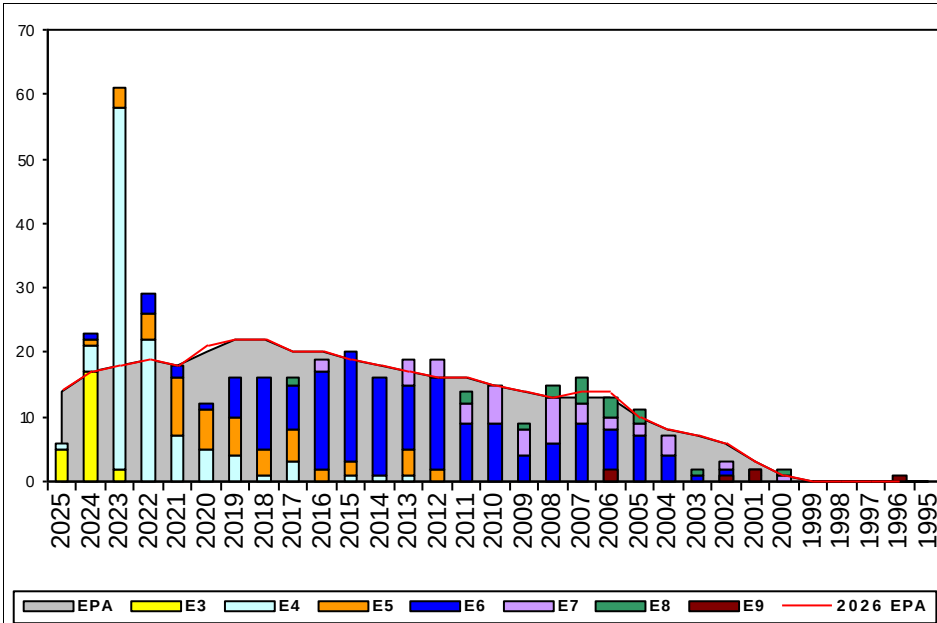
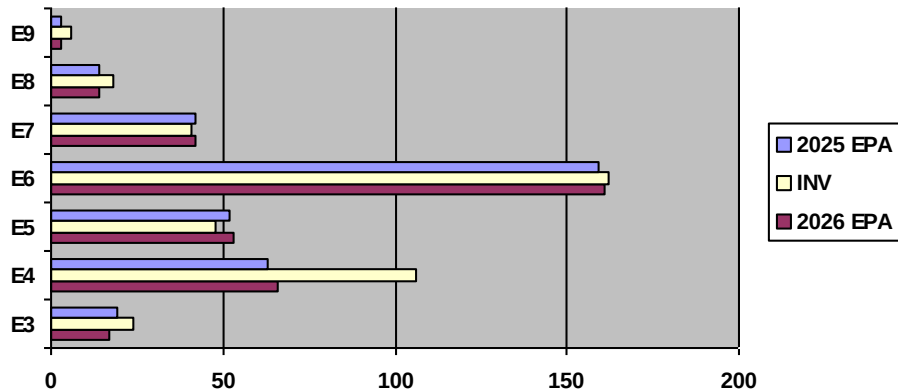


Boatswain's Mate, TAR - K000



EPA by Paygrade vs Inventory



Sea Shore Rotation			FS MANNING		
TOUR	SEA	SHORE	PG	SEA	SHORE
E1-3	48	42	E1-3	123.08%	0.00%
E4	48	42	E4	152.54%	600.00%
E5	48	42	E5	96.77%	75.00%
E6	48	42	E6	76.19%	207.41%
E7	48	36	E7	77.78%	128.57%
E8	48	36	E8	118.18%	200.00%
E9	42	36	E9	100.00%	0.00%

Pay Grade		E1-E3	E4	E5	E6	E7	E8	E9
TIS to PG Years	ALL Navy	TIR	1.7	3.3	8.4	14.2	18.2	21.6
	BMTAR	TIR	2.0	4.8	8.2	12.8	15.1	20.2
TIG to PG Years	ALL Navy	TIR	1.2	1.8	4.9	6.3	5.7	4.2
	BMTAR	TIR	1.4	3.2	4.1	5.2	5.5	4.5

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning	141%	81%	104%	102%	83%	115%
FYTD RE Rate:	77.8%	87.5%	94.7%	100.0%	8.3%	76.9%
FY26 Manning	139%	81%	104%	100%	83%	114%

NOTES

The TAR BM rating is HEALTHY at 115% for FY25 Enlisted Program Authorization!

To avoid any impact on your detailing window, please remember to submit special program requests 13-18 months prior to your PRD.

If you are considering early retirement (before PRD or SEAOS), please ensure you communicate your intent prior to submitting via NSIPS.

For any questions regarding community health, please contact ECM-YN(CSW/EXW) Jennifer Stires at jennifer.l.stires.mil@us.navy.mil

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	126%	168%	92%	102%	98%	129%	200%	115%
EPA (FY25)	19	63	52	159	42	14	3	352
INVENTORY	24	106	48	162	41	18	6	405
EPA (FY26)	17	66	53	161	42	14	3	356
% INV to FY26 EPA	126%	168%	92%	102%	98%	129%	200%	114%

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op)

As of Date: 08-Aug-25