Leading Chief Petty Officer (LCPO) or Senior Enlisted Leader (SEL)
- Leader in the Chief Petty Officer Mess
- Sailor 360/CPO Initiation involvement – teaching peers and leading a committee
- Command Collaterals with impact stated
- Graduate of the Senior Enlisted Academy – 8SEA NEC