



DC CAREER PATH
TRAINING AND ADMINISTRATION OF THE RESERVE (TAR)



Damage Control personnel are technicians that perform maintenance and repair of damage control equipment and systems; plans, supervise, and perform tasks necessary for damage control, ships stability, preservation of watertight integrity, firefighting, chemical, biological and radiological warfare defense; instructs and coordinates damage control parties; instructs the technique of damage control, chemical, biological, and radiological defense, and prepares records and reports.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE ROTATION	TYPICAL CAREER PATH DEVELOPMENT
20-30	DCCM DCCS DCC	25 Yrs 18 14.3	CSEL, CMC, CSC, CWO	36/36 48/36 36/36	Sea Tour Billet: DLCPO/LCPO Duty: Ship/DESRON Qualification: SW/AW/SEA/DCTT/3MTT/756B(CBR)/U46A(Prgm Mgr)
				36/36 48/36 36/36	Shore Tour Billet: CSEL Duty: CNRFC/NRC Qualification: SEA/756B(CBR)/U46A(Prgm Mgr)/833A(Dis Prep)
16-20	DCCS DCC DC1	18 Yrs 14.3 8.6	CSEL, CSC, LDO, CWO	48/36 36/36 36/36	Sea Tour Billet: LCPO. Duty: Ship (LHD/LPD/LSD/DDG)/DESRON Qualification: SW/AW/DCTT/3MTT/SEA/756B(CBR)/U46A(Prgm Mgr)
				48/36 36/36 36/36	Shore Tour Billet: CSEL/Trng Mgr/3MC/Inst Duty Duty: NRC/RTC/FF School/ATG/CNRFC Qualification: 756B(CBR)/U46A(Prgm Mgr)/833A(Dis Prep)/RSEM/SEA
12-16	DCC DC1 DC2	14.3 Yrs 8.6 3.8	CSEL, RDC, Equal Opportunity Advisor, Detailer, LDO, CWO	36/36 36/36 48/36	Sea Tour Billet: LCPO/LPO Duty: Ship(DDG/LPD) Qualification: SW/AW/DCTT/3MTT/SEA/756B(CBR)/U46A(Prgm Mgr)
				36/36 36/36 48/36	Shore Tour Billet: Trng Mgr/Detailer/Inst/3MC Duty: NRC/NPC/RTC/Schoolhouse Qualification: MTS/756B(CBR)/U46A(Prgm Mgr)/9502(Instructor)/833A(Dis Prep)/RSEM
8-12	DC1 DC2	8.6 Yrs 3.8	LDO	36/36 48/36	Sea Tour Billet: LPO/WCS Duty: Ship(DDG/LHD/LPD/LSD) Qualification: SW/AW/DCTT/756B(CBR)/U46A(Prgm Mgr)
				36/36 48/36	Shore Tour Billet: Instructor/3MC/Training Mgr Duty: Schoolhouse/RTC/NRC Qualification: MTS/756B(CBR)/U46A(Prgm Mgr)/9502(Instructor)/833A(Dis Prep)



DC CAREER PATH
TRAINING AND ADMINISTRATION OF THE RESERVE (TAR)



YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE ROTATION	TYPICAL CAREER PATH DEVELOPMENT
4-8	DC2 DC3	3.8 Yrs 1.7	STA-21	48/36	Sea Tour Billet: Maintenance Personnel/WCS Duty: Ship(DDG/LSD/LHD) Qualification: SW/AW/756B(CBR)
				48/36	Shore Tour Billet: Instructor/RDC Duty: RTS/Schoolhouse/NRC Qualification: MTS/756B(CBR)/ U46A(Prgm Mgr)/833A(Dis Prep)
1-4	DC2 DC3	3.8 Yrs 1.7 Yrs	STA-21	48/36	Sea Tour Billet: Operator/Maintenance. Duty: Ship(DDG/LHD/LPD/LSD) Qualification: SW/AW
				48/36	Shore Tour Billet: Training Duty: NRC Qualification: As assigned
1+/-	DCFN and below Accession Training	9 Months		48/36	Sea Tour Billet: Operator/Maintenance Duty: Ship(DDG/LHD/LPD) Qualification: SW/AW
				48/36	Recruit Training and all schools required to be completed prior to reporting to their first operational command.

Notes:

1. "A" School NOT required.
2. DC-TAR is a sea intensive rating (refer to Sea/Shore Rotation front page).
3. DC-TAR is not required to hold a security clearance; however, there may be certain billets that require a clearance.
4. In-rating, shore duty is limited and is normally at a Navy Reserve Center (NRC) or schoolhouse.
5. Tours at NPC, CNRFC and BUPERS require special screening.
6. Personnel Qualification Standard for Navy Reserve Activity Staff NAVEDTRA 43075-A, established in 2016 and updated in 2022, must be completed during an applicable tour.
7. TAR DCs may be released to fill RDC/CSEL billets on a limited basis. Release to these programs will depend on current manning and billet alignment.
8. In order to be the Senior DC on board a Ship, NEC U46A (Senior Enlisted Damage Control Program Management and Training Specialist) must be attained.
9. NEC information:
 - a. 756B - Shipboard Chemical, Biological and Radiological-Defense (CBR-D) Operations and Training Specialist. Train and advises shipboard personnel on the integration of CBR-D doctrine into command organization and operations in addition to the necessary protective measures for defense against and recovery from shipboard chemical, biological, or radiological involvement. Supervise and perform operational procedures and organizational level maintenance on CBR-D detection, protection and removal equipment.



DC CAREER PATH
TRAINING AND ADMINISTRATION OF THE RESERVE (TAR)



b. U46A - Senior Enlisted Damage Control Program Management and Training Specialist. Performs managerial and safety supervisor functions in support of DC, Fire Fighting (FF), and CBR-D programs. Performs duties as the Ship's DC, FF, and CBR-D subject matter expert. Responsible for shipboard DC/FF/CBR-D equipment maintenance. Troubleshoots installed firefighting systems. Assists the DC Assistant in organizing and training the Ship's DC and FF Teams. Plans and evaluates DC/FF/CBR-D exercises and performs as the Ship's Assist Gas Free Engineer.

c. 833A - Disaster Preparedness Operations and Training Specialist. Advises command on how to integrate into the normal command organization the functions necessary to prepare for, defend against, and recover from major accidents, natural and man-made disasters; assists in the coordination with local, civic authorities on disaster response operations; conducts training for nuclear, biological, and chemical (NBC) warfare defense to include hazard awareness, individual protection, decontamination, and mission restoration; performs organizational maintenance on NBC defense equipment; uses equipment complying with procedures required by Nuclear Regulatory Commission license.

Considerations for advancement from E6 to E7

NOTE: *Intermediate Leader Development Course (ILDC) and Advanced Leader Development Course (ALDC) will be a prerequisite for advancement to E-6 and E-7 respectively, starting in calendar year 2025.*

1. Sea Assignments (all)
 - LPO/ at Sea/Operational/Joint
 - Qualified EDO/EOOW is a plus At least one warfare pin
 - DCTT Coordinator/U46A NEC
 - Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - FCPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Command collateral duties with documented impact
 - Qualified 3M 301-304 but having qualified 3M 305 is a breakouts
2. Shore Assignments (all)
 - NRC/CNFRC/Expeditionary/Rating Instructor (All screened billets requiring special screening)
 - Personnel assigned to RTC, OTC and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high priority assignment.
 - Instructor Duty (805A) (MTS at all levels)
 - Completed PPME, USMAP
 - Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - FCPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Command collateral duties with documented impact
 - When assign to a Navy Reserve Activity, completion of the Navy Reserve Activity Staff Personnel Qualification Standard (PQS) - NAVEDTRA 43075-A series should be completed during an assignment.

Considerations for advancement from E7 to E8

NOTE: *Chief Petty Officer Leader Development Course (CPO-LDC) will be a prerequisite for advancement to E-8 commencing with the Fiscal Year 2026 Selection Board.*

1. Sea Assignments (all)
 - Department LCPO/LCPO FDNF a plus
 - Qualified EDO/EOOW qualification a plus
 - At least one warfare pin
 - DCTT Coordinator/U46A NEC
 - CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions



DC CAREER PATH
TRAINING AND ADMINISTRATION OF THE RESERVE (TAR)



- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Command collateral duties with documented impact
 - Completed PPME/JPME/USMAP
2. Shore Assignments (all)
- NRC Command Chief/NPC/CNFRC/Expeditionary/Rating Instructor (All screened billets requiring special screening)/FLC's (impact billet on the waterfront)/ASD (with documented impact)
 - When assigned to a Navy Reserve Activity, completion of the Navy Reserve Activity Staff Personnel Qualification Standard (PQS) - NAVEDTRA 43075-A series should be completed during an assignment.
 - Personnel assigned to RTC, OTC and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high priority assignment.
 - Completed PPME/JPME/SEJPME I/USMAP
 - CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Command collateral duties with documented impact
 - Completion of the Senior Enlisted Academy (SEA), service equivalent and the Reserve Senior Enlisted Management (RSEM), and/or CPO Leader Development Course should be highly considered when evaluating Senior Enlisted personnel.

Considerations for advancement from E8 to E9

NOTE: *Senior Enlisted Academy (SEA) will be a prerequisite for advancement to E-9 commencing with the Fiscal Year 2026 Selection Board.*

1. Sea Assignments (all)
- DLCPO/LCPO(LHD,LPD,LSD) at Sea/Operational/Joint, FDNF a plus
 - Should be qualified EDO, EOOW a plus
 - At least one warfare pin
 - DCTT Coordinator/NEC U46A
 - 3MC
 - CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Command collateral duties with documented impact
 - Completed PPME/JPME/USMAP
2. Shore Assignments (all)
- NRC CMD SEL/NPC/CNFRC/Expeditionary/Rating Instructor (All screened billets requiring special screening)
 - When assign to a Navy Reserve Activity, completion of the Navy Reserve Activity Staff Personnel Qualification Standard (PQS) - NAVEDTRA 43075-A series should be completed during an assignment.
 - Personnel assigned to RTC, OTC and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high priority assignment.
 - Completed PPME/JPME/SEJPME I and II/USMAP/SEA
 - Served as SEL or DLCPO
 - CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions



DC CAREER PATH
TRAINING AND ADMINISTRATION OF THE RESERVE (TAR)



- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions
- Command collateral duties with documented impact
- Completion of the Senior Enlisted Academy (SEA), service equivalent and the Reserve Senior Enlisted Management (RSEM), and/or CPO Leader Development Course should be highly considered when evaluating Senior Enlisted personnel