



PR CAREER PATH
TRAINING AND ADMINISTRATION OF RESERVES (TAR)



Aircrew Survival Equipmentman (PR). PRs are responsible for keeping parachutes, life rafts, personal flight gear and other aviation survival gear in proper working condition. Most TAR Aircrew Survival Equipmentman are assigned to squadrons, or to an FRC.					
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE ROTATION	TYPICAL CAREER PATH DEVELOPMENT
26-30	PRCM	23.00 Yrs	CSEL	36/36	Follow on Sea/Shore Tours
23-26	PRCM PRCS	23.00 Yrs 21.00	CSEL, ECM, ALSS Class Desk	36/36 (See note 5) 36/36	4 th Sea/Shore Tour Billet: CSEL/MMCPO/MSCPO QAO/ACOR/ TPOC/Class Desk Duty: AMMT/Wing/FRC/TYCOM/Squadron/ BUPERS Qualifications: Senior Enlisted Academy/SFF
20-23	PRCM PRCS PRC	23.00 Yrs 21.00 14.53	CWO, ECM, CSEL, ALSS Class Desk, Rating Detailer	36/36 (See note 5) 36/36 36/42	3rd Shore Tour Billet: CSEL/MMCPO/MSCPO/Dept LCPO/ ACOR/TPOC/Division LCPO/Training CPO/ CPI CPO/QAO/QAS/Class Desk Duty: TYCOM/Wing/FRC/NRC/BUPERS/ COMNAVPERSCOM Qualifications: Senior Enlisted Academy/ NRC PQS/QAR
16-20	PRCS PRC PR1	21.00 Yrs 14.53 10.41	OCS, LDO, CWO	36/36 36/42 48/42	3rd Sea Tour Billet: Maint LCPO/Department LCPO/ACOR/ TPOC/Division CPO/QAO/QAS Duty: Squadron/ETD Qualification: Senior Enlisted Academy/SFF/ SFM/QASO
12-16	PRC PR1 PR2	14.53 Yrs 10.41 3.49	OCS, LDO, CWO, CSEL, Rating Detailer, RDC, Equal Opportunity Advisor	36/42 48/42 48/42	2nd Shore Tour Billet: Dept LCPO/ACOR/TPOC Division LCPO/Training CPO/CPI CPO/Maint Tech/ WCS QA/LPO/Special Ops Rigger Duty: Wing/FRC/EODTEU/NRC/ COMNAVPERSCOM Qualifications: CDQAR/Special Ops Parachute Rigger/IMA Technician/NRC PQS
8-12	PRC PR1 PR2	14.53 Yrs 10.41 3.49	OCS, LDO, CWO	36/42 48/42 48/42	2nd Sea Tour Billet: Maint Tech/WCSup/LPO/QAR/DIVLCPO Duty: Squadron/ETD Qualification: SFF/SFM/QAR/CDQAR/CDI/ QASO/EAWS
4-8	PR1 PR2 PR3	10.41 Yrs 3.49 1.71	STA-21, OCS, LDO, Equal Opportunity Advisor	48/42 48/42 48/42	1st Shore Tour Billet: Maint Tech/WCS/QA/LPO/ Special Ops Rigger Duty: FRC/EODTEU/NRC Qualifications: QAR/CDQAR/CDI/QASO/ Special Ops Parachute Rigger/IMA Technician/ EAWS/NRC PQS/MTS
1-4	PR2 PR3 PRAN	3.49 Yrs 1.71 9 Months	STA-21	48/42 48/42 48/42	1st Sea Tour Billet: Maint Tech/Plane Captain/ Coll. Duty Inspector/Maint Turn Qual Duty: Squadron Qualification: EAWS/Plane Captain/CDI
1+/-	PRAN PRAA Accession Training	9 Months		48/42	Recruit Training and all schools/ training events required to be completed prior to reporting to their first operational command.



PR CAREER PATH
TRAINING AND ADMINISTRATION OF RESERVES (TAR)



Notes:

1. "A" School is required.
2. This is not a compression rating.
3. PRs shall have a warfare designation based upon type of assignment to include: Enlisted Aviation Warfare Specialist (AW), Basic Parachutist (PJ), Free Fall Parachutist (FPJ), or Expeditionary Warfare Specialist (EXW), Enlisted Surface Warfare Specialist (SW).
4. NECs held by PRs:
 724B: Aviation Maintenance Material Control Master Chief
 770B: Aviation Maintenance/Production Chief
 772A: Senior Naval Parachutist
 773A: Special Operations Parachute Rigger
 790A: Master Naval Parachutist
 803A: Unmanned Aerial Vehicle (UAV) Systems Organizational Maintenance Technician
 805A: Instructor
 806R: Career Information Program Advisor (Rating Detailer)
 837A: Naval Special Warfare (Combat Support) ¹
 854A: Naval Special Warfare (Combat Service Support) 1
 862A: Navy Reserve Order Writing System Orders Specialist
 863A: Navy Reserve Activity Command Senior Enlisted Leader
 8CFL: Command Fitness Leader (CFL)
 8MTS: Master Training Specialist
 8SEA: Senior Enlisted Academy
 F16A: Aircrew Survival Equipmentman (IMA) Technician

5. ACRONYMS SPECIFIC TO THE PR RATE INCLUDE:

ACOR/	Alternate Contracting Officer	MSCPO	Maintenance Senior Chief Petty Officer
TPOC	Representative/Technical Point of Contact	MMCPO	Maintenance Master Chief Petty Officer
		MTS	Master Training Specialist
AFFI	Accelerated Freefall Instructor	NASC	Naval Aviation Schools Command – Pensacola
AMMT	Aviation Maintenance Management Team	NRPDC	Navy Reserve Professional Development Center – New Orleans
CDI	Collateral Duty Inspector	QAR	Quality Assurance Representative
CDQAR	Collateral Duty Quality Assurance Representative	QAO	Quality Assurance Officer
CPI	Continuous Process Improvement	QAS	Quality Assurance Supervisor
DZSO	Drop Zone Safety Officer	QASO	Quality Assurance Safety Observer
EAWS	Enlisted Aviation Warfare Specialist	SEL	Senior Enlisted Leader
EOD	Explosive Ordnance Disposal	SFF	Safe for Flight
EODTEU	Explosive Ordnance Disposal Training and Evaluation Unit	SFM	Safe for Mission
ESWS	Enlisted Surface Warfare Specialist	SLJM	Static Line Jump Master
EXW	Expeditionary Warfare Specialist	TEU	Training Evaluation Unit
FRC	Fleet Readiness Center	VAQ	Electronic Attack Squadron (EA-18G platform)
FSQAR	Full System Quality Assurance Representative	VAW	Carrier Airborne Early Warning (E-2/C-2 platform)
HM	Helicopter Mine Countermeasures Squadron (MH-53E platform)	VFA	Strike Fighter Squadron (F/A-18E/F platform)
HSC	Helicopter Sea Combat Squadron (MH-60S platform)	VFC	Fighter Squadron Composite (F/A-18E/F, F-16A/B, F-5F/N platform)
HSM	Helicopter Maritime Strike Squadron	VP	Patrol Squadron (P-8, P-3 platforms)
HRST	Helicopter Rope Suspension Techniques	VR	Fleet Logistics Support Squadron (C-37/C-40/C-130 platform)
HRST/C	Helicopter Rope Suspension Techniques/Cast	VRM	Fleet Logistics Multi-Mission Squadron (CMV-22 platform)
IMA	Intermediate Maintenance Activity	WCS	Work Center Supervisor
MFF	Military Free Fall		



PR CAREER PATH
TRAINING AND ADMINISTRATION OF RESERVES (TAR)



Considerations for advancement from E6 to E7

NOTE: *Intermediate Leader Development Course (ILDC) and Advanced Leader Development Course (ALDC) will be a prerequisite for advancement to E-6 and E-7 respectively, starting in calendar year 2025.*

1. Sea Assignments:

- Documentation of utilizing in-rate qualifications:
 - Collateral Duty Inspector (CDI)
 - Collateral Duty Quality Assurance Representative (CDQAR)
 - Quality Assurance Representative (QAR)
- At least one warfare pin (AW primary)
- Should have previously served or is currently serving as LPO of:
 - Production Division
 - Work Center
 - Quality Assurance
 - Maintenance Control
- Upper-level qualifications
 - Full Systems Quality Assurance Representative (FSQAR)
 - High-Power / Low-Power Turn Qualification.
 - Not required but a good indicator of character and ability to operate responsibly.
 - Safe-For-Flight (SFF)/Safe-For-Mission (SFM) Qualification **O-Level (Squadron)**
 - ***SFF/SFM qualification is not required for advancement to E-7 but is considered to be the pinnacle of aviation maintenance qualifications. E-6's holding the SFF/SFM qualification should be given appropriate consideration for advancement due to the nature of the qualification.
 - Ordnance Quality Assurance Safety Observer.
- Command Collateral duties with documented impact.
- FCPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.

2. Shore Assignments:

- Aircrew Survival Equipmentmen assigned to EODTEUs should obtain 773A/772A NECs to support Special Operations /EOD personnel.
 - Limited available Special Operations Rigger billets for TAR personnel.
- Fleet Replacement Squadron (FRS). There is no special screening for FRS Squadrons. However, FRS should be considered arduous duty due to the nature of operations.
 - Squadron Augment Units (SAU) augment and support Fleet Replacement Squadrons and type wing operational requirements.
- O-Level (FRS/SAU) favorable positions include:
 - Work Center LPO
 - Quality Assurance LPO
 - Maintenance Control LPO
 - Upper-level qualifications are not required but are a good indicator of character and ability.
 - High-Power/Low-Power Turn Qualification.
 - Collateral Duty Quality Assurance Representative (CDQAR)
 - Full Systems Quality Assurance Representative (FSQAR)
 - Safe-For-Flight/Safe-For-Mission (SFM) Qualification
 - ***SFF/SFM qualification is not required for advancement to E-7 but is considered the pinnacle of maintenance qualifications. E-6's holding the SFF/SFM qualification should be given appropriate consideration for advancement due to the nature of the qualification.
- I-Level shore facility favorable positions include:
- Documentation of **utilizing** in-rate qualifications:
 - Qualified Collateral Duty Inspector (CDI)
 - Quality Assurance Representative (QAR)
 - Work Center LPO
 - Quality Assurance LPO



PR CAREER PATH

TRAINING AND ADMINISTRATION OF RESERVES (TAR)



- CPI LPO
- Production Control LPO/400 Division Production Control LPO
- Personnel assigned to Production Control **SHALL** complete the Production Control (IMA) PQS. E-6's holding the Production Control qualification should be given appropriate consideration for advancement due to the nature of the qualification.
- Upper-level qualifications:
 - Production Division Quality Assurance Representative (QAR)
 - Engine Test Cell qualified (400 Division Personnel).
 - Not required but a good indicator of character and ability to operate responsibly.
- Lean Six Sigma Green Belt Qualification or Black Belt Qualification
- Personnel assigned to RTC, OTC and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high priority assignment.
- Strong consideration for certain successful tours, which demonstrate leadership, character, and ability to communicate effectively.
 - Instructor/TYCOM/WING/RTC
 - Attainment of 805A Instructor NEC and 8MTS Master Training Specialist (MTS) qualification if eligible.
- Command Collateral duties with documented impact.
- FCPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.

Considerations for advancement from E7 to E8

Required: CPOLDC will be a required for advancement to E8 commencing with the FY 2026 Selection Board.

Not Required: Senior Enlisted Academy – This course is not required and has limited E7 quotas.

NOTE 1: *NEC 770B Aviation Maintenance / Production Chief: Strong consideration should be given to personnel that as a Chief have held one or more of the following billets while at the E7 paygrade; and must have served in the billet for at least 12 consecutive months: Maintenance Control, Production Control, Quality Assurance, SRT LCPO.*

NOTE 2: *Strong consideration for personnel designated as a COR/ACOR/TPOC/GGFR/GGR at a contract maintenance command or any squadron that manages contract maintenance due to the additional level of responsibility that comes with these roles. Due to nature of contract, these billets may be at Sea or Shore commands.*

NOTE 3: *All efforts should be made to participate in the Advancement Examination Readiness Review (AERR) to verify the accuracy of the assessment of professional rating knowledge at various developmental stages.*

1. Sea Assignments:

- At least one warfare pin (AW primary)
- NEC: 770B Aviation Maintenance / Production Chief- shall hold if given the opportunity to obtain. Although 770B is a pinnacle NEC, strong consideration should be given to personnel that as a Chief have held one or more of the following billets while at the E7 paygrade: Maintenance Control, Production Control, Quality Assurance, Special Reconnaissance Team (SRT) LCPO.
- Safe for Flight (SFF)/Safe for Mission (SFM) Qualification if stationed at the **O-Level (Squadron)**
 - SFF/SFM Qualified on at least one aircraft platform
- At least 12 months in a command role/billet:
 - Maintenance LCPO - Strong consideration for personnel designated as Maintenance LCPO with SFF qualification and attainment of 770B NEC.
 - QA LCPO
 - Detachment LCPO
- Strong consideration for personnel designated as a Detachment LCPO:
 - Rescue DETs and/or new delivery aircraft do NOT qualify as Detachment LCPO
- Strong consideration for personnel designated as an Alternate Contracting Officer Representative/Technical Point of Contact (ACOR/TPOC) at a contract maintenance command.



PR CAREER PATH



TRAINING AND ADMINISTRATION OF RESERVES (TAR)

- Strong consideration for arduous duty as Aviation Maintenance Management Team (AMMT), which demonstrates leadership, character, and ability to communicate effectively.
 - Command Collateral duties with documented impact.
 - CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
 - CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
 - SALOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
2. Shore Assignments:
- Aircrew Survival Equipmentmen assigned to EODTEUs should obtain 773A/772A NECs to support Special Operations /EOD personnel.
 - At least one warfare pin (AW primary)
 - NEC: 770B Aviation Maintenance / Production Chief- shall hold if given the opportunity to obtain. Although 770B is a pinnacle NEC, strong consideration should be given to personnel that as a Chief have held one or more of the following billets while at the E7 paygrade; and must have served in the billet for at least 12 consecutive months: Maintenance Control, Production Control, Quality Assurance, Special Reconnaissance Team (SRT) LCPO.
 - Staff Duty
 - TYCOM Class Desk/WING Inspector/Rating Detailer/BUPERS
 - Fleet Replacement Squadron (FRS). There is no special screening for FRS Squadrons. However, FRS should be considered arduous duty due to the nature of operations.
 - Squadron Augment Units (SAU) support Fleet Replacement Squadrons and type wing operational requirements.
 - At least 12 months in a command role/billet:
 - Maintenance LCPO
 - QA LCPO
 - O-Level (FRS/SAU) favorable positions include:
 - Upper-level qualifications are not required but are a good indicator of character and ability.
 - High-Power/Low-Power Turn Qualification.
 - Full Systems Quality Assurance Representative (FSQAR)
 - Safe-For-Flight/Safe-For-Mission (SFM) Qualification
 - ***SFF/SFM qualification is not required for advancement to E-7 but is considered the pinnacle of maintenance qualifications. E-6's holding the SFF/SFM qualification should be given appropriate consideration for advancement due to the nature of the qualification.
 - I-Level shore facility:
 - Production Division LCPO
 - Quality Assurance LCPO
 - Production Control LCPO
 - Upper-level qualifications, not required but a good indicator of character and ability.
 - Production Division Quality Assurance Representative (QAR)
 - Engine Test Cell Qualification (400 Division Personnel).
 - Lean Six Sigma Green Belt Qualified or Black Belt Qualified
 - Personnel assigned to RTC, OTC and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high priority assignment.
 - Strong consideration for certain successful tours, which demonstrate leadership, character, and ability to communicate effectively.
 - TYCOM/WING/NRC SEL/Instructor/RDC
 - Attainment of 805A Instructor NEC and 8MTS Master Training Specialist (MTS) qualification if eligible
 - Strong consideration for personnel designated as an Alternate Contracting Officer Representative/Technical Point of Contact (ACOR/TPOC) at a contract maintenance command.
 - Command Collateral duties with documented impact.
 - CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.



PR CAREER PATH

TRAINING AND ADMINISTRATION OF RESERVES (TAR)



- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.

Considerations for advancement from E8 to E9

Required: Graduate of Senior Enlisted Academy – This course is available to all E8's and E9's.

NOTE 1: *Strong consideration for personnel designated as a COR/ACOR/TPOC/GGFR/GGR at a contract maintenance command or any squadron that manages contract maintenance due to the additional level of responsibility that comes with these roles. Due to nature of contract, these billets may be at Sea or Shore commands.*

NOTE 2: *The 724B NEC is recommended for advancement to E9 as it is the pinnacle NEC qualification (not available to members assigned to a billet on the AMMT). Applies to both Sea and Shore commands.*

NOTE 3: *All efforts should be made to participate in the Advancement Examination Readiness Review (AERR) to verify the accuracy of the assessment of professional rating knowledge at various developmental stages.*

1. Sea Assignments

- The 724B NEC is recommended for advancement to E9, as it is the pinnacle NEC qualification, unless member is assigned to a billet on the Aviation Maintenance Management Team (AMMT).
- Strong consideration for arduous duty as Aviation Maintenance Management Team (AMMT), which demonstrates leadership, character, and ability to communicate effectively. Strong consideration for personnel designated as an Alternate Contracting Officer Representative/Technical Point of Contact (ACOR/TPOC) at a contract maintenance command.
- Senior Enlisted Academy or other service equivalent (required)
- Successfully lead a Maintenance Department
- At least 12 months in a command role/billet:
 - Maintenance SCPO - Qualified Safe For Flight/Safe For Mission
 - Strong consideration for those with documented completion of a successful inspection cycle (AMI/MCI/MPA, etc.)
 - QAO/QAS
 - Strong consideration for those with documented completion of a successful inspection cycle (AMI/MCI/MPA, etc.)
- At least one warfare pin (AW Primary)
- Command Collateral duties with documented impact.
- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.

2. Shore Assignments

- The 724B NEC is recommended for advancement to E9, as it is the pinnacle NEC qualification.
- Senior Enlisted Academy or other service equivalent (Required)
- Fleet Replacement Squadron (FRS). There is no special screening for FRS Squadrons. However, FRS should be considered arduous duty due to the nature of operations.
 - Squadron Augment Units (SAU) augment and support Fleet Replacement Squadrons and type wing operational requirements.
- At least 12 months in a command role / billet
 - Maintenance SCPO (O-Level) – Qualified Safe For Flight/Safe For Mission
 - Strong consideration for those with documented completion of a successful inspection cycle (AMI/MCI/MPA, etc.)
 - QAO/QAS
 - Strong consideration for those with documented completion of a successful inspection cycle (AMI/MCI/MPA, etc.)



PR CAREER PATH
TRAINING AND ADMINISTRATION OF RESERVES (TAR)



- Staff Duty
 - TYCOM Advisor/WING Inspector/ Enlisted Community Manager
- I-Level shore facility:
 - Strong consideration for those with documented completion of a successful inspection cycle (AMI/MCI/MPA, etc.) and serving in one of the following billets:
 - Production Division LCPO
 - Quality Assurance LCPO
 - Production Control LCPO
- When assign to a Navy Reserve Activity, completion of the Navy Reserve Activity Staff Personnel Qualification Standard (PQS) - NAVEDTRA 43075-A series should be completed during an assignment.
- Personnel assigned to RTC, OTC and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high priority assignment.
- Strong consideration for certain successful tours, which demonstrate leadership, character, and ability to communicate effectively.
 - TYCOM/WING
- Strong consideration for personnel designated as an Alternate Contracting Officer Representative /Technical Point of Contact (ACOR/TPOC) at a contract maintenance command.
- At least one warfare pin (AW Primary)
- Command Collateral duties with documented impact.
- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.