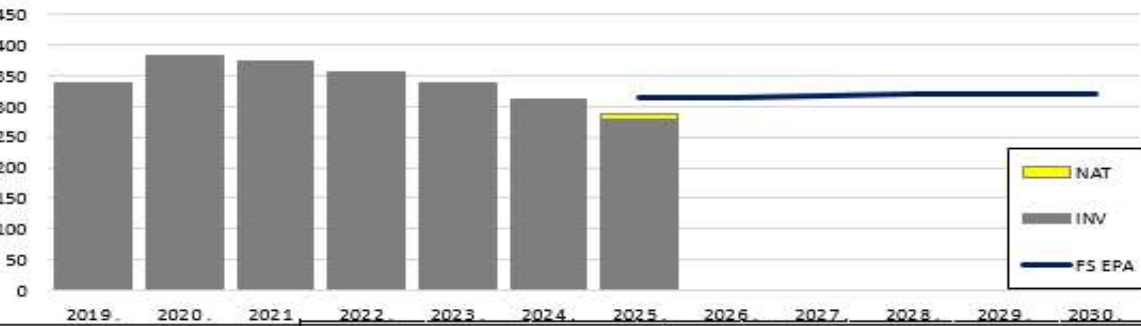


Selected Reserve (SELRES) Community Health Quad Chart

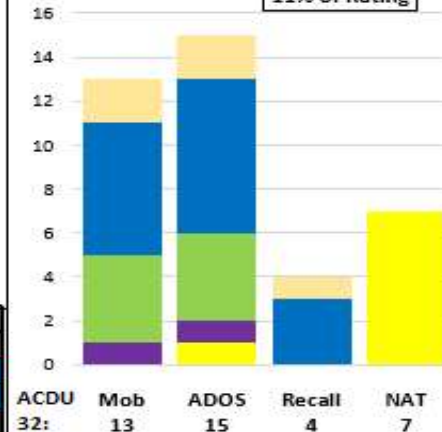
EMC(Rating): H170 (SW) - Steelworker

Historic Inventory to EPA

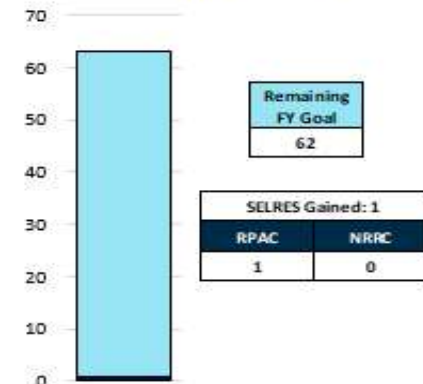


SELRES on Active Duty

11% of Rating



**Accession Demand Plan (ADP)
Prior Service Accessions**



		Force Structure							
Manning	Student	E3	E4	E5	E6	E7	E8	E9	Total FS
% INV To FY25 EPA	25%	100%	73%	89%	106%	82%	0%	0%	89%
EPA (FY25)	28	10	82	105	89	28	0	0	314
INVENTORY	7	10	60	93	94	23	0	0	280
EPA (FY27)		10	81	104	91	31	0	0	317
% INV To FY27 EPA		100%	74%	89%	103%	74%	0%	0%	88%
FY24AC & TAR Eligible Losses		0	12	20	1	0	0	0	33

Notes

Manned at 89% for FY-25 and 88% for FY-27 Enlisted Programmed Authorizations (EPA). Quad chart includes frocked personnel. NATs in the training pipeline are represented if applicable.

Active Duty to Selected Reserves (AC2SELRES) Transition Opportunities

In Rating - Open

Convert Out - Closed

Convert In - Closed * A-School Required* (Completed within 18 months of affiliation)

Reserve Component to Reserve Component (RC2RC) Rating Conversion Opportunities

Convert Out - Closed

Convert In - Open * A-School Required* (Completed within 18 months of approval)

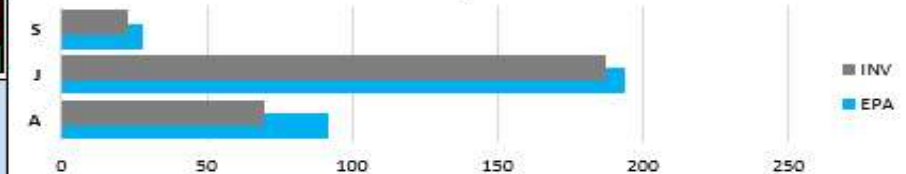
Transition Procedures MPM 1306-1501. In-Rate and conversion quotas approved for all SEADS prior to 31OCT25 via CWAY.

Applications less than 90 days before separation via 1306/7 via MNCC.

Bonus and Incentive Information-See NAVRESFOR LTR Ser N00/053, Fiscal Year 2025 Selected Reserve Enlisted Recruiting and Retention Incentives Program.

Enlisted Community Manager/TECHAD - CUCS Bonds,
rickey.g.bonds2.mil@us.navy.mil

Report Date: Mar 25 Data Sources: NSIPS EMF, NMPBS(RHS), NRRC Affil. Report As of: Mid Mar 2025



Demographic Breakout

Female

S - Supervisory E-7 to E-9



Nav Enl
F: 23.9%

J - Journeyman E-5 to E-6



Nav Enl
F: 27.2%

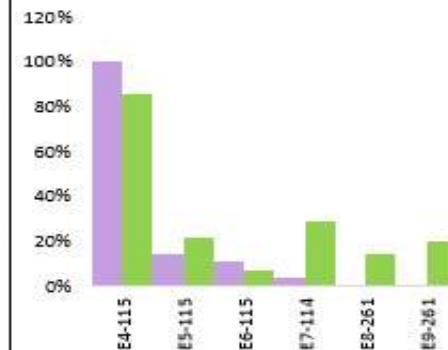
A - Apprentice E-1 to E-4



Nav Enl
F: 30.4%

**Navy Advancement
Opportunity**

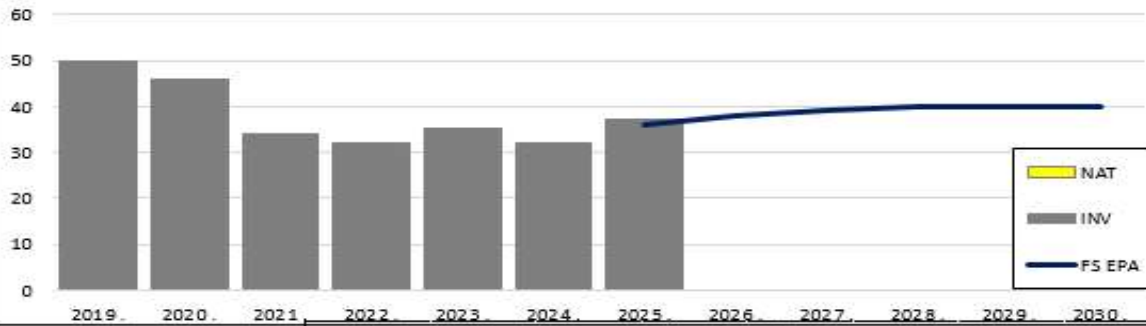
All Nav Rating



Selected Reserve (SELRES) Community Health Quad Chart

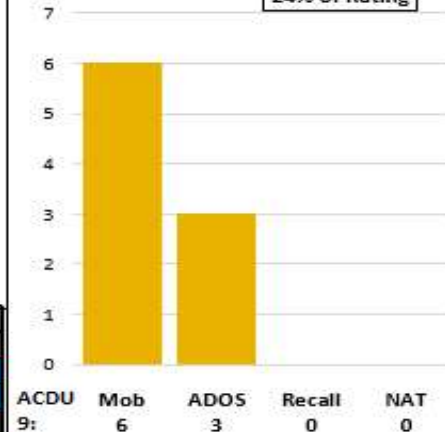
EMC(Rating): H130 (CU) - Constructionman

Historic Inventory to EPA

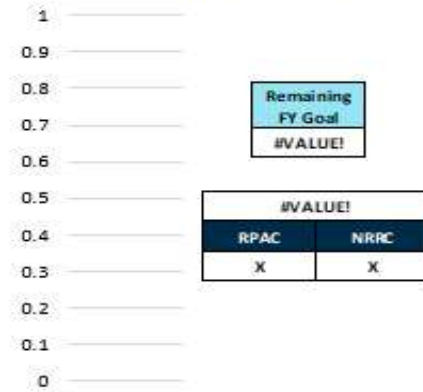


SELRES on Active Duty

24% of Rating



**Accession Demand Plan (ADP)
Prior Service Accessions**



Force Structure

Manning	Student	E3	E4	E5	E6	E7	E8	E9	Total FS
% INV To FY25 EPA	0%	0%	0%	0%	0%	0%	103%	0%	103%
EPA (FY25)	0	0	0	0	0	0	36	0	36
INVENTORY	0	0	0	0	0	0	37	0	37
EPA (FY27)		0	0	0	0	0	39	0	39
% INV To FY27 EPA		0%	0%	0%	0%	0%	95%	0%	95%
FY24AC & TAR Eligible Losses		#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A

Notes

Manned at 103% for FY-25 and 95% for FY-27 Enlisted Programmed Authorizations (EPA). Quad chart includes frocked personnel. NATs in the training pipeline are represented if applicable.

Active Duty to Selected Reserves (AC2SELRES) Transition Opportunities

In Rating - Open
Convert Out - Closed
Convert In - Closed * A-School Required* (Completed within 18 months of affiliation)

Reserve Component to Reserve Component (RC2RC) Rating Conversion Opportunities

Convert Out - Closed
Convert In - Open * A-School Required* (Completed within 18 months of approval)

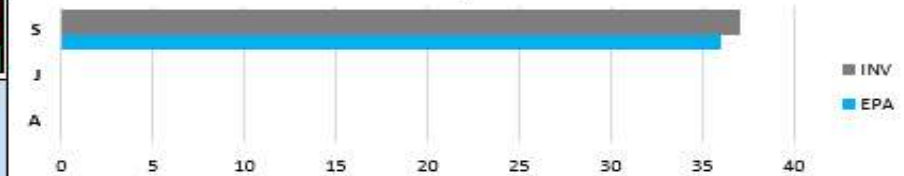
Transition Procedures MPM 1306-1501. In-Rate and conversion quotas approved for all SEADS prior to 31OCT25 via CWAY.

Applications less than 90 days before separation via 1306/7 via MNCC.

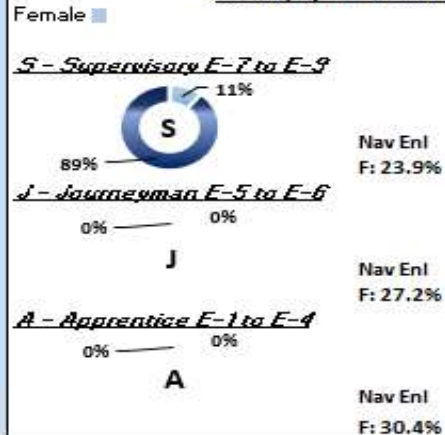
Bonus and Incentive Information-See NAVRESFOR LTR Ser N00/059, Fiscal Year 2025 Selected Reserve Enlisted Recruiting and Retention Incentives Program.

Enlisted Community Manager/TECHAD - CUCS Bonds,
rickey.g.bonds2.mil@us.navy.mil

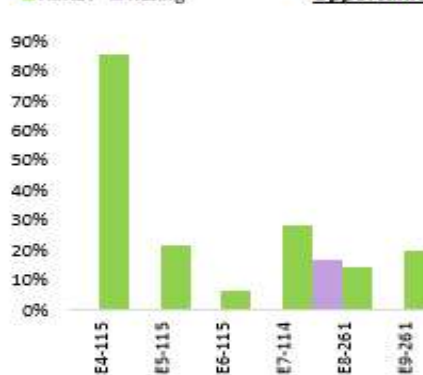
Report Date: Mar 25 Data Sources: NSIPS EMF, NMPBS(RHS), NRRC Affil. Report As of: Mid Mar 2025



Demographic Breakout



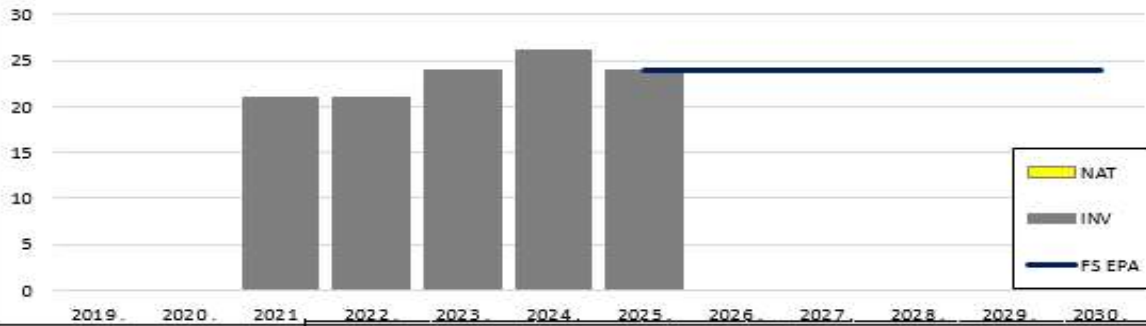
**Navy Advancement
Opportunity**



Selected Reserve (SELRES) Community Health Quad Chart

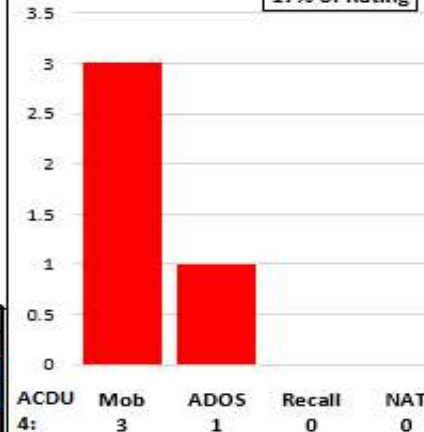
EMC(Rating): H105 (CB) - CB Master Chief

Historic Inventory to EPA



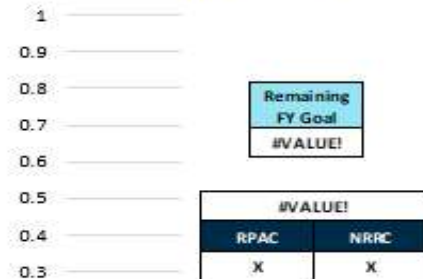
SELRES on Active Duty

17% of Rating



Accession Demand Plan (ADP)

Prior Service Accessions



Force Structure									
Manning	Student	E3	E4	E5	E6	E7	E8	E9	Total FS
% INV To FY25 EPA	0%	0%	0%	0%	0%	0%	0%	100%	100%
EPA (FY25)	0	0	0	0	0	0	0	24	24
INVENTORY	0	0	0	0	0	0	0	24	24
EPA (FY27)	0	0	0	0	0	0	0	24	24
% INV To FY27 EPA	0%	0%	0%	0%	0%	0%	0%	100%	100%
FY24AC & TAR Eligible Losses	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A

Notes

Manned at 100% for FY-25 and 100% for FY-27 Enlisted Programmed Authorizations (EPA). Quad chart includes frocked personnel. NATs in the training pipeline are represented if applicable.

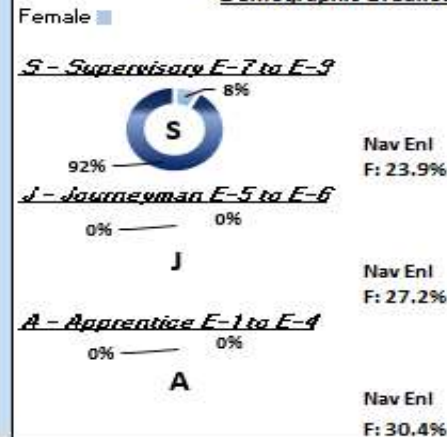
Active Duty to Selected Reserves (AC2SELRES) Transition Opportunities
 In Rating - Open
 Convert Out - Closed
 Convert In - Closed * A-School Required* (Completed within 18 months of affiliation)

Reserve Component to Reserve Component (RC2RC) Rating Conversion Opportunities
 Convert Out - Closed
 Convert In - Open * A-School Required* (Completed within 18 months of approval)

Transition Procedures MPM 1306-1501. In-Rate and conversion quotas approved for all SEADS prior to 31OCT25 via CWAY.
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 Bonus and Incentive Information-See NAVRESFOR LTR Ser N00/059, Fiscal Year 2025 Selected Reserve Enlisted Recruiting and Retention Incentives Program.
 Enlisted Community Manager/TECHAD - CUCS Bonds, rickey.g.bonds2.mil@us.navy.mil

Open * A-School Required* (Completed within 18 months of affiliation)

Demographic Breakout



Navy Advancement Opportunity

