



**HT CAREER PATH
SELECTED RESERVE (SELRES)**



Hull Maintenance Technician plans, supervises and performs fabrication, installation and repair of all types of shipboard structures, plumbing and piping systems. Organizes, supervises and trains personnel in maintenance, welding repairs and compliance with Quality Assurance (QA) work package procedures and references. Issues supplies and repair parts, instructs on and enforces safety and security precautions. This is a sea centric rating.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
25-30	HTCM	16.0 Yrs	CSEL	N/A	Billet: CSEL Duty: CORIVRON, NSYD, ACU, AS, NCHB, NSW, SURGEMAIN, LSCRON. Ship Qualification: MTS, NEC 811A.
22-25	HTCM HTCS	16.0 Yrs 16.9	CSEL	N/A	Billet: CSEL, LCPO, 3MC Duty: CORIVRON, NSYD, ACU, AS, NCHB, NSW, SURGEMAIN, LSCRON. Ship Qualification: 3MTT, DCTT, ITT.
19-22	HTCM HTCS HTC	16.0 Yrs 16.9 14.9	CWO, CSEL	N/A	Billet: CSEL, LCPO, Lead Trainer, 3MC Duty: CORIVRON, NSYD, ACU, AS, NCHB, NSW, SURGEMAIN, LSCRON. Ship Qualification: MTS, NEC 811A.
16-19	HTCS HTC HT1	16.9 Yrs 14.9 9.6	LDO, CWO	N/A	Billet: LCPO, LPO, Lead Technician, 3MC Duty: CORIVRON, NSYD, ACU, AS, NCHB, NSW, SURGEMAIN, LSCRON. Ship Qualification: SW, DCTT, 3MTT. Schools/NEC: U48A – U51A (NDT), 805A (Instructor).
13-16	HTC HT1	14.9 Yrs 9.6	LDO, CWO, Naval Academy	N/A	Billet: LCPO, LPO Duty: CORIVRON, NSYD, ACU, AS, NCHB, NSW, SURGEMAIN, LSCRON. Ship Qualification: MTS, NEC U47A (Shipfit), U48A – U51A (NDT), U52A (Pipefit), U53A (Adv. Weld), 805A (Instructor).
9-13	HT1 HT2	9.6 Yrs 5.2Yrs	STA-21, LDO, Naval Academy	N/A	Billet: LPO Duty: CORIVRON, NSYD, ACU, AS, NCHB, NSW, SURGEMAIN, LSCRON. Ship Qualification: ERO, EPCC, EOOW



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6-9	HT1 HT2	9.6 Yrs 5.2 Yrs	STA-21, LDO, Naval Academy	N/A	Billet: Technician Duty: CORIVRON, NSYD, ACU, AS, NCHB, NSW, SURGEMAIN, LSCRON. Ship Qualification: QAS, QAI, WCS, MTS, NEC U47A (Shipfit), U48A – U50A (NDT), U52A (Pipefit), U53A (Adv. Weld), 805A (Instructor).
2-6	HT2 HT3	5.2 Yrs 3.4 Yrs	NROTC, STA-21	N/A	Billet: Technician Duty: CORIVRON, NSYD, ACU, AS, NCHB, NSW, SURGEMAIN, LSCRON. Ship Qualifications: 3M and QA (CRAFTSMAN), WCS, SW
1+/-	HTFN HTFA Accession Training	9 Months			Recruit Training, "A" School.

Notes:

- "A" School is not required for this rating.
- This is not a compressed rating.
- SELRES HT's should show diversity in billets throughout their careers and include Active Duty for Training (ADT), Active Duty for Special Work (ADSW), and mobilizations in support Sea, Shore and Expeditionary Commands.
- When able, SELRES Sailors should try to earn a Warfare qualification; for example: duty at CORIVRON's offer the possibility to earn the EXW warfare.
- Rating NECs:

756B – Shipboard Chemical, Biological, and Radiological-Defense (CBR-D) Operations and Training Specialist
 U47A - NAMTS Shipfitter
 U48A - VT MT and PT NDT Inspector
 U50A - VT MT PT and UT Inspector
 U51A - Non-nuclear NDT Examiner
 U52A - NAMTS Pipefitter
 U53A - Advanced Welder
 U54A - Navy Afloat Maintenance Training Strategy (NAMTS) General Shipboard Welder/Brazer

Consideration for advancement:

E7 Selection Board. Highly competitive candidates for selection as a Chief Petty Officer have met many or all of the following milestones:

- Warfare qualified (based on opportunity/assignment/mobilization)
- FCPOA involvement/leadership
- Unit LPO or DLPO



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- Command collateral (e.g., CFL, Unit CCC, etc.)

E8 Selection Board. Highly competitive/most fully qualified candidates for selection as a Senior Chief Petty Officer have met many or all of the following milestones:

- Warfare qualified (based on opportunity/assignment/mobilization)
- CPOA involvement/leadership
- Sailor 360/CPO Initiation committee lead
- Unit LCPO or DLCPO of large command
- SEL

E9 Selection Board. Highly competitive/most fully qualified candidates for selection as a Master Chief Petty Officer have met many or all of the following milestones:

- Warfare qualified (based on opportunity/assignment/mobilization)
- CPOA involvement/leadership
- Sailor 360/CPO Initiation committee lead
- Unit LCPO or DLCPO of large command
- SEL
- Graduate of Senior Enlisted Academy or other Service Equivalent