

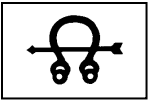


## STS CAREER PATH SELECTED RESERVE (SELRES)



SONAR Technicians receive extensive training in the operation and maintenance of advanced electronic equipment and computers used in sound, navigation, and ranging systems. Responsible for the operation, routine care, and repair of complex electronic and electro-mechanical equipment and computers, for the performance of underwater surveillance, and aiding in safe navigation and search-and-rescue operations. All Reserve STS Sailors come from the Active Component so the initial training pipeline and career path are the same through the first sea tour and possibly first shore tour.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
26-30	STSCM	16.5 Yrs	CSEL,	N/A	CMDCM
23-26	STSCM STSCS	16.5 Yrs 19.7	CSEL	N/A	SFRC Competency SEL Senior Enlisted Academy CMDCM, CMDCS
20-23	STSCM STSCS STSC	16.5 Yrs 19.7 12.1	CWO, CSEL,	N/A	Submarine Force Reserve Component Billet: Theater ASW Watch Officer Expeditionary Maintenance SEL (STSCMSTSCS/STSC) SFRC Competency SEL/Unit SEL/LCPO CMDCM, CMDCS
16-20	STSCS STSC STS1 STS2	19.7 Yrs 12.1 8.8 5.0	LDO, CWO, CMDCS,	N/A	Submarine Force Reserve Component Billet: Theater ASW Watch Officer Expeditionary Maintenance SEL (STS1/STSC/STSCS) Unit SEL/LCPO Senior Enlisted Academy COB/CMC Course
12-16	STSCS STSC STS1 STS2	13.3 Yrs 13.4 8.9 5.9		N/A	Submarine Force Reserve Component Billet: Theater ASW Watch Supervisor Expeditionary Maintenance SEL (STS1/STSC) Unit SEL/LCPO
8-12	STSC STS1 STS2	13.4 Yrs 8.9 5.0		N/A	Reserve affiliation Submarine Force Reserve Component Billet: Theater ASW Watch Supervisor Expeditionary Maintenance Person (STS1/STSC) Unit SEL/LPO
4-8	STS1 STS2 STS3	8.9 Yrs 5.0 5.9	STA-21, OCS, MECP	36	Reserve: Submarine Force Reserve Component Billet: Theater ASW Watch Assistant Expeditionary Maintenance Person 1 <sup>st</sup>  Active Duty: Shore Tour Billet: IMF/NOPF/Instructor/ RDC Duty: RTC/School House/IMA/CUS Qualification: MTS/IUSS Watch Supervisor /Tactical Coordinator Reserve affiliation
1-4	STS2 STS3	5.0 Yrs 5.9	Naval Academy, NROTC	48	Active Duty: 1 <sup>st</sup> Sea Tour Billet: Operator/Technician. Duty: Submarine Qualification: Submarine Warfare/ BDW/POOD/BSO/ASO
1+/-	STSN STSA Accession Training	9 Months			Active Duty: Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.



**STS CAREER PATH  
SELECTED RESERVE (SELRES)**



Notes:

1. "A" School is required for this rating.
2. This is not a compressed rating.
3. In addition to the above career path, a STS is advanced due to their proven leadership, performance, and qualifications.
4. Rating NECs:

708B - Acoustic Intelligence Specialist  
 T40A - AN/BQQ-6 TRIDENT LEVEL III Master Operation and Maintenance Technician  
 T42A - Sonar (Submarines) Leading Chief Petty Officer  
 711B - IUSS Maintenance Technician  
 T43A - AN/BSY-1 and AN/BQQ-5E Combined Retained Equipment Maintenance Technician  
 T44A - Sonar Technician AN/BQQ-10(V) Operator/Maintainer  
 T45A - Sonar, Combat Control and Architecture (S/CC/A) Equipment Technician  
 T46A - AN/BQQ-10(V) TI-10/12/14/16 Operator/Maintainer

Consideration for advancement:

E7 Selection Board. Highly competitive candidates for selection as a Chief Petty Officer have met many or all of the following milestones:

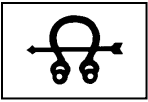
- Successfully complete a LPO tour for a minimum of 12 months and have leadership bullets indicating this in their evaluations.
- FCPO involvement/leadership
- Unit LPO or DLPO
- Command collateral (e.g., CFL, Unit CCC, etc.)
- Candidate should have the following qualifications: Theater ASW Watch Supervisor, or Theater ASW Watch Officer.

E8 Selection Board. Highly competitive/most fully qualified candidates for selection as a Senior Chief Petty Officer have met many or all of the following milestones:

- Successfully complete a LCPO tour for a minimum of 12 months.
- AT/ADT/ADSW duties to a TYCOM, CTF, Submarine Group/Squadron, NSSC/NSSF, and instructor duty.
- CPOA involvement/leadership
- Sailor 360 Involvement
- Initiation committee lead
- Unit LCPO or DLCPO of large command
- SEL
- While unable to be detailed to a NOSC Command Chief billet, some candidates may have periods of filling in for the NOSC Command Chief documented in their evaluation which should be looked at favorably.

E9 Selection Board. Highly competitive/most fully qualified candidates for selection as a Master Chief Petty Officer have met many or all of the following milestones:

- Successfully complete a Department LCPO tour for a minimum of 12 months.
- AT/ADT/ADSW duties to a TYCOM, CTF, Submarine Group/Squadron, NSSC/NSSF, and instructor duty.
- CPOA involvement/leadership
- Sailor 360 Involvement
- Initiation committee lead
- Unit LCPO or DLCPO
- SEL
- Graduate of Senior Enlisted Academy or other Service Equivalent
- Candidates with NEC 9578 should be looked at favorably



STS CAREER PATH  
SELECTED RESERVE (SELRES)



Acronyms:

- NOSC – Navy Operational Support Command
- TYCOM – Type Commander
- NSSC/NSSF – Naval Submarine Support Command/Facility
- AT – Annual Training
- ADT – Active Duty for Training
- ADSW – Active Duty for Special Work