



**PS CAREER PATH
SELECTED RESERVE (SELRES)**

Personnel Specialists (PS) provide enlisted personnel with information and counseling related to Navy occupations, opportunities for general education and job training, requirements for advancement, rights and benefits. PSs maintain and audit pay and personnel records of military personnel, determine military pay and travel entitlements and deductions. They prepare the financial/accounting reports related to individual pay and travel transactions and operate associated accounting systems. They also assist enlisted personnel and their families with special problems or personal hardships.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE ROTATION	TYPICAL CAREER PATH DEVELOPMENT
26-30	PSCM	19.2 Yrs	CMDCM	N/A	CSEL
23-26	PSCM PSCS	19.2 Yrs 17.1	CMDCM	N/A	Billet: CSEL/LCPO Duty: Any Augment/Commissioned Unit Qualifications: NEC 8CMC
20-23	PSCM PSCS PSC	19.2 Yrs 17.1 15.9	CMDCM/CSC	N/A	Billet: CSEL/LCPO Duty: Any Augment/Commissioned Unit Qualifications: NEC 8CMC
16-20	PSCS PSC PS1	17.1 Yrs 15.9 11.6		N/A	Billet: CSEL/LCPO Duty: Any Augment/Commissioned Unit Qualification: NEC A01A, 802R
12-16	PSCS PSC PS1	17.1 Yrs 15.9 11.6		N/A	Billet: LPO/LCPO Duty: Any Augment/Commissioned Unit Qualification: NEC A01A, 802R
8-12	PSC PS1 PS2	15.9 Yrs 11.6 6.2		N/A	Billet: LPO/LCPO Duty: Any Augment/Commissioned Unit Qualification: NEC A01A, 802R
4-8	PS1 PS2 PS3	11.6 Yrs 6.2 2.6		N/A	Billet: LPO/ALPO/Clerk Duty: Any Augment/ Commissioned Unit
1-4	PS2 PS3	6.2 Yrs 2.6		N/A	Billet: LPO/Clerk Duty: Any Augment /Commissioned Unit
1+/-	PSSN PSSA Accession Training	2.1 Yrs		N/A	Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.

Notes:

1. No "A" School required.
2. Rating NECs Held: A01A - Personnel Specialist Advanced Disbursing Operations (Not mandatory)
802R - Classification Interviewer (Not mandatory)
3. SELRES PSs may fill YN, LN, MC, or RP billets.



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4. SELRES PSs fill Individual Augmentation (IA) billets requiring admin/personnel/manpower/financial accounting and may fill “Any Sailor” type billets.
5. SELRES PSs may qualify for a warfare designation if assigned to a command with an available program.

Considerations for advancement from E6 to E7

E7 Selection Board. Highly competitive candidates for selection as a Chief Petty Officer have met many or all of the following milestones:

- Assistant/Command Collateral Duty with documented impact
- First Class Petty Officer Association (FCPOA) involvement/leadership
- SAILOR 360 involvement and leading a committee
- Served as LPO or Assistant LPO
- SEJPME/PPME completion

Considerations for advancement from E7 to E8

E8 Selection Board. Highly competitive candidates for selection as a Senior Chief Petty Officer have met many or all of the following milestones:

- Major Command Collateral Duty with documented impact
- Chief Petty Officer’s Association (CPOA) involvement/leadership
- SAILOR 360 involvement and leading a committee
- Served as Department/Division LCPO or Unit SEL; National or Regional Staff positions

Considerations for advancement from E8 to E9

E9 Selection Board. Highly competitive candidates for selection as a Master Chief Petty Officer have met many or all of the following milestones:

- Major Command Collateral Duty with documented impact
- CPOA involvement/leadership (Held position)
- SAILOR 360 involvement and leading a committee
- Served as Unit SEL; National or Regional Staff positions
- Graduate of Senior Enlisted Academy or other Service Equivalent