



**YN CAREER PATH
SELECTED RESERVE (SELRES)**

Yeoman (YN) work is primarily performed in a professional office environment, both afloat and ashore. SELRES YN Sailors serve as unit office managers in support of unit and gaining command administrative infrastructure necessary to meet the command's objectives. They may work independently, with little supervision, or closely with others under close supervision, depending on individual assignments.					
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE ROTATION	TYPICAL CAREER PATH DEVELOPMENT
26-30	YNM	21.2 Yrs	CSEL/CMDM	N/A	Billet: CSEL/ Unit/Directorate/Squadron LCPO. Duty: NOSC Qualifications: NEC 8CMC
23-26	YNM YNCS	21.2 Yrs 18.3	CSEL/CMDM	N/A	Billet: LCPO/CSEL Duty: NOSC. Qualifications: NEC 8CMC
20-23	YNM YNCS YNC	21.2 Yrs 18.3 14	CSEL	N/A	Billet: LCPO/CSEL Duty: NOSC. Qualifications: NEC 8CMC
16-20	YNCS YNC YN1	18.3 Yrs 14 10.6	CSEL	N/A	Billet: LCPO/CSEL Duty: NOSC.
12-16	YNCS YNC YN1	18.3 Yrs 14 10.3		N/A	Billet: Unit LCPO/LPO. Duty: NOSC
8-12	YNC YN1 YN2	14 Yrs 10.3 5.1		N/A	Billet: LPO/ALPO/Admin Assistant Duty: NOSC
4-8	YN1 YN2 YN3	10.3 Yrs 5.1 2.9		N/A	Billet: LPO/ALPO/Admin Assistant Duty: NOSC
1-4	YN2 YN3	5.1 Yrs 2.9		N/A	Billet: Administrative Assistant Duty: NOSC.
1+/-	YNSN YNSA Accession Training	1.5 Yrs		N/A	Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.

Notes:

1. "A" School required.
2. Rating NECs: YN-2599 Yeoman Basic or YNS-25S9 Yeoman Submarines
 791A – Security Specialist *
 A19A – Special Security Assistant *
 A15A – Flag Officer Writer *
 A16A – Command Pay and Personnel Administrator *
 - Optional NEC Path
3. YNs must maintain a valid adjudicated security clearance to maintain rate eligibility.



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4. YNs can earn two NECs associated with security: (1) 791A – Security Specialist by completing the Naval Security Manager Course (S-3C-0001); and (2) A19A – Special Security Assistant by completing the following NKO Navy E-Learning Courses: 002SP0 - Security Policy and Procedures, 002AI01 - AIS Security, 002SC0 - SCI Administration, 002SS01 - SSO Administration. Upon completion of the NKO course requirements, the candidate must complete the Defense Intelligence Agency's SCI Security Officials Course (virtual or resident) provided by the Joint Military Intelligence Training Center or the SSO/SSR Professional Training Course (virtual or resident) provided by SSO Navy (ONI-522).

YNs could earn the Flag Officer Writer A15A NEC by completing the Navy Flag Officer Writer five-week course (CIN A-511-0015), upon approval by PERS-32.

If serving at Echelon III and IV levels, YNs could earn the Command Pay and Personnel Administrator A161A NEC (CPPA) by completing the PERS2-PERS-2-PAYPERS CPPA-CPPATRaining-V1.0; Department of the Navy Annual Privacy Training-DON-PRIV-1.0; - Records Management in the DON: Everyone's Responsibility - DOR-RM-010-1.2 or OJT. After completion of courses and/or OJT, PERS-4013 could award NEC when NAVPERS 1221/6, along with course completion certificates and letter of designation as CPPA, are submitted.

5. YNs may qualify for any warfare specialist designation the community or platform-which they are deployed.

Considerations for advancement from E6 to E7

E7 Selection Board. Highly competitive candidates for selection as a Chief Petty Officer have met many or all of the following milestones:

- Assistant/Command Collateral Duty with documented impact
- FCPOA involvement/leadership
- SAILOR 360 Phase I involvement and leading a committee
- Should have served as LPO or Assistant LPO
- Progressing responsibilities

Considerations for advancement from E7 to E8

E8 Selection Board. Highly competitive candidates for selection as a Senior Chief Petty Officer have met many or all of the following milestones:

- Command Collateral Duty with documented impact
- CPO involvement/leadership
- SAILOR 360 Phase I/II involvement and leading a committee
- Should have served as Unit LCPO, National or Regional Staff positions
- Leadership in diverse organizations
- Complete JPME or PPME

Considerations for advancement from E8 to E9

E9 Selection Board. Highly competitive candidates for selection as a Master Chief Petty Officer have met many or all of the following milestones:

- Command Collateral Duty with documented impact
- CPO involvement and holding a position
- SAILOR 360 Phase I/II involvement and leading a committee
- Should have served as Unit LCPO, National or Regional Staff positions
- Graduate of Senior Enlisted Academy or other Service Equivalent
- Leadership in diverse organizations