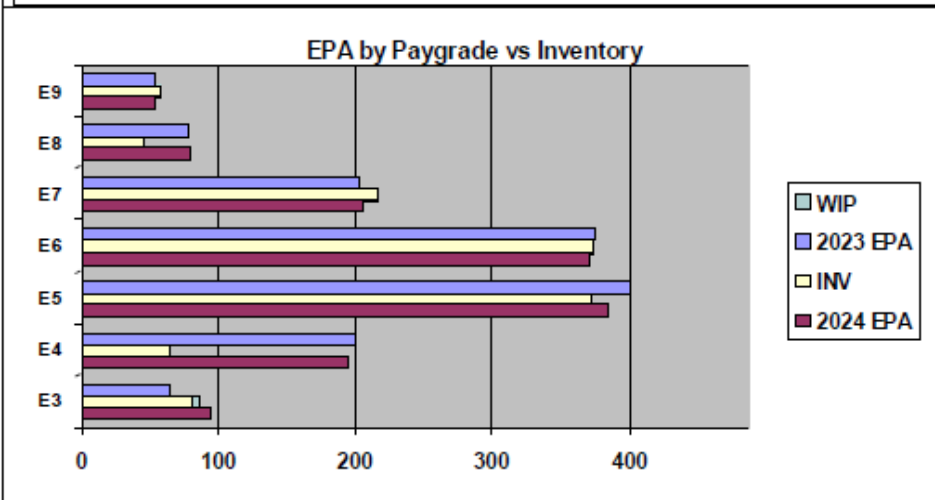
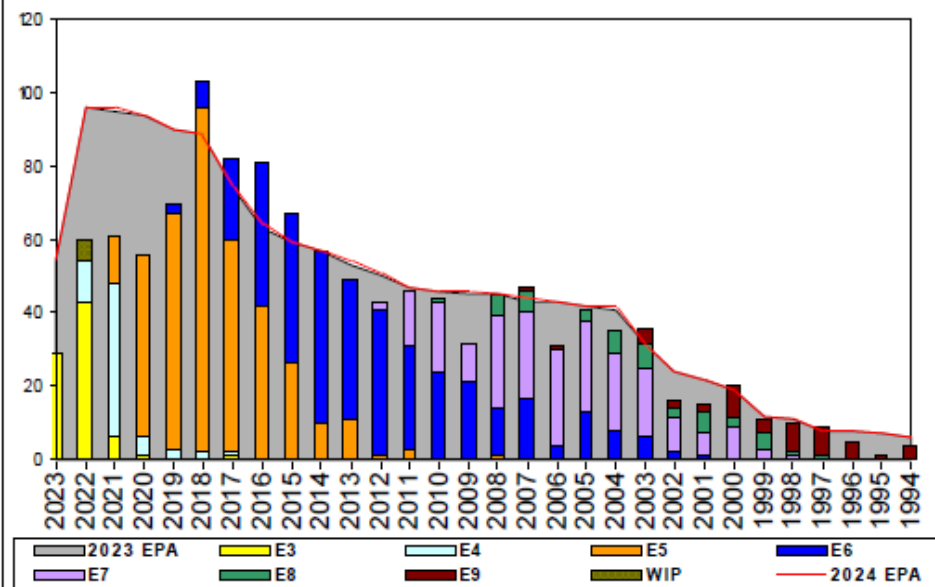


# Navy Diver - E100



|                      | E1-3 | E4  | E5                  | E6   | E7   | E8  | E9   | TOTAL |
|----------------------|------|-----|---------------------|------|------|-----|------|-------|
| % INV to FY23 EPA    | 123% | 32% | 93%                 | 100% | 106% | 59% | 108% | 88%   |
| EPA (FY23)           | 65   | 200 | 400                 | 375  | 203  | 78  | 53   | 1374  |
| INVENTORY            | 80   | 64  | 373                 | 374  | 215  | 46  | 57   | 1209  |
| EPA (FY24)           | 94   | 195 | 384                 | 371  | 206  | 79  | 53   | 1382  |
| % INV to FY24 EPA    | 85%  | 33% | 97%                 | 101% | 104% | 58% | 108% | 87%   |
| INV + WIP / FY23 EPA | 132% |     |                     |      |      |     |      | 88%   |
| INVENTORY            | 86   | 6   | ← E-3 and Below WIP |      |      |     |      | 1215  |
| INV + WIP / FY24 EPA | 91%  |     |                     |      |      |     |      | 88%   |

| Sea Shore Flow |     |       |
|----------------|-----|-------|
| TOUR           | SEA | SHORE |
| 1ST            | 36  | 36    |
| 2ND            | 36  | 36    |
| 3RD            | 36  | 36    |
| 4TH            | 36  | 36    |
| 5TH            | 36  | 36    |
| 6TH            | 36  | 36    |
| 7TH            | 36  | 36    |

| FORCE STRUCTURE MANNING TO BA |         |     |     |         |     |     |             |           |          |  |
|-------------------------------|---------|-----|-----|---------|-----|-----|-------------|-----------|----------|--|
| PG                            | SEA     | INV | BA  | SHORE   | INV | BA  | SEA + SHORE | TOTAL INV | TOTAL BA |  |
| E1-3                          | #Div/0! | 5   |     | #Div/0! | 4   |     | #Div/0!     | 9         |          |  |
| E4                            | 22.6%   | 28  | 124 | 50.7%   | 36  | 71  | 32.8%       | 64        | 195      |  |
| E5                            | 90.3%   | 214 | 237 | 94.6%   | 140 | 148 | 91.9%       | 354       | 385      |  |
| E6                            | 106.5%  | 197 | 185 | 94.7%   | 161 | 170 | 100.8%      | 358       | 355      |  |
| E7                            | 95.1%   | 98  | 103 | 115.8%  | 110 | 95  | 105.1%      | 208       | 198      |  |
| E8                            | 51.1%   | 23  | 45  | 67.7%   | 21  | 31  | 57.9%       | 44        | 76       |  |
| E9                            | 108.7%  | 25  | 23  | 100.0%  | 31  | 31  | 103.7%      | 56        | 54       |  |
| Total                         | 82.3%   | 590 | 717 | 92.1%   | 503 | 546 | 86.5%       | 1093      | 1263     |  |

| ADV OPP. (Cycles 253/254/256) |      |        |        |       |       |        |       |
|-------------------------------|------|--------|--------|-------|-------|--------|-------|
| Pay Grade                     | E1-3 | E4     | E5     | E6    | E7    | E8     | E9    |
| All-Navy                      | TIR  | 26.0%  | 16.9%  | 7.53% | 26.6% | 12.9%  | 15.6% |
| ND                            | TIR  | 100.0% | 100.0% | 13.9% | 36.2% | 100.0% | 60.0% |

| Zone Info       | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|-----------------|--------|--------|--------|--------|--------|-----------|
| FY23 Manning:   | 79.0%  | 106.0% | 94.0%  | 92.0%  | 75.0%  | 88.0%     |
| FYTD RENL Rate: | 91.7%  | 60.0%  | 89.3%  | 96.3%  | 17.4%  | 73.6%     |
| FY24 Manning:   | 79.0%  | 105.0% | 93.0%  | 91.0%  | 75.0%  | 87.5%     |

## NOTES

**Convert-In opportunity for E5 and below in all Year Groups. PACT SAILORS ARE STRONGLY ENCOURAGED TO APPLY!!**

- Qualified Sailors pay grades E5 and below, Rated an PACT sailors are encouraged to apply. Conversion package is required IAW MPM 1220-100.
- ND ranks advance quicker than ALNAV; SRB award Zone A, B and C.
- After graduation a Sailor could earn an additional \$590 a month in specialty pays and up to \$600 a month in AIP for select billets.
- Sailors are encouraged to call the Navy Diver Enlisted Community Manager (ECM), **DIRECTLY**, if they have any questions: 901-874-3116. The ECM has the final approval authority.

## NAVY DIVERS:

- ECM will strongly consider approval for all commissioning programs.
- MDV Candidates: Contact the ECM and Detailer to convey your intentions/desires.

**Hoo-Yah and Dive Safe!!**