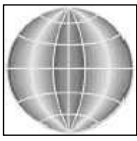


**EM CAREER PATH
SELECTED RESERVE (SELRES)**



Electrician's Mates perform corrective and preventive maintenance on power and lighting circuits, electrical fixtures, motors, generators, voltage and frequency regulators, controllers, distribution switchboards, galley and laundry equipment.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
27-30	EMCM	20.7 Yrs	CSEL	N/A	Billet: CSEL Duty: CORIVRON, ACU, NYSD, MSC, NCHB Qualification: ATS, SEA, 8CMC NEC
23-27	EMCM EMCS	20.7 Yrs 17.0	CSEL	N/A	Billet: CSEL, DLCPO, LCPO, 3MC Duty: CORIVRON, ACU, NYSD, MSC, NCHB Qualification: SS, SW, AW, SCW, EXW, ETT, DCTT, 3MTT, SEA, EDO/EOOW, 3MC. NEC 8CMC
20-23	EMCM EMCS EMC	20.7 Yrs 17.0 15.1	CWO, CSEL	N/A	Billet: CSEL, LCPO, Instructor Duty: CORIVRON, ACU, NYSD, MSC, NCHB Qualification: ATS, SEA, Instructor.
17-20	EMCS EMC EM1	17.0 Yrs 15.1 10.0	LDO, CWO, OCS, MECP, CSEL	N/A	Billet: LPO, DLCPO, LCPO, 3MC Duty: CORIVRON, ACU, NYSD, MSC, NCHB Qualification: SS, SW, AW, SCW, EXW, ETT, DCTT, 3MTT, EDO/EOOW
14-17	EMC EM1	15.1 Yrs 10.0		N/A	Billet: LCPO/LPO Duty: CORIVRON, ACU, NYSD, MSC, NCHB Qualification: ATS, SEA, Instructor.
9-14	EM1 EM2	10.0 Yrs 5.6		N/A	Billet: WCS, LPO, 3MC. Duty: CORIVRON, ACU, NYSD, MSC, NCHB Qualification: SS, SW, AW, SCW, EXW, ETT, DCTT, EDO/EOOW



**EM CAREER PATH
SELECTED RESERVE (SELRES)**

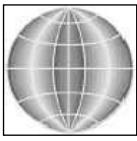


YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
6-9	EM1 EM2 EM3	10.0 Yrs 5.6 2.3	STA-21, OCS, MECP, Naval Academy	N/A	Billet: LPO Duty: CORIVRON, ACU, NYSD, MSC, NCHB Qualification: Instructor
2-6	EM2 EM3	5.6 Yrs 2.3	NROTC	N/A	Billet: WCS, Operator/Maintenance Tech. Duty: CORIVRON, ACU, NYSD, MSC, NCHB Qualification: Repair EM, SW, AW, EPCC, SCW, EXW, ETT.
1+/-	EM3, EMFN EMFA Accession Training	9 Months			Recruit Training and all schools or training events are required to be completed prior to reporting to their first operational command.

Notes:

- "A" School is not required for this rating.
- This is a compressed rating.
- EM are not required to hold a security clearance; however, there may be certain billets that require a clearance.
- EM's shall show diversity in billets throughout their careers to include: Sea, Shore and Expeditionary Commands. Members staying in one unit for longer than a 5 year tour should be looked upon as a negative detractor.
- Rating NECs: EM's who were EMNs on AD will have no NECs listed in Note 6. Have skills for:
3354/3384: for E5 and below and E6 less than 1 year -
- List out NECs like the AD has done.

- U35A - Electricians Mate Surface Ship Electrical Advanced Maintenance
- U36A - LPD-17 Class Electric Plant Maintainer
- U37A - LPD 17 Class Engineering Control System (ECS) Master Maintenance Technician
- 762A - Electrical Motor Rewinder
- U38A - CG 47/LHD-1 Electrical Component Maintenance Technician
- N41Z - SSN 774 Integrated Low Pressure Electrolyzer Equipment Technician
- U39A - NAMTS Outside Electrical Repair Technician
- U40A - NAMTS Inside Electrical Repair Technician
- U41A - Minesweeping Electrician
- 763A - UNREP Electrical-Electronics Control Maintenance
- 764A - Shipboard Elevator Electronic/Electrical System Maintenance Technician
- U42A - Steam Catapult Electrician
- U43A - LAMPS MK III RAST/HRS Electrical Maintenceman
- 765A - Physical/Dimensional Calibration Specialist
- U44A - LSD-41/49 Class Advanced Engineering Control System (AECS-MCS) Maintenance Technician
- U45A - LSD-41/49 Class Electric Plant Maintainer



EM CAREER PATH
SELECTED RESERVE (SELRES)



Consideration for advancement:

E7 Selection Board. Highly competitive candidates for selection as a Chief Petty Officer have met many or all of the following milestones:

- Warfare qualified (Based on billet and opportunity)
- FCPO involvement
- Unit LPO or DLPO
- Command collateral (e.g., CFL, Unit CCC, etc.)

E8 Selection Board. Highly competitive candidates for selection as a Senior Chief Petty Officer have met many or all of the following milestones:

- Warfare qualified (Based on billet and opportunity)
- CPOA involvement
- Sailor 360
- Initiation committee lead
- Unit SEL or DLCPO of large command
- CSEL Billet

E9 Selection Board. Highly competitive candidates for selection as a Master Chief Petty Officer have met many or all of the following milestones:

- Warfare qualified (Based on billet and opportunity)
- CPOA involvement
- Sailor 360
- Initiation committee lead
- Unit SEL or DLCPO of large command
- Region or National position in a Navy Reserve Program or Command
- CSEL Billet
- Graduate of Senior Enlisted Academy or other Service Equivalent