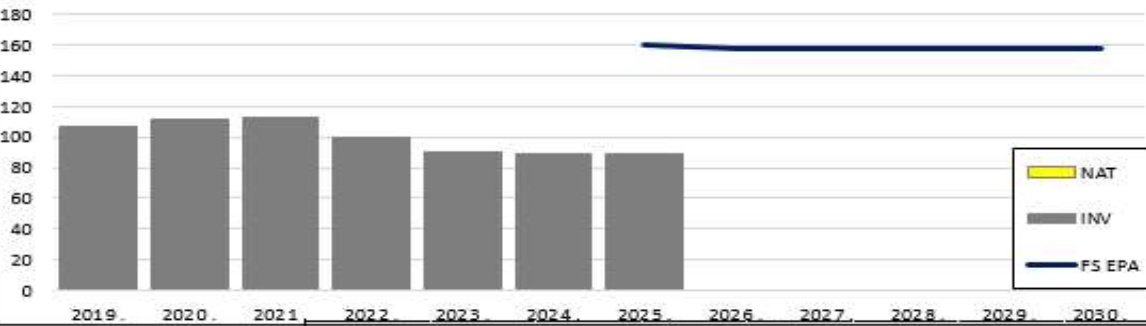


## Selected Reserve (SELRES) Community Health Quad Chart

**EMC(Rating): E300 (SO) - Special Warfare Operator**

**Historic Inventory to EPA**



### Force Structure

Manning	Student	E3	E4	E5	E6	E7	E8	E9	Total FS
% INV To FY25 EPA	0%	0%	0%	0%	56%	50%	54%	60%	56%
EPA (FY25)	0	0	0	0	94	48	13	5	160
INVENTORY	0	0	0	2	53	24	7	3	89
EPA (FY27)	0	0	0	0	93	47	13	5	158
% INV To FY27 EPA	0%	0%	0%	0%	57%	51%	54%	60%	56%
FY24AC & TAR Eligible Losses	0	0	0	13	71	2	1	0	87

### Notes

Manned at 56% for FY-25 and 56% for FY-27 Enlisted Programmed Authorizations (EPA). Quad chart includes frocked personnel. NATs in the training pipeline are represented if applicable.

Active Duty to Selected Reserves (AC2SELRES) Transition Opportunities

In Rating - Open

Convert Out - Closed

Convert In - Closed \* A-School Required\* (Completed within 18 months of affiliation)

Reserve Component to Reserve Component (RC2RC) Rating Conversion Opportunities

Convert Out - Closed

Convert In - Open \* A-School Required\* (Completed within 18 months of approval)

Transition Procedures MPM 1306-1501. In-Rate and conversion quotas approved for all SEADS prior to 31OCT25 via CWAY.

Applications less than 90 days before separation via 1306/7 via MNCC.

Bonus and Incentive Information-See NAVRESFOR LTR Ser N00/059, Fiscal Year 2025 Selected Reserve Enlisted Recruiting and Retention Incentives Program.

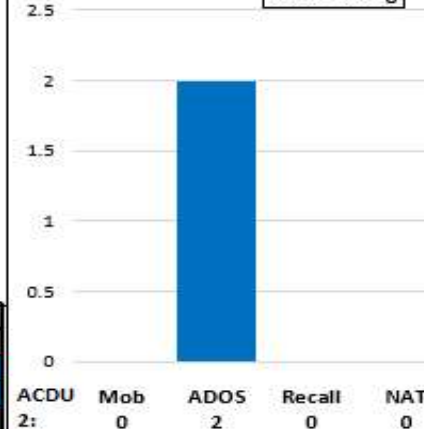
Enlisted Community Manager/TECHAD - CUCS Bonds,

rickey.g.bonds2.mil@us.navy.mil

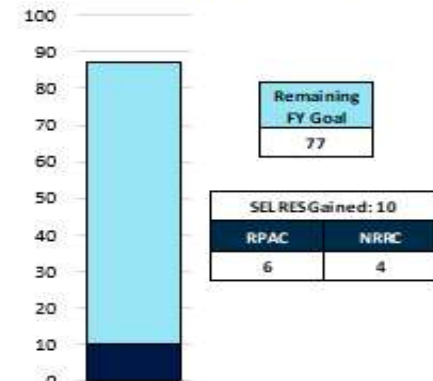
Report Date: Mar 25 Data Sources: NSIPS EMF, NMPBS(RHS), NRRC Affil. Report As of: Mid Mar 2025

**SELRES on Active Duty**

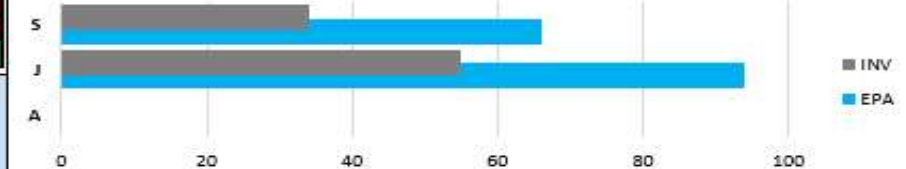
2% of Rating



**Accession Demand Plan (ADP)**  
Prior Service Accessions



SELRES Gained: 10	
RPAC	6
NRRC	4



**Demographic Breakout**

Female

**S - Supervisor E-7 to E-9**



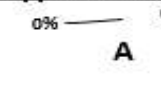
Nav Enl  
F: 23.9%

**J - Journeyman E-5 to E-6**



Nav Enl  
F: 27.2%

**A - Apprentice E-1 to E-4**



Nav Enl  
F: 30.4%

**Navy Advancement Opportunity**

All Nav Rating

