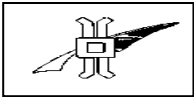


**LN CAREER PATH
SELECTED RESERVE (SELRES)**

<p>Legalmen (LN) possess knowledge and expertise in military and civilian law, which qualifies them to perform paralegal duties under the supervision of an attorney. Legalmen work in a variety of assignments, including Region Legal Service Offices, Defense Service Offices, and Staff Judge Advocate Offices. Experienced Legalmen may be detailed to independent duty assignments at a variety of expeditionary commands.</p>					
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
26-30	LNCM	19.3 Yrs	CSEL	N/A	Billets normally held: CMC; Deputy CMC; RCC Region SEL; Subject Matter Expert - Reserve Law Program.
24-26	LNCM LNCS	19.3 Yrs 15.4	CSEL	N/A	Billets normally held: CMC; Deputy CMC; RCC Region SEL; Subject Matter Expert - Reserve Law Program; RLSO/DSO SEL. Schools normally attended: Senior Enlisted Academy
20-24	LNCS LNC	15.4 Yrs 13.6	CSEL	N/A	Billets normally held: Deputy CMC; RCC Region SEL; Subject Matter Expert - Reserve Law Program; RLSO/DSO SEL. Schools normally attended: Senior Enlisted Academy
16-20	LNC LN1	13.6 Yrs 10.1	LDO, CWO	N/A	Billets normally held: Deputy CMC; RCC Region SEL; Subject Matter Expert - Reserve Law Program; RLSO/DSO SEL. Training: Parent command on AT
12-16	LNC LN1	13.6 Yrs 10.1	LDO, CWO, OCS, MECP	N/A	Billets normally held: RLSO/DSO SEL; RCC Region SEL; Subject Matter Expert - Reserve Law Program; LN/Legal Officer in NMCB/NCHB/Joint Task Force. Training: Parent command on AT

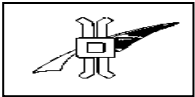


**LN CAREER PATH
SELECTED RESERVE (SELRES)**

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
8-12	LN1 LN2	10.1 Yrs 6.2	OCS, MECP	N/A	Billets normally held: LCPO/LPO at a RLSO/DSO; SEL for RCC SJA; LN in NMCB/NCHB. Collateral Duties: Manpower; Unit Career Counselor; Assistant Admin Officer. Schools normally attended: Mid-Level LN
4-8	LN2 LN3	6.2 Yrs 5.4	STA-21, OCS, MECP	N/A	Billets normally held: LCPO/LPO at a RLSO command. Collateral Duties: Berthing Coordinator; Assistant PRT Coordinator. Training: AT - RLSO Great Lakes or parent command
1-4	LNSN	9 Months	Naval Academy, NROTC	N/A	Billets normally held: RLSO command Training: AT - RLSO Great Lakes or AT designed by NJS Training Unit Schools normally attended: NJS Legalman Accession Course
1+/-	LNSN LNSA Accession Training	9 Months		N/A	Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.

Notes:

1. "A" School is required.
2. Rating NECs: 2960 - Navy Paralegal
3. Rate conversions. LN is a conversion rating for AC2RC or RC2RC at the E5–E6 pay grades. All conversions to LN must meet the requirements stated in JAGINST 1440.1E. Conversions to the LN rating must complete Naval Justice School within the first year of their enlistment for their LN rate to be made permanent.
4. Prior –service (LN rate). Former Navy enlisted members (Active Duty or Navy Reserve) who were Legalman in their prior enlistment and they are within six (6) years of discharge may enlist in the Navy Reserve as a LN. Former enlisted members of other branches of the US military who were military paralegals in their prior enlistment and who are within six (6) years of discharge may enlist in the Navy Reserve as a LN if they meet the LN program requirements. Prior service Navy LNs are waived from attending NJS. Prior service military paralegals from other US military branches may be required to attend NJS.
5. Prior –service (non-LN rate). Former Navy enlisted members (Active Duty or Navy Reserve) within six (6) years of discharge who were not LNs in their prior enlistment or former enlisted members of other branches of the US military (Active Duty or Reserve) within six (6) years of discharge who were not military paralegals in their



LN CAREER PATH SELECTED RESERVE (SELRES)

prior enlistment may enlist in the Navy Reserve as a LN if they meet the LN program requirements. Program requirements are as stated in JAGINST 1440.1E. Prior service members who were a non-LN rate must complete the LN Accession course within 365 days of affiliation for the LN rate to be made permanent.

6. Direct Procurement Enlistment Program (DPEP). New affiliations to the Navy Reserve who meet the DPEP program requirements may enter the Navy Reserve at an advanced pay grade (E4–E6). The pay grade of the accession is determined based on their experience and education in the legal field. All new affiliates accessed through the DPEP must complete the LN Accession course within 365 days of affiliation for the LN rate to be made permanent.

CONSIDERATIONS FOR ADVANCEMENT FROM E6 TO E7

E7 Selection Board. Highly competitive candidates for selection as a Chief Petty Officer have met many or all of the following milestones:

- Assistant/Command Collateral Duty with documented impact
- FCPOA involvement/leadership
- CPO 365 Phase I involvement and leading a committee
- Should have served as LPO or Assistant LPO

CONSIDERATIONS FOR ADVANCEMENT FROM E7 TO E8

E8 Selection Board. Highly competitive candidates for selection as a Senior Chief Petty Officer have met many or all of the following milestones:

- Command Collateral Duty with documented impact
- CPO involvement/leadership
- CPO 365 Phase I/II involvement and leading a committee
- Should have served as Unit LCPO, National or Regional Staff positions

CONSIDERATIONS FOR ADVANCEMENT FROM E8 TO E9

E9 Selection Board. Highly competitive candidates for selection as a Master Chief Petty Officer have met many or all of the following milestones:

- Command Collateral Duty with documented impact
- CPO involvement and holding a position
- CPO 365 Phase I/II involvement and leading a committee
- Should have served as Unit LCPO, National or Regional Staff positions
- Graduate of Senior Enlisted Academy or other Service Equivalent