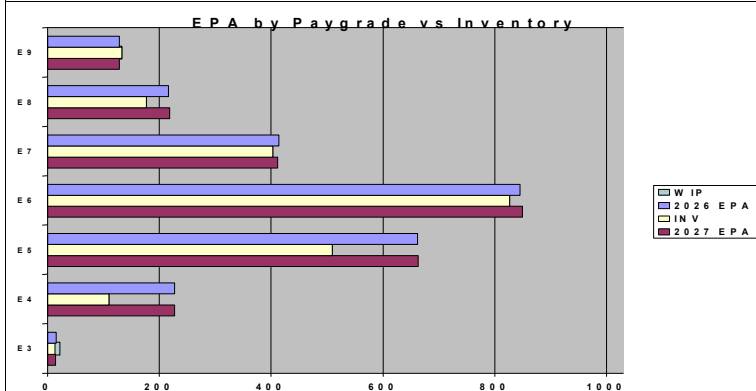
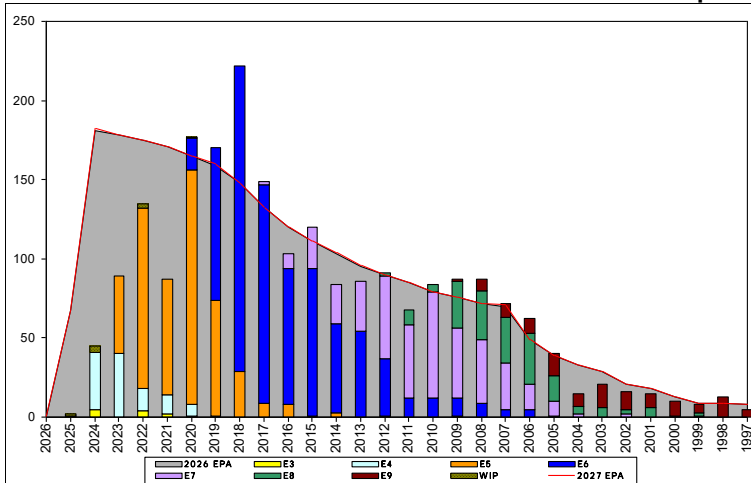


## Special Warfare Operator - E300



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	87%	48%	77%	98%	97%	82%	104%	87%
EPA (FY26)	15	227	662	845	414	216	128	2507
INVENTORY	13	110	509	827	403	177	133	2172
EPA (FY27)	14	227	663	850	412	218	128	2512
% INV to FY27 EPA	93%	48%	77%	97%	98%	81%	104%	86%
INV +WIP / FY26 EPA	147%							87%
INVENTORY	22	9	E-3 and Below WIP					2181
INV +WIP / FY26 EPA	157%							87%

### Sea Shore Flow

TOUR	SEA	SHORE
1ST	60	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

### FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	#Div/0!	5					#Div/0!	5	
E4	41.8%	84	201	0.0%		1	41.6%	84	202
E5	73.2%	467	638	153.8%	20	13	74.8%	487	651
E6	105.4%	681	646	66.7%	118	177	97.1%	799	823
E7	100.0%	337	337	88.1%	59	67	98.0%	396	404
E8	86.1%	130	151	85.7%	42	49	86.0%	172	200
E9	107.5%	86	80	100.0%	47	47	104.7%	133	127
Total	87.2%	1790	2053	80.8%	286	354	86.2%	2076	2407

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS		2.2	4.0	8.7	13.9	17.8	21.7
TIG to PG Years	SO	TIS	2.3	3.4	6.8	12.9	16.9	20.7
	ALL Navy	TIG	1.3	1.9	4.7	5.8	5.0	4.7
	SO	TIG	2.0	1.3	3.5	6.4	4.9	4.4

### Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	65.0%	106.0%	88.0%	103.0%	72.0%	87.0%
FYTD RENL Rate:	94.3%	75.4%	73.7%	100.0%	37.4%	76.5%

### NOTES

No early separation or convert out opportunity for SO (O26A) rated sailors.

Conditional releases for SO's are considered for the applicable programs at last submission opportunity prior to service members SEAOS.

- Must be Pre-LPO and not serving in the milestone billet

Fleet convert in opportunity is available for E6 and below sailors in year groups 2020 through 2025.

SO rating conversion requests to attend SO "A" school, are reviewed quarterly.

For conversion guidance see NSW applicants page at: <https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Enlisted/Special-Warfare/NSW-Applicants/>

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op)

As of Date: 05-Dec-25