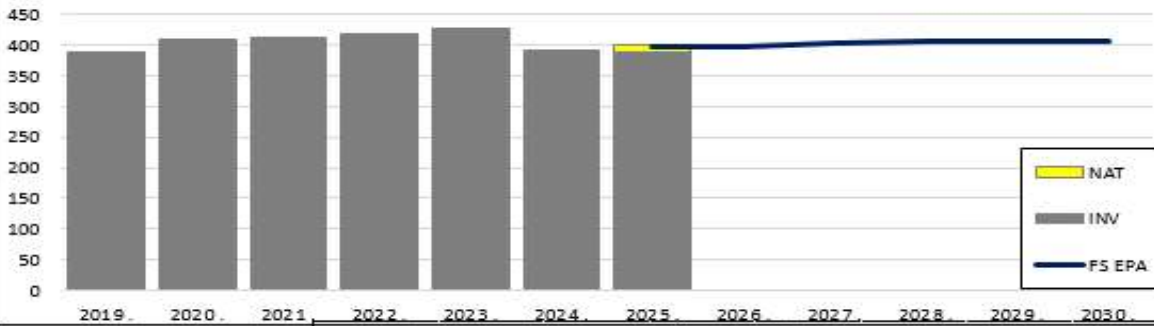


Selected Reserve (SELRES) Community Health Quad Chart

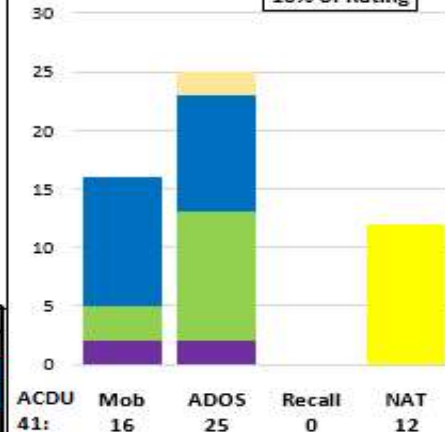
EMC(Rating): H190 (UT) - Utilitiesman

Historic Inventory to EPA

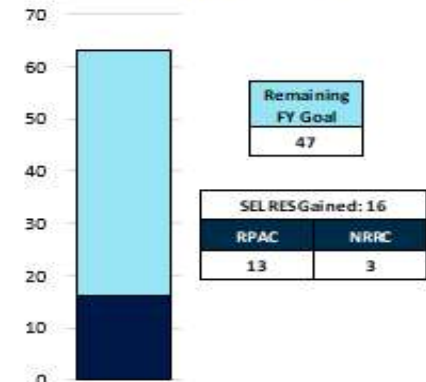


SELRES on Active Duty

10% of Rating



**Accession Demand Plan (ADP)
Prior Service Accessions**



Force Structure

Manning	Student	E3	E4	E5	E6	E7	E8	E9	Total FS
% INV To FY25 EPA	33%	40%	126%	97%	95%	91%	100%	0%	98%
EPA (FY25)	36	20	61	152	132	22	9	0	396
INVENTORY	12	8	77	148	126	20	9	0	388
EPA (FY27)		20	62	152	137	23	9	0	403
% INV To FY27 EPA		40%	124%	97%	92%	87%	100%	0%	96%
FY24AC & TAR Eligible Losses		0	5	15	5	0	0	0	25

Notes

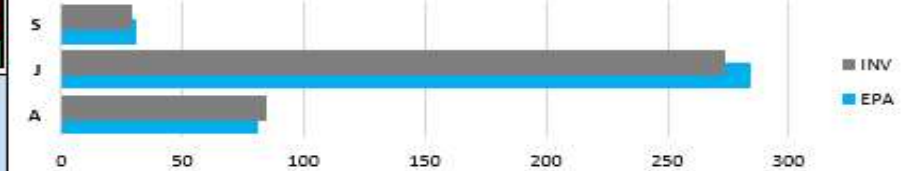
Manned at 98% for FY-25 and 96% for FY-27 Enlisted Programmed Authorizations (EPA). Quad chart includes frocked personnel. NATs in the training pipeline are represented if applicable.

Active Duty to Selected Reserves (AC2SELRES) Transition Opportunities
In Rating - Open
Convert Out - Closed
Convert In - Closed * A-School Required* (Completed within 18 months of affiliation)

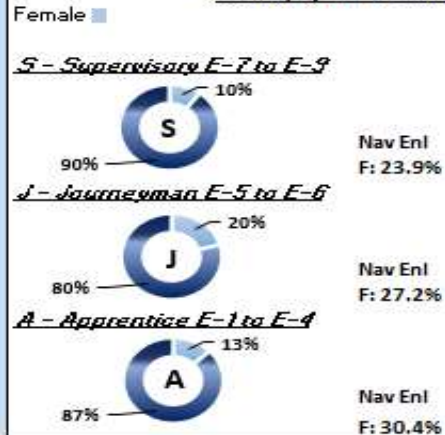
Reserve Component to Reserve Component (RC2RC) Rating Conversion Opportunities
Convert Out - Closed
Convert In - Open * A-School Required* (Completed within 18 months of approval)

Transition Procedures MPM 1306-1501. In-Rate and conversion quotas approved for all SEADS prior to 31OCT25 via CWAY. Applications less than 90 days before separation via 1306/7 via MNCC.
Bonus and Incentive Information-See NAVRESFOR LTR Ser N00/059, Fiscal Year 2025 Selected Reserve Enlisted Recruiting and Retention Incentives Program.
Enlisted Community Manager/TECHAD - CUCS Bonds, rickey.g.bonds2.mil@us.navy.mil

Open * A-School Required* (Completed within 18 months of affiliation)



Demographic Breakout



Navy Advancement Opportunity

