



**OS CAREER PATH
SELECTED RESERVE (SELRES)**



Operations Specialists operate RADAR, navigation and communication equipment in the Combat Information Center (CIC) aboard ship. The air, surface, and subsurface tactical situations are plotted, observed, evaluated and communicated in CIC. No two OSs will have the same career pattern; however, on average, the successful OS will complete these career milestones in about the same sequence.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
26-30	OSCM	20.1 Yrs	CMDCM	N/A	Billet: CMDCM, Unit SEL, Flag Staff SEL Duty: CRS, LCS, NSW, Echelon I, II, III or IV Staff Support Unit. Qualification: N/A Strategic Support: National Navy Reserve Policy Board or Navy Reserve Policy Board Member. SELRES/FTS E7 & E8/E9 Selection Board Panel Member.
23-26	OSCM OSCS	20.1 Yrs 18.4	CMDCM, CMDCS, SEA.	N/A	Billet: CMDCM, Unit SEL. Duty: CRS, LCS, NSW, Echelon I, II, III or IV Staff Support Unit. Qualification: CDO, JOC/TOC/Command Center Watch Officer. MOB: IA to a Joint Billet or NSW Support Billet. Strategic Support: National Navy Reserve Policy Board or Navy Reserve Policy Board Member. SELRES/FTS E7 & E8/E9 Selection Board Panel Member or Recorder.
20-23	OSCM OSCS OSC	20.1 Yrs 18.4 14.0	CWO, CMDCM, CMDCS, SEA.	N/A	Billet: Department LCPO, Unit SEL. Duty: CRS, LCS, NSW, Echelon I, II, III or IV Staff Support Unit. Qualification: CRS Small Boat/Security Force, CDO, LCS I/P OOD, JOC/TOC/Command Center Watch Officer, Unit (CMEO, DAPA, CFL). MOB: IA to a Joint Billet or NSW Support Billet. Strategic Support: National Navy Reserve Policy Board or Navy Reserve Policy Board Member. SELRES/FTS E7 & E8/E9 Selection Board Panel Member or Recorder.



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16-20	OCS OSC OS1	18.4 Yrs 14.0 10.5	LDO, CWO, OCS, SEA, CMDCS, Canvasser Recruiting.	N/A	Billet: Department LCPO, Unit SEL. Duty: CRS, LCS, NSW, Echelon I, II, III or IV Staff Support Unit. Qualification: EXW, ESWS, CRS Small Boat Coxswain/Patrol Leader , Boat/Security Force, CDO, LCS I/P OOD, JOC/TOC/Command Center Watch Officer, Unit (CMEO, DAPA, CFL). MOB: IA to a Joint Billet or NSW Support Billet. SELRES/FTS E7 Selection Board Panel Member or Recorder.
12-16	OSC OS1	14.0 Yrs 10.5		N/A	Billet: Division CPO Duty: CRS, LCS, NSW, Echelon I, II, III or IV Staff. Qualification: EXW, ESWS, CRS Small Boat Coxswain/Patrol Leader , Boat/Security Force, CDO, LCS I/P OOD, JOC/TOC/Command Center Watch Officer, Unit (CMEO, DAPA, CFL).
8-12	OS1 OS2	10.5 Yrs 4.7		N/A	Billet: Any Available (LPO, ALPO) Duty: CRS, LCS, NSW, Echelon I, II, III or IV Staff Support Unit. Qualification: EXW, ESWS, CRS Small Boat Coxswain/Patrol Leader , Boat/Security Force, CDO, LCS I/P OOD, JOC/TOC/Command Center Watch Officer, LPO/ALPO, N-Code LPO/ALPO, Unit (CMEO, DAPA, CFL).
4-8	OS2 OS3	4.7 Yrs 3.7	STA-21, OCS, Canvasser Recruiting	N/A	Billet: Any Available (ALPO) Duty: CRS, LCS, NSW, Echelon I, II, III or IV Staff Support Unit. Qualification: CRS Small Boat/Security Force, ACDO, LCS I/P POOW, JOC/TOC/Command Center Watch Supervisor
1-4	OS3 OSSN	3.7 Yrs 1.3	STA-21, OCS, NROTC	N/A	Billet: Any Available Duty: CRS, LCS, NSW, Echelon I, II, III or IV Staff Support Unit. Qualification: Specific to Unit's Mission.
1+/-	OSSN OSSA Accession Training	9 Months		N/A	Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.



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Notes:

1. "A" School is not required for this rating.
2. This is not a compressed rating.
3. SELRES OS's should show diversity in billets throughout their careers and include Active Duty for Training (ADT), Active Duty for Special Work (ADSW), and mobilizations in support Sea, Shore and Expeditionary Commands.
4. When able, SELRES Sailors should try to earn a Warfare qualification.
5. Rating NECs:

W14A- Harbor/Docking Pilot

W15A- AN/SYS-2 Integrated Automatic Detection and Tracking (IADT) Systems Operator

701B - LCAC Radar Operator/Navigator

W16A- W18A - Radar Air Controller - Controls/supervises control of aircraft in tactical operations. Operates/supervises operation of radar, NTDS, communications and associated equipment in the exercise of air control functions. Participates in search and rescue and aircraft emergency operations. Ensures correct positioning of aircraft in specified areas, air corridors and approach or departure tunnels.

W16A - Air Intercept Controller

W17A - Supervisory Air Intercept Controller

W18A - USW/SUW Tactical Air Controller (USTAC)

W19A - Sea Combat Air Controller (SCAC)

W20A - USW/SUW Tactical Air Control (USTAC) Leadership

702B - HARPOON (AN/SWG-1A) Engagement Planning Operator

W21A - Tactical/Mobile (TacMobile) Operations Control (OPCON) Operator

703B - Joint Tactical Ground Station (JTAGS)/Multi-Mission Mobile Processor (M3P) System Operator/Maintainer

704B- Ship Self Defense System (SSDS) MK1 Operator

705B- SSDS MK 2 Advanced Operator

W22A- AEGIS Console Operator Track 3

W23A- Multi-Tactical Digital Information Link Operator (TADIL)

W24A - Interface Control Officer (ICO)

706B - Global Command and Control System-Maritime (4.1) Increment 2 (GCCS-M 4.1 Inc 2) Operator

6. Career enhancing mobilizations should include LPO, department/division LCPO or comparable Joint Assignment.

7. For CPOs and SCPOs, Unit SEL, Department LCPO, Joint Staff assignments while in SELRES status are career enhancing as well as strong performance in challenging command-level collaterals and other qualifications that support command mission.

Consideration for advancement:

E7 Selection Board. Highly competitive candidates for selection as a Chief Petty Officer have met many or all of the following milestones:

- Warfare qualified (based on opportunity/assignment/mobilization)
- FCPOA involvement/leadership
- Unit LPO or DLPO
- Command Collateral (e.g., CFL, Unit CCC, etc.)
- Community involvement



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E8 Selection Board. Highly competitive/most fully qualified candidates for selection as a Senior Chief Petty Officer have met many or all of the following milestones:

- Warfare qualified (based on opportunity/assignment/mobilization)
- CPOA involvement/leadership
- Sailor 360 / CPO Initiation committee lead
- Unit LCPO or DLCPO of large command
- SEL
- Command Collateral
- Community involvement

E9 Selection Board. Highly competitive/most fully qualified candidates for selection as a Master Chief Petty Officer have met many or all of the following milestones:

- Warfare qualified (based on opportunity/assignment/mobilization)
- CPOA involvement/leadership
- Sailor 360 / CPO Initiation committee lead
- Unit LCPO or DLCPO of large command
- Command Collateral
- Community involvement
- SEL
- Graduate of Senior Enlisted Academy or other Service Equivalent