



ET CAREER PATH
TRAINING AND ADMINISTRATION OF THE RESERVE (TAR)



Electronic Technicians (TAR) are specialized technicians that are responsible for a wide array of communications, navigation, and RADAR equipment. ETs may be stationed onboard Surface Combatants, Naval Stations, Naval Air Stations and Navy Reserve Centers.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE ROTATION	TYPICAL CAREER PATH DEVELOPMENT
26-30	ETCM ETCS	21 Yrs 18.5	CSEL, CMC, CWO*	36/36	Shore Tour - NRC CSEL
				36/36	Qualification: SEA, RSEM, ELS
20-26	ETCM ETCS ETC	21 Yrs 18.5 13.2	CSEL, CMC, CSC, CWO*	36/36	Sea Tour - DLCPO, CSMM
				36/36	Qualification: SEA
				48/36	Shore Tour - NRC CSEL
				48/36	Qualification: SEA, RSEM
16-20	ETCS ETC ET1	18.5 Yrs 13.2 7.0	CSEL, CSC, CWO/LDO*	36/36	Sea Tour- DLCPO, LCPO, CSSE
				48/36	Qualification: SEA, CSMM
				48/36	Shore Tour - NRC CSEL, DLCPO, LCPO
				48/36	Qualification: SEA, RSEM
12-16	ETC ET1 ET2	13.2 Yrs 7.0 3.5	LDO*	48/36	Sea Tour - DLCPO, LCPO, CSSE
				48/36	Qualification: SEA, CSC, SUWC, CSOOW, ATS, CSTT
				48/36	Shore Tour - LCPO, LPO
				48/36	Duty: As assigned
				48/36	Qualification: IAW Duty Type, SEA
				48/36	Sea Tour – LCPO, LPO
8-12	ET1 ET2	7.0 Yrs 3.5	STA-21	48/36	Duty: Ship
				48/36	Qualification: CSC, SUWC, CSOOW, ATS, CSTT, SEA
				48/36	Sea Tour - LPO, WCS
				48/36	Duty: Ship, MSRON
4-8	ET1 ET2 ET3	7.0 Yrs 3.5 0.8	STA-21	48/36	Qualification: SW, AW, EXW
				48/36	Shore Tour - LPO, WCS
				48/36	Duty: As assigned
				48/36	Qualification: IAW Duty Type.
1+/-	ETSN below Accession Training	9 Months		48/36	Sea Tour - WCS, Technician
				48/36	Duty: Ship, MSRON
				48/36	Qualification: SW, AW, EXW
				48/36	Shore Tour – WCS, Technician
				48/36	Duty: As assigned
				48/36	Qualification: IAW Duty Type
				48/36	Recruit Training and A/C schools are
				48/36	required to be completed prior to reporting
					to their first operational command

Notes:

1. "A" School required
2. ET-TAR is a sea/shore balanced rating. ETs must maintain a secret security clearance.
*Some billets require TS-SCI
3. Qualified TAR Sailors may apply for LDO/CWO.
4. Instructor Duty can prevent a member from being in a leadership position. This fact is due to the sheer number of Chief Petty Officer and First Class billets at schoolhouses.



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5. ET's are often sought out for special assignments that require various screenings. These include but are not limited to: NECC, MSRON, DEVGRU, SPECWAR and TOC/MTOC.
6. TAR ETs have opportunities to qualify for multiple warfare designations. When assigned to units eligible for qualifications, Sailors are required to complete in accordance with the Platform/Command governing instruction.
7. Personnel Qualification Standard for Navy Reserve Activity Staff NAVEDTRA 43075-A, established in 2016 and updated in 2022, must be completed during an applicable tour.
8. TAR ETs may be released to fill RDC/CSEL billets on a limited basis. Release to these programs will depend on current manning and billet alignment.
9. Completion of the Senior Enlisted Academy (SEA) or service equivalent and the Reserve Senior Enlisted Management (RSEM) course should be highly considered when evaluating Senior Enlisted personnel.
10. Acronyms:

ATS	Afloat Training Specialist
ATFP	Anti-Terrorism/Force Protection
CSC	Combat Systems Coordinator
CSEL	Command Senior Enlisted Leaders
CSSE	Combat System Senior Enlisted
CSMC	Combat Systems Maintenance Central
CSMM	Combat Systems Maintenance Manager
CSOOW	Combat Systems Officer of the Watch
CSTT	Combat Systems Training Team
FPTT	Force Protection Training Team
ITT	Integrated Training Team
MTS	Master Training Specialist
NRC	Navy Reserve Center
SCAT	Small Craft Action team
SRS	Surface Rescue Swimmer
SUWC	Surface Warfare Coordinator
VBSS	Visit Board Search and Seizure
WCS	Work Center Supervisor

Considerations for advancement from E6 to E7

NOTE: *Intermediate Leader Development Course (ILDC) and Advanced Leader Development Course (ALDC) will be a prerequisite for advancement to E-6 and E-7 respectively, starting in calendar year 2025*

1. Sea Assignments: Sea duty tours are onboard operational units.
 - Should show strong documented leadership results serving as LPO or other key leadership positions
 - Should show strong documented technical knowledge in assigned billet
 - Demonstrate operational and/or command-wide impact
 - If the opportunity is available, qualify/requalify in warfare community with extra consideration for additional warfare qualifications. Qualified (I/P) OOD, CSOOW, Duty Department Head;
 - NECC/MSRON/TOC/MTOC-Qualified: MOCWO/TOCWO; Advanced Qualification: Tactical Craft Patrol Leader, Tactical Craft Coxswain (All have weapons release authority
 - Command Training Team Member (CSTT), Afloat Training Specialist (ATS), Assistant Watch Bill Coordinator and Assistant Duty Section Leader
 - Command collateral duties with documented impact
 - FCPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
2. Shore Assignments (all)



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- Personnel assigned to Recruit Training Command (RTC), Officer Training Command (OTC) and Naval Academy as a Recruit Division Commander (RDC), are carefully screened and selected for this high priority assignment.
- Shows strong documented leadership results serving as LPO, Watch Supervisor or other key leadership positions
- Shows strong documented technical knowledge in assigned billet
- Demonstrate operational and/or command-wide impact
- Command collateral duties with documented impact
- FCPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions
- Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
- When assign to a Navy Reserve Activity, completion of the Navy Reserve Activity Staff Personnel Qualification Standard (PQS) - NAVEDTRA 43075-A series should be completed during an assignment.

Considerations for advancement from E7 to E8

NOTE: *Chief Petty Officer Leader Development Course (CPO-LDC) will be a prerequisite for advancement to E-8 commencing with the Fiscal Year 2026 Selection Board.*

1. Sea Assignments: Sea duty tours are onboard operational units. Special consideration should be given to those serving in Command Senior Enlisted billets with documented leadership and fleet impact.
 - Shows strong documented leadership results serving as a LCPO or in other key leadership positions
 - Divisional/Departmental LCPO/CSSE tour at an operational command
 - Qualified (I/P) Section Leader; CSOOW, CSC
 - Shows strong documented technical knowledge in assigned billet
 - Demonstrate operational and/or command-wide impact
 - Qualify/Requalify in warfare community with extra consideration for additional warfare qualifications
 - Command collateral duties with documented impact.
 - CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions
2. Shore Assignments (all)
 - NRC Command Senior Enlisted Leader
 - When assign to a Navy Reserve Activity, completion of the Navy Reserve Activity Staff Personnel Qualification Standard (PQS) - NAVEDTRA 43075-A series should be completed during an assignment.
 - Personnel assigned to RTC, OTC and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high priority assignment.
 - Shows strong documented leadership results serving as a LCPO or in other key leadership positions
 - Shows strong documented technical knowledge in assigned billet
 - Demonstrate operational and/or command-wide impact
 - Command collateral duties with documented impact
 - CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Completion of the Senior Enlisted Academy (SEA), service equivalent and the Reserve Senior Enlisted Management (RSEM), and/or CPO Leader Development Course should be highly considered when evaluating Senior Enlisted personnel.



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Consideration for advancement from E8 to E9

NOTE: *Senior Enlisted Academy (SEA) will be a prerequisite for advancement to E-9 commencing with the Fiscal Year 2026 Selection Board.*

1. Sea Assignments (all). Sea duty tours are onboard operational units. Special consideration should be given to those serving in Command Senior Enlisted billets with documented leadership and Fleet impact.
 - Completed Senior Enlisted Academy (SEA) or other service equivalent
 - Command Training Team (CSTT) Leader
 - Major Command Collateral(s) with documented impact
 - Senior Enlisted Watchbill Coordinator
 - Qualify/Requalify in warfare community with extra consideration for additional warfare qualifications
 - NECC/MSRON/TOC/MTOC-Qualified: MOCWO/TOCWO Advance Qualification: Mission Commander
 - Command collateral duties with documented impact.
 - CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions

2. Shore Assignments (all)
 - NRC Command Senior Enlisted Leader or acting for a meaningful length of time with command impact
 - When assign to a Navy Reserve Activity, completion of the Navy Reserve Activity Staff Personnel Qualification Standard (PQS) - NAVEDTRA 43075-A series should be completed during an assignment.
 - Completion of the Senior Enlisted Academy (SEA), service equivalent and the Reserve Senior Enlisted Management (RSEM), and/or CPO Leader Development Course should be highly considered when evaluating Senior Enlisted personnel.
 - Shows strong documented leadership results serving as a SEL, DLCPO, or in other key leadership positions.
 - Personnel assigned to RTC, OTC and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high priority assignment.
 - Shows strong documented technical knowledge in assigned billet
 - Demonstrate operational and/or command-wide impact
 - Command collateral duties with documented impact
 - CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions