



**GSM CAREER PATH  
SELECTED RESERVE (SELRES)**



GSMs are Gas Turbine Technicians (Mechanical) that are responsible for operating, maintaining and repairing the mechanical components of gas turbine engines and main propulsion machinery including reduction gears, shafts and controllable pitch propellers; auxiliary equipment and propulsion control systems.					
<b>YEARS OF SERVICE</b>	<b>CAREER MILESTONES</b>	<b>AVERAGE TIME TO PROMOTE</b>	<b>COMMISSIONING OR OTHER SPECIAL PROGRAMS</b>	<b>SEA/ShORE FLOW</b>	<b>TYPICAL CAREER PATH DEVELOPMENT</b>
28-30	GSCM	22.5 Yrs	CSEL	N/A	Billet: CSEL Duty: NSYD, NSW, Ship/Squadron, ACU Qualification: MGTI.
24-28	GSCM	22.5 Yrs	CSEL	N/A	Billet: CSEL, Dept. LCPO. Duty: NSYD, NSW, Ship/Squadron, ACU Qualification: EOOW, ETT Coordinator.
21-24	GSCM GSCS	22.5 Yrs 18.5	CWO, CSEL	N/A	Billet: CSEL, LCPO, Curr Dev, Ship Supe, Lead Tech. Duty: NSYD, NSW, Ship/Squadron, ACU Qualification: ATS, MTS, MGTI.
17-21	GSCS GSMC GSM1	18.5 Yrs 14.3 11.7	CWO	N/A	Billet: Dept/Div. LCPO. Duty: NSYD, NSW, Ship/Squadron, ACU Qualification: Prop Plant Mgr (4206 NEC), ESWS, Engine room Operator, PACC, EPCC, EOOW, GSCS-ETT Coord.
14-17	GSMC GSM1	14.3 Yrs 11.7	LDO, CWO	N/A	Billet: Instructor, Maintainer. Duty: NSYD, NSW, Ship/Squadron, ACU Qualification: ATS, MTS, MGTI.
9-14	GSM1 GSM2	11.7 Yrs 5.4	LDO	N/A	Billet: Technician, LPO. Duty: NSYD, NSW, Ship/Squadron, ACU Qualification: Prop Plant Mgr (4206 NEC), EAWS, ESWS, Engine Room Operator (ERO), PACC, EPCC, EOOW.
6-9	GSM2 GSM3	5.4 Yrs 3.3	STA-21, OCS, MECP, NAVAL ACADEMY, NROTC	N/A	Billet: Maintenance Tech. Duty: NSYD, NSW, Ship/Squadron, ACU Qualification: MTS, ATS, Inspector.
2-6	GSM2 GSM3	5.4 Yrs 3.3	STA-21, OCS, MECP, NAVAL ACADEMY, NROTC	N/A	Billet: Maintenance Tech. Duty: NSYD, NSW, Ship/Squadron, ACU Qualification: WCS, ESWS, ERO, EAWS.
1+/-	GSMFN GSMFA Accession Training	9 Months			Recruit Training, "A" and "C" Schools.



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### Notes:

1. "A" School is not required for this rating.
2. This is a compressed rating, GSE and GSM ratings merge at the E-8 level to GSCS.
3. SELRES GSM's should show diversity in billets throughout their careers and include Active Duty for Training (ADT), Active Duty for Special Work (ADSW), and mobilizations in support Sea, Shore and Expeditionary Commands.
4. When able, SELRES Sailors should try to earn a warfare qualification.
5. Rating NECs:

U04A - CG-47 Gas Turbine Mechanical Maintenance Technician  
U06A - DDG-51 Gas Turbine Mechanical Maintenance Technician  
U07A - Marine Gas Turbine Inspector  
U08A - NAMTS Gas Turbine Repair Technician  
U10A - CG Smart Ship Engineering Control System Equipment (ECSE) Operator and Maintenance Technician  
U12A - DDG-M Gas Turbine Mechanical Maintenance Technician  
U18A - NAMTS Heat Exchanger Repair Technician  
U34A - NAMTS Outside Machinist

### Consideration for advancement:

E7 Selection Board. Highly competitive candidates for selection as a Chief Petty Officer have met many or all of the following milestones:

- Warfare qualified (based on opportunity/assignment/mobilization)
- FCPO involvement/leadership
- Unit LPO or DLPO
- Command collateral (e.g., CFL, Unit CCC, etc.)

E8 Selection Board. Highly competitive/most fully qualified candidates for selection as a Senior Chief Petty Officer have met many or all of the following milestones:

- Warfare qualified (based on opportunity/assignment/mobilization)
- CPOA involvement/leadership
- Sailor 360/CPO Initiation committee lead
- Unit LCPO or DLCPO of large command
- SEL

E9 Selection Board. Highly competitive/most fully qualified candidates for selection as a Master Chief Petty Officer have met many or all of the following milestones:

- Warfare qualified (based on opportunity/assignment/mobilization)
- CPOA involvement/leadership
- Sailor 360/CPO Initiation committee lead
- Unit LCPO or DLCPO of large command
- SEL
- Graduate of Senior Enlisted Academy or other Service Equivalent