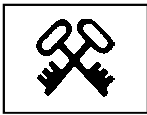


LS CAREER PATH
TRAINING AND ADMINISTRATION OF THE RESERVE (TAR)



Logistics Specialists manage inventories of repair parts and general supplies that support Ships, Squadrons, Seabee battalions, and shore-based activities. They procure, receive, store, and issue material and repair components. They operate Navy Post Offices, finance windows, sort and distribute all official and personal mail. They utilize financial accounting programs and databases.					
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE ROTATION *Note 3	TYPICAL CAREER PATH DEVELOPMENT
23-30	LSCM	22 Yrs	CSEL, CMC	36/36	8 th Tour: Billet: Force LS, REDCOM LCPO, ECM
20-23	LSCM LSCS	22 Yrs 16.3	CSEL, CMC, CSC	36/36 36/36	7 th Tour Billet: Dept./Div. LCPO, Force LS, DSEL/SEL Duty: LPD/FLC/ASD/AIRWING /NRC/TYCOM /NPC/ECM/REDCOM
18-20	LSCS LSC LS1	16.3 Yrs 14Yrs 9 [^]	CSEL, CMC, CSC	36/36 36/36 36/36	6 th Tour Billet: Dept./Readiness/Div. LCPO/Detailer/DSEL/SEL Duty: DDG/LPD/LSD/NECC/ FLC/VP/HSM/ASD/TYCOM/ AIRWING/REDCOM/NRPDC
15-18	LSCS LSC LS1 LS2	16.3 Yrs 14 9 3	CMD SEL, LDO, CWO, OCS, MECP, TAR-ISPP	36/36 36/36	5 th Tour Billet: Dept./ Div. LCPO/SEL Detailer Duty: DDG/LPD/LSD/NECC/ /HSM/VP/FLC/ FRC-R/ASD /NRC/NCHB/EOD/MESG/ NPC/TYCOM/REDCOM/ AIRWING/NELR/NAVELSG/ RTAG/NRPDC
12-15	LSC LS1 LS2	14 Yrs 9 3	CMD SEL, LDO, CWO, OCS, MECP, TAR-ISPP	36/36 36/36 36/36	4 th Tour Billet: Dept/Div LCPO/LPO/Material Supervisor/Instructor/Inspector/ Detailer Duty: DDG/LSD/MESG/ FLC/ FRC-R/ECRC/NELR/NCHB/ HSM/VP/VR/NPC/ASD/NRC/TYC OM/NPC/AIRWING/NAVELSG/R TAG/NRPDC
8-12	LS1 LS2	9 Yrs 3	LDO, OCS, MECP, TAR-ISPP	36/36 36/36	3 rd Tour Billet: Supply Tech/Aviation Material Supervisor/Trainer Duty : FLC/VFA/VR/TYCOM/AIRWING/ LSD/ASD/NECC/FRC- R/NRC/VP/HSM/NCHB/VR/VFA/ REDCOM
5-8	LS1 LS2 LS3	9 Yrs 3 TIR	LDO, STA-21, OCS, MECP, TAR-ISPP NAVAL ACADEMY	36/36 36/36 48/36	2 nd Tour Billet: Supply Tech/Aviation/ Material Supervisor/Supply Clerk Duty Station: DDG/LSD/ FLC/LHD/ASD/NMCB/VFA /FRC-R/NRC/NCHB/VR/VP/HSM



LS CAREER PATH TRAINING AND ADMINISTRATION OF THE RESERVE (TAR)



YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/Shore ROTATION *Note 3	TYPICAL CAREER PATH DEVELOPMENT
1+/-	LSSN LSSA Accession Training	TIR	TAR-ISPP	48/36	Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.

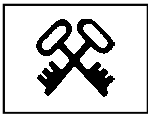
Notes:

1. “A” school is not required.
2. The TAR LS rate is a shore intensive rate with fluctuating operational/shipboard opportunities.
3. LS Sailors fill billets requiring personnel/manpower/financial accounting and may fill NRC SEL/Career Counselor/3MC/Training/Comptroller/Acquisition billets when required.
4. TAR LSs have opportunities to qualify for multiple warfare designations. When assigned to units eligible for qualifications, Sailors are required to complete in accordance with the Platform/Command governing instruction.
5. Recruit Division Commander, Reserve Talent Acquisition Group, and Ceremonial Guard detail – Normal traditional duties may not be completed due to arduous nature of these billets.
6. Completion of the Senior Enlisted Academy (SEA) or any other academies per MILPERSMAN 1306-925 should be considered when evaluating Senior Enlisted personnel. To include if eligible; Reserve Senior Enlisted Management Course (RSEM) and Navy Reserve Unit Management Course (NRUM).
7. Special consideration should be given to those with documented TAR/Reserve community impact (i.e. Symposium, Newsletters, NRA PQS qualifier, etc.)
8. TAR LS community TYCOMs are: CNRFC/CNAFR/CNIFR/NECC/AIRLANT/SURFPAC. Special billets at ECH 2 Commands: USFFC/NPC/OPNAV.

Considerations for advancement from E6 to E7

NOTE: *Advanced Leader Development Course (ALDC) is a requirement for advancement to E-7.*

1. Sea/Operational Assignments (all)
 - Qualified OOD (I/P), Watch-bill Coordinator, and Command/Staff Duty Officer.
 - DCTT or other Training Team Member, Battalion Training Team.
 - Warfighter Readiness: Deployment certification, Repair Locker Leader, Damage Control organization involvement, Safe for Flight, Hold Boss, Hatch Captain, Team Leader Safety Observer, and any additional accomplishments increasing readiness.
 - Department/Divisional LPO or Assistant LPO
 - Sailor 360 involvement with documented impact. Special consideration should be given to those in leadership positions.
 - Command collateral duties with documented impact.
 - Warfare Qualification achievement
 - Completion of ALDC, PMK-EE, EPME, PPME, EJPME-1&2.
 - Sailorization with documented impact – (i.e. Documented mentorship, rate training and professional development of Sailors.
 - Told what they did, how they did it, showed results and excelled under their lead (SOQ, JSOQ, and BJOQ)
 - Technical In-rate Expertise should be maintained with documented impact (i.e. Government Purchase Card Agency Program coordinator and Approving Official, Command Assessment, PPMAP, SMI Results and etc.)



LS CAREER PATH TRAINING AND ADMINISTRATION OF THE RESERVE (TAR)



2. Shore Assignments (all)

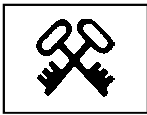
- Personnel assigned to OPNAV, NPC, USFF and TYCOM Staffs: CNRFC/CNAFR/CNIFR/NECC. Sailors selected to serve on one of these staffs are considered to be at the top of the operational expertise and are highly valued by the LS community. Documented impact of Battle Order Plan 2032.
- Department/Divisional LPO, Assistant LPO.
- Watch-bill coordinator, Command/Staff Duty Officer
- Command collateral duties with documented impact.
- Personnel assigned as a Recruit Division Commander, Enlisted Detailer, Instructor Duty are carefully screened and selected for these high priority assignments and are considered to be at the top of operational expertise and are highly valued by the Navy Reserve Community (note 5).
- Master Training Specialist qualification when assigned to instructor billet.
- Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions. (Program Coordinator and Boat Team Leader).
- FCPOA with strong involvement and documented impact. Special consideration should be given to those in who hold cabinet positions.
- Completion of Leadership Courses: ALDC, PMK-EE, EPME, PPME, EJPME-1&2.
- Navy Reserve Activity Staff Personnel Qualification Standard (PQS) – NAVEDTRA 43075-A series will be completed during a tour at CNRFC staff, REDCOMs, and NRC's.
- Technical In-Rate Expertise with documented impact (i.e. Government Purchase Card Agency Program coordinator and Approving Official, Command Assessment, PPMAP, SMI Results)
- Sailorization w/ documented impact (i.e. Mentorship, rate training and professional development of Sailors).
- Continued professional development (NECs, Military schools, college courses, USMAP, etc).

Considerations for advancement from E7 to E8

NOTE: *Chief Petty Officer Leader Development Course (CPO-LDC) is a requirement for advancement to E-8. A prerequisite for advancement to E-8: candidates are required to have a successful leadership tour with a Navy Reserve Activity with documented leadership. Additionally candidates with diverse leadership tours, to include RDC tours, should be considered top candidates.*

1. Sea/Operational Assignments (all)

- Department or Division LCPO
- Warfighter Readiness: Qualified OOD (I/P), Section leader, and other outside the normal scope (i.e. ATTWO, OOD, CICWO, Deck Safety Officer (U/W), 3MC Qualification, Safe for Flight, Hold Boss, Hatch Captain, Ship Supervisor and any additional accomplishments increasing readiness.
- DCTT/ATTT team or other Training Team Member
- Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions (coordinators, boat team leaders)
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership/committee lead and sponsor positions.
- CPOA with strong involvement and documented impact. Special consideration should be given to those holding cabinet member positions.
- Major command collateral duties with documented impact (Primary positions and impactful alternate positions)
- SME of In-Rate Expertise with documented impact (i.e. Government Purchase Card Agency Program Coordinator and Approving Official, Command Assessment, PPMAP, SMI Results)
- CPO Leader Development. Certification of C-NLDF course with documented impact.
- Sailorization with documented impact (i.e. Documented mentorship, community rating, professional development of Sailors to include Junior Officer mentorship). Told what they did, how they did it, and showed results and excelled under their lead (SOQ, JSOQ, BJOQ)
- Continued professional development (SEA or service equivalent school, NECs, Military schools, college courses, etc).
- Navy Reserve Management and impact within the community. (note 7)



LS CAREER PATH TRAINING AND ADMINISTRATION OF THE RESERVE (TAR)



2. Shore Assignments (all)

- Personnel assigned as and filling the role of Command Senior Enlisted Leaders at NRCs.
- Personnel assigned to OPNAV, NPC, USFF, and TYCOM Staffs: CNRFC/CNAFR/CNIFR/NECC. Sailors selected to serve on one of these staffs are considered to be at the top of operational expertise and are highly valued by the LS community. Documented impact of Battle Order Plan 2032.
- Personnel assigned as a Recruit Division Commander, Enlisted Detailer, Instructor Duty are carefully screened and selected for these high priority assignments and are considered to be at the top of operational expertise and are highly valued by the Navy Reserve Community. (note 5)

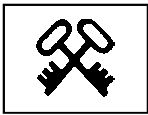
- Sailor 360 with strong involvement and documented impact. Special consideration should be given to those holding cabinet member positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership/committee lead and sponsor positions.
- CPOA with strong involvement and documented impact. Special consideration should be given to those holding cabinet member positions.
- Command collateral duties with documented impact.
- Master Training Specialist qualification when assigned to instructor billet.
- Navy Reserve management and community involvement with Force/Regional impact.
- SME of In-Rate Expertise should be maintained with documented impact (i.e. Government Purchase Card Agency Program coordinator and Approving Official, Command Assessment, PPMAP, SMI Results)
- Navy Reserve Activity Staff Personnel Qualification Standard (PQS) – NAVEDTRA 43075-A series will be completed during the tour at CNRFC staff, REDCOMs, and NRCs. PQS Qualifier with documented impact.
- CPO Leader Development. Certification of C-NLDF course with documented impact.
- Sailorization with documented impact (i.e. documented mentorship, community rating, and professional development of Sailors to include Junior Officer Mentorship).
- Continued professional development (SEA or service equivalent school, NECs, Military schools, college courses, etc)
- Navy Reserve Management and community involvement with Force/Regional impact. (note 7)

Considerations for advancement from E8 to E9

NOTE: *Senior Enlisted Academy (SEA) is a requirement for advancement to E-9. A prerequisite for advancement to E-9, candidates are required to have a successful leadership tour with a Navy Reserve Activity with documented impact. Additionally candidates with diverse leadership tours, to include operational tours, should be considered top candidates.*

1. Sea/Operational Assignments (all)

- Special consideration should be given to personnel who have completed an operational tour as an E8.
- Warfighter Readiness: Qualified OOD (I/P), Section leader, and other outside the normal scope (i.e.: ATTWO, OOD, CICWO, Deck Safety Officer (U/W), 3MC Qualification, Safe for Flight, Hold Boss, Hatch Captain, Ship Supervisor and any additional initiatives increasing readiness.
- DCTT/ATTT team or other Training Team Member
- Served as Department LCPO or Division LCPO
- Sailor 360 mentorship and/or facilitation with documented impact.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership/committee lead or sponsor positions.
- CPOA and CPO mess training with strong involvement and documented impact. Special consideration should be given to those holding cabinet member positions.
- Command collateral duties with documented impact.
- Completion of the Senior Enlisted Academy (SEA), service equivalent and certification of CPO C-NLDF course with documented impact.
- SME of In-Rate Expertise documented with impact (i.e. Government Purchase Card Agency Program Coordinator and Approving Official, Command Assessment, PPMAP, SMI Results)
- Sailorization with documented impact (i.e. Documented mentorship, community rating, professional development of Sailors to include Junior Officer mentorship).



LS CAREER PATH
TRAINING AND ADMINISTRATION OF THE RESERVE (TAR)



- Continued professional development (NECs, Military schools, college courses, etc)
- Navy Reserve Management and impact within the community. (note 7)

2. Shore Assignments (all)

- Personnel assigned to OPNAV, NPC, USFF, and TYCOM Staffs: CNRFC/CNAFR/CNIFR/NECC. Sailors selected to serve on one of these staffs are considered to be at the top of operational expertise and are highly valued by the LS Community. Documented impact of Battle Order Plan 2032.
- Served as DLCPO, ASD SEL, AIRWING LCPO, Force LS.
- Personnel assigned to RTC, OTC, and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high priority assignment. (note 5)

- Sailor 360 mentorship and/or facilitation with documented impact.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership/committee lead or sponsor positions.
- CPOA and CPO mess training with strong involvement and documented impact. Special consideration should be given to those holding cabinet member positions.
- Command collateral duties with documented impact (i.e. Training, observations, inspections, program improvement).
- CPO Leader Development Course. Certification of CPO C-NLDF course with documented impact.
- Navy Reserve Activity Staff Personnel Qualification Standard (PQS) – NAVEDTRA 43075-A series will be completed during a tour at CNRFC Staff, REDCOMs, and NRCs. PQS Qualifier with documented impact.
- SME of In-Rate Expertise with documented impact (i.e. Government Purchase Card Agency Program Coordinator and Approving Official, Command Assessment, PPMAP, SMI Results).
- Sailorization with documented impact (i.e. documented mentorship, community rating, and professional development of Sailors to include Junior Officer Mentorship).
- Continued professional development (SEA or service equivalent school, NECs, Military schools, college courses, professional certifications, etc.)
- Navy Reserve management and community involvement with Force/Regional impact. (note 7)